

“Actionable Change”

October 14th Agenda

INTRODUCTION

Change is hard for most leaders

PDs rarely work – Why?

How leader assumptions kill change

7 Big steps –

How Change is often “Disabled” at Your School

Lack of 3 Important change systems –

Leadership can Affect them All

Lack of personal change –

Effects of shame and chronic stress

The personal change systems have the greatest effect

LUNCH

The 3-Way “Supply Chain” for sustainable change:

1. Personal, social and system-wide facilitation
2. Examples of personal change tools
3. Decisions: select from evidence-based change options and decide what to get rid of and where to go next

SUMMARY AND PLANNING