

CONFEDERATION OF OREGON SCHOOL ADMINISTRATORS, OREGON SCHOOL BOARDS ASSOCIATION  
& the UNIVERSITY OF OREGON



# 35TH ANNUAL OREGON SCHOOL LAW CONFERENCE

**CONFEDERATION OF OREGON SCHOOL ADMINISTRATORS**

707 13th Street SE, Suite 100 • Salem, Oregon 97301  
[www.cosa.k12.or.us](http://www.cosa.k12.or.us) • (503) 581-3141

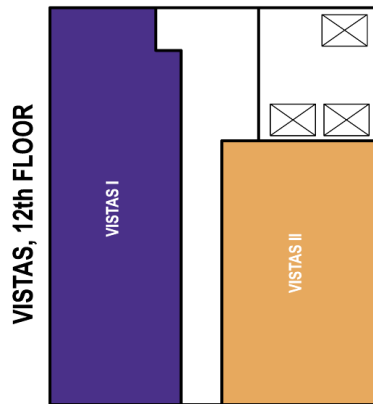
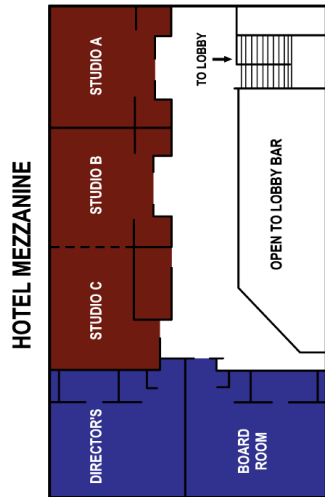
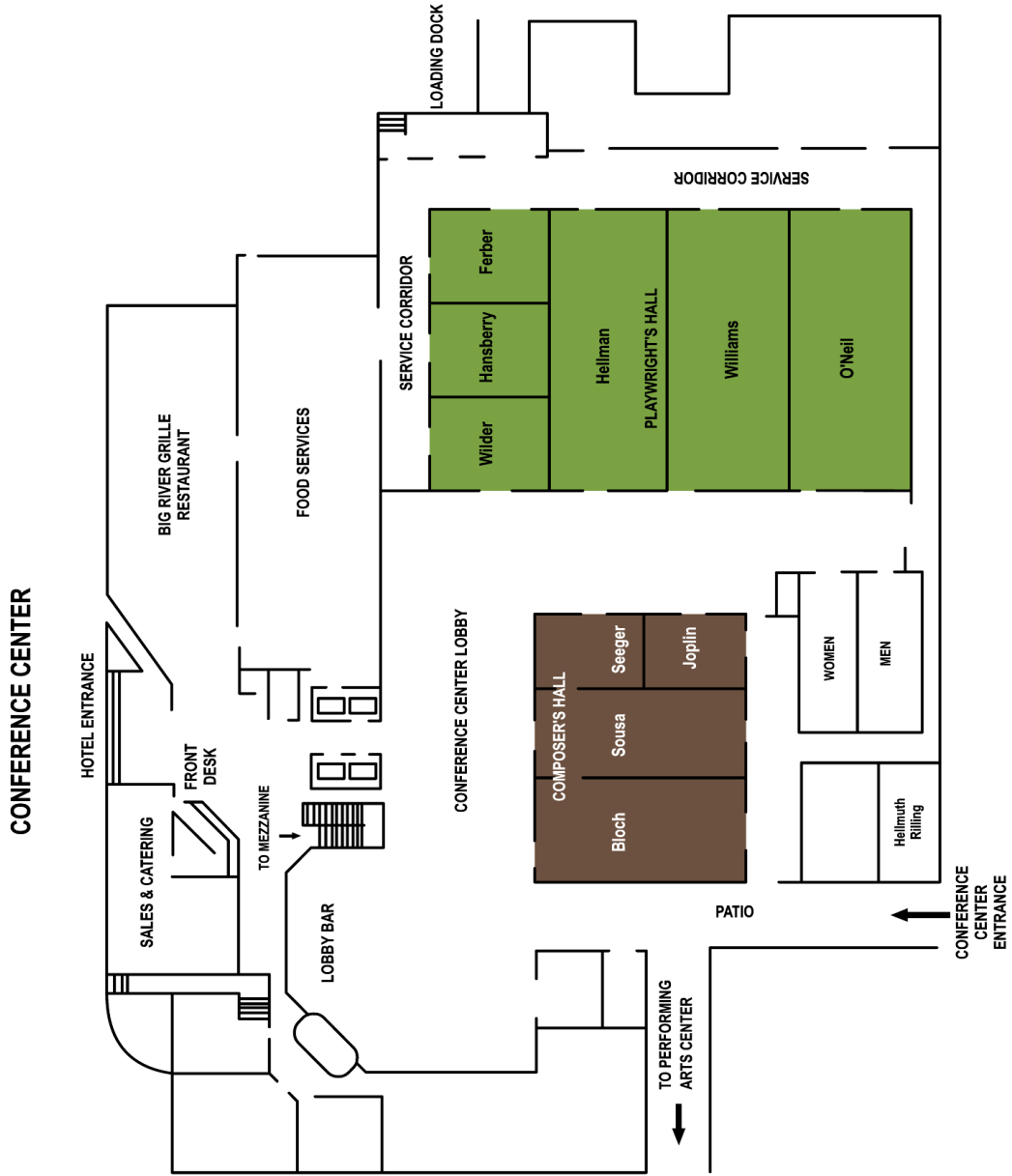
**OREGON SCHOOL BOARDS ASSOCIATION**

