



# Leadership, Licensure & Degree Programs

175

Principal License candidates

240

Professional Administrator candidates

17

Doctoral candidates

The Council for the Accreditation of Education Programs has recognized the COSA-CUC degree and licensure program as being in the top 2% of all graduate education programs nationally.

The Confederation of Oregon School Administrators has partnered with Concordia University of Chicago to offer nationally recognized licensure and degree programs that support current and future administrators in Oregon. COSA Leads' rigorous online curriculum offers Principal and Professional Administrator licensure, as well as the opportunity to pursue a master's, Ed.S., or doctoral degree.

## Our mission

COSA's mission is to develop and support school leaders. Our partner, Concordia University of Chicago, is CAEP-accredited and recognized as a national leader in educational training. Together, we are committed to delivering a program with the highest and most rigorous standards of admission and completion.

## Class format

The Principal License program integrates five online classes with a yearlong job-embedded internship, for a total of 21 semester hours. We offer face-to-face peer collaboration opportunities and educational equity workshops as well as access to a wealth of resources and support.

## Networking & support

Students don't work alone in the COSA-CUC program. Our support starts with dedicated specialists in the COSA office, and continues with several networking opportunities throughout the year at COSA-sponsored workshops, trainings and conferences. Principal License students receive a certification in educational equity after participating in a series of face-to-face workshops.

## Oregon faculty

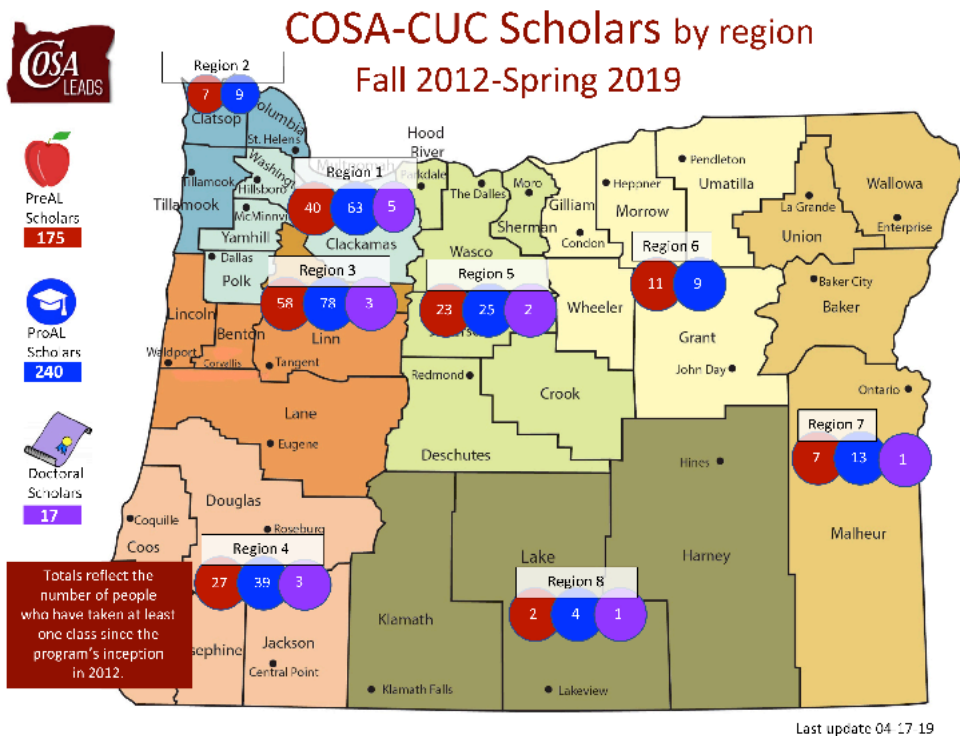
Our faculty members are highly educated professionals with years as administrators in the Oregon school system. They provide students with the real-world, relevant experience that makes for a truly great education. Several of our faculty members have received their licensure and/or terminal degrees in the COSA-CUC program.

## Cost efficient

COSA pledges to maintain costs at or below the mean cost of existing licensure programs in the state, and offers a liberal transfer policy for credits from other regionally accredited graduate schools.



For more information contact:  
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## Where Are Our Students?

Here's a better question: Where *aren't* our students? You will find them in public and private schools, district offices and ESDs across the state. COSA-CUC's convenient online delivery and robust support makes it possible for educators from every part of Oregon to get the professional support they need to reach their administrative goals.

## New Ed.S. Degree Program Offered

COSA Leads and its educational partner, Concordia University Chicago, have expanded their licensure and degree offerings with a new specialist degree for Oregon educators interested in serving as district leaders or superintendents. The Ed.S. (Education Specialist) program is intended for candidates who already have a master's degree in Education and are seeking to advance their school and district leadership career. The COSA-CUC Ed.S. degree helps qualify individuals for superintendent and central office administrator positions. Some states and districts require these candidates to have an Ed.S., and it is commonly regarded as a competitive advantage. The program consists of 30 credit hours, including eight classes and two internship terms. The degree does *not* require a dissertation. Completion of the course work also qualifies the candidate for the Oregon Professional Administrator License.

## COSA Sponsors Equity Academy

In collaboration with the Oregon Center for Educational Equity (OCEE), COSA is pleased to announce the Equity Academy, an initiative to support administrators who want to improve their educational settings by taking a lead on equity. The academies, which consist of three one-day sessions scheduled before major COSA conferences, offer two different levels of instruction: initial and advanced. OCEE staff will lead the sessions, creating a space and delivering a curriculum supporting educational leaders as they reflect on and transform their practice.

For more information, visit [www.cosaleads.org](http://www.cosaleads.org) or contact:

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