

## OESPA LET'S TALK! 4-28-20

- GREAT IDEAS FOR APPRECIATION OF STAFF
- -Great Energy in the room!
- How long have you been a principal and where are you from?
- Did you bring a friend?

Amber Teaman (Whitt Elementary, Wylie, TX) &  
Melida Miller (Willard East Elementary, Willard, MO).

- [LEAD WITH APPRECIATION](#) (New Book!)
- [Appreciation & Motivation Facebook Group](#)
- [Becoming a Productive Principal Facebook Group](#)
  
- Pro Tip >> Files are available on the Facebook sites - search items like “teacher appreciation” “retirement ideas” “gratitude”
  
- Appreciation is differentiated: [5 Languages of Appreciation at Work](#)
- Principals are using surveys for checking in with staff
- Giving grace - there is no need to “re-create the moon”
- We have an opportunity to give ourselves grace
- Spending time in conversations and checking in with your people
- Many Zoom ideas are out there- virtual happy hour, staff games
- Transparency and being real with our people is vital to great relationships
- Expressions of service
- [Amazon has a Wishlist Feature](#) for gestures of appreciation
- Idea! >> Mash Up of Appreciation from Principals
- Appreciation is open for interpretation! One idea that was started for someone might be great for someone else!
- Iterate, Iterate, Iterate and improve and share ideas
- Check out [Melinda Miller's Google Photo Album Link](#)
- Delegation of appreciation and care is a great way to grow positive cultural capacity
- Pro Tip >> for Appreciation photos of Starbucks gift cards instead of emailing the card
- QR Code for coffee cards or the like in weekly staff update
- Working with PTOs or parent groups to help support appreciation leadership
- Ideas for retiring teachers
- Try the Quick App from GoPro for special messages from parents/students/families
- In [LEAD WITH APPRECIATION](#) there we're encouraged to give grace and show appreciation throughout the year!

And ... even more from our speakers!

- How to share your list:  
<https://docs.google.com/document/d/17mjfuk4wGBQIciQqWZJk6j63sD0HJK1qYOOSNhfmRnc/edit?usp=sharing>
- How to create an amazon account, just in case!  
<https://drive.google.com/file/d/1xVwLHCNefjDQsYul8gnoQP2fNR4zQLe1/view?usp=sharing>
- Now...(from Amber Teamann) here are my super cute instructions...if you wanted to see how we shared it out! I took everyone's "link" that they created for their list list and put it in a google spreadsheet to share campus-wide. :)  
[https://drive.google.com/file/d/1uc2G6k4SDxwdjhPwUc3\\_zl6jBmLoFXQQ/view?usp=sharing](https://drive.google.com/file/d/1uc2G6k4SDxwdjhPwUc3_zl6jBmLoFXQQ/view?usp=sharing)