1201 Court Street NE, Suite 400 • Salem, Oregon 97301  
[www.osba.org](http://www.osba.org) • (503) 588-2800

**UNIVERSITY OF OREGON**

1585 E. 13th Avenue • Eugene, Oregon 97403  
[www.uoregon.edu](http://www.uoregon.edu) • (541) 356-1000

DECEMBER 2-4, 2015 • HILTON CONFERENCE CENTER, EUGENE, OR



**CONFEDERATION OF OREGON SCHOOL ADMINISTRATORS,  
OREGON SCHOOL BOARDS ASSOCIATION,  
& THE UNIVERSITY OF OREGON**

The December 2-4, 2015, Oregon School Law Conference will mark the 35th time that the three sponsoring organizations have collaborated on this important education event. The Confederation of Oregon School Administrators (COSA), Oregon School Boards Association (OSBA), and the University of Oregon welcome you to the Eugene Hilton & Conference Center for the 35th Annual Oregon School Law Conference.

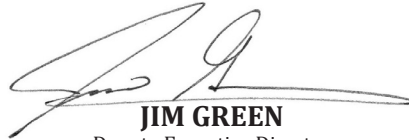
This year's Law Conference gathers Oregon educators and the best legal minds on the topic of School Law from throughout the state for a two-day seminar. The Wednesday afternoon pre-conference will include your choice of Employee Discipline, Special Education, Student Rights and Discipline, Human Relations for the School Administrator. Two general sessions, 15 interest sessions, and several small-group interactive discussions characterize this highly interactive and informative event. Breakout topics will include: Programs of Assistance, Student Discipline, Special Education, First Amendment Issues, Technology and Privacy to name a few.



**COLIN CAMERON**

Deputy Director

Confederation of Oregon School Administrators



**JIM GREEN**

Deputy Executive Director

Oregon School Boards Association



**KEITH HOLLENBECK**

Director of Administrator Licensure Programs

University of Oregon

**CONFERENCE PLANNING COMMITTEE**

- Colin Cameron..... Confederation of Oregon School Administrators
- Paul Dakopolos ..... Garrett Hemann Robertson, PC
- Jim Green ..... Oregon School Boards Association
- Keith Hollenbeck..... University of Oregon
- Peggy Holstedt ..... Oregon School Boards Association
- Joel Hungerford ..... The Hungerford Law Firm, LLC
- Nancy Hungerford ..... The Hungerford Law Firm, LLC
- Kelly Noor..... Garrett Hemann Robertson, PC
- Mike Porter ..... Miller Nash Graham & Dunn, LLP
- Haley Purcell..... Oregon School Boards Association
- John Stellwagen ..... Oregon School Boards Association
- Kate Wilkinson..... Oregon School Boards Association

# SCHEDULE

## **WEDNESDAY, DECEMBER 2, 2015**

8:30 to 4:30 ..... Oregon School Law and Finance  
1:00 to 4:00 ..... Pre-Conference  
4:00 ..... Adjourn

## **THURSDAY, DECEMBER 3, 2015**

7:30 to 8:00 ..... Registration / Continental Breakfast  
8:00 to 9:15 ..... General Session I  
9:15 to 9:30 ..... Refreshment Break  
9:30 to 10:30..... Breakout Sessions I - III  
10:30 to 10:45 ..... Refreshment Break  
10:45 to 11:45 ..... Breakout Sessions IV - VI  
11:45 to 1:00..... Lunch  
1:00 to 2:15 ..... Breakout Sessions VII - IX  
2:15 to 2:30 ..... Refreshment Break  
2:30 to 3:45 ..... Interactive Sessions  
4:00 to 5:00 ..... Reception

