



OREGON
DEPARTMENT OF
EDUCATION

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The Office of Equity, Diversity, and Inclusion

Statewide Educator Equity Summit

September 27, 2018

Who is the Office of Equity, Diversity, and Inclusion?

Mission Statement

The mission of the Office of Equity, Diversity, and Inclusion is to **support** our educators, students, families, community members and colleagues **to be reflective and self-critical** about designing, developing, and implementing **culturally responsive systems** that value academic excellence for all students and promote **social and emotional well-being**, while maintaining **high expectations** and creating **safe and supportive space** for each student to thrive.

Office of EDI: Key Functions

- **Promote policies and advocate for students who may not have access to quality educational opportunities**
- **Provide specific guidance, leadership, and support to educators, schools, districts, and regions**
- **Provide leadership both inside and outside the agency in the understanding and facilitation of education equity**

Office of EDI: Key Functions

- **Provide pathways for engaging communities of color, parents, and students in key equity focused education initiatives**
- **Collaborate with tribes, community and higher education partners to identify and research promising practices on pressing equity issues**

Value Statements

Social Justice

Critical Examination of Power

Building Capacity for Education Equity

**Combating Discrimination and
Disparities**

Multicultural Education

Equity Stance: ODE Office of Equity, Diversity, and inclusion

Education equity is the equitable implementation of **policy, practices, procedures, and legislation** that translates into resource allocation, educational rigor, and opportunities for **historically and currently marginalized** youth, students, and families, including **civil rights protected classes**. This means the **restructuring and dismantling** of systems and institutions that create the dichotomy of beneficiaries and the **oppressed/marginalized**. (EDI, 2017).

State Level Equity Initiatives

- English Learner Strategic Plan
 - HB 3499 Designated Districts
 - Biliteracy Seal for Oregon graduates
 - Visiting Teachers Program
- African American/Black Student Success Plan (HB 2016)
- Ethnic Studies (HB 2845)
- American Indian/Alaska Native Plan
 - Tribal Attendance Pilot
 - Native American Curriculum (SB 13)
- Oregon Educator Equity Report
- DACAmented/Undocumented Collaborative

Services

- Professional Learning
- Civil Right Supports
- Coaching



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How Can EDI Support You?

How can we support the work of Equity, Diversity, and Inclusion in your school district?



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Thank You!

Office of Equity, Diversity, and Inclusion page
<http://www.oregon.gov/ode/students-and-family/equity/Pages/default.aspx>