## **FRIDAY, DECEMBER 4, 2015**

7:30 to 8:00 ..... Continental Breakfast  
8:00 to 9:10 ..... General Session II  
9:10 to 9:20 ..... Refreshment Break  
9:20 to 10:30..... Breakout Sessions X - XII  
10:30 to 10:45 ..... Refreshment Break  
10:45 to 12:00 ..... Breakout Sessions XIII - XV  
12:00 ..... Adjourn

## WEDNESDAY, DECEMBER 2, 2015

- 8:30 to 4:30 ..... **Oregon School Law and Finance** ..... O'Neil Room  
 Presenters: Michael Elliott, Fiscal Analyst, Oregon Department of Education  
 Lisa Freiley, Director of Legal, Labor & PACE Services/Staff Counsel, OSBA  
 The Oregon School Law and Finance (OSLF) class is a two-credit course, which is held in conjunction with the Oregon School Law Conference. OSLF is designed to provide school personnel holding a restricted administrative license with up-to-date information on legal and financial issues critical to Oregon schools.  
 This presentation covers the workings of the State School Funding Formula and how various factors impact the money provided to Oregon's school districts.
- 10:00 to 2:30 ..... **Superintendents Leadership Institute** (by invitation only) ..... Board Room  
 Facilitator: Suzanne Dalton, Director of Professional Learning, COSA  
 Speakers: Jerry Colonna, COSA Superintendent Emeritus  
 Alice Hunsaker, Superintendent, Jewell School District
- 1:00 to 4:00 ..... **PRE-CONFERENCE SESSIONS:**
- Back to Basics: Employee Discipline & Dismissal** ..... Bloch Room  
 Presenters: Kelly Noor, Shareholder, Garrett Hemann Robertson, PC  
 Paul Dakopolos, Attorney at Law, Garrett Hemann Robertson P.C.  
 This presentation will focus on current Oregon laws (both statutory and administrative) and collective bargaining agreements that relate to employee discipline and dismissal. It will provide information that will help you maneuver through the requirements a district must address prior to disciplining or dismissing staff.
- Student Rights and Discipline** ..... Sousa Room  
 Presenters: Nancy Hungerford, Attorney, The Hungerford Law Firm  
 Jennifer Hungerford, Attorney, The Hungerford Law Firm  
 This session will cover the basics of constitutional and statutory law but focus on current hot topics: options for discipline after HB 553 and 556; discipline for out-of-school conduct; social media use; bullying and harassment; and accommodations for special education students.
- Nuts and Bolts: Special Education** ..... Joplin/Seeger Room  
 Presenters: Joel Hungerford, Attorney, The Hungerford Law Firm  
 Richard Cohn-Lee, Attorney, The Hungerford Law Firm  
 Practical and useful information about the procedural and substantive requirements of the IDEA and Section 504. This primer/refresher course will be helpful for anyone working in special education, from new SpEd directors and building administrators who wish to be more proficient in this area, to veteran SpEd administrators looking for the latest information and practice tips.
- 4:00 ..... Adjourn Pre-Conference

# THURSDAY, DECEMBER 3, 2015

7:30 to 8:00 .....Registration / Continental Breakfast ..... Lobby

8:00 to 9:15 .....**GENERAL SESSION I** ..... Playwright’s Hall

Master of Ceremony: Craig Hawkins, Executive Director, Confederation of Oregon School Administrators

Conference Partners: Jim Green, Deputy Executive Director, Oregon School Boards Association  
Colin Cameron, Deputy Director, Confederation of Oregon School Administrators  
Keith Hollenbeck, Director of Administrator Licensure Programs, U of O

**National School Law Docket: A Survey Of Selections From The NSBA Legal Advocacy Agenda**

Keynote Speaker: Francisco M. Negrón, Jr., National School Boards Association

Join NSBA Associate Executive Director & General Counsel Francisco Negron as he covers a wide range of school law matters from NSBA’s legal advocacy work. From bullying to qualified immunity to federal overreach and more, don’t miss this dynamic presentation on the life of public schools in our nation’s courts and its implications for your school districts.

9:15 to 9:30 .....Refreshment Break ..... Lobby

9:30 to 10:30.....**BREAKOUT SESSIONS I - III**

**I. Special Education Hot Topics**.....Composer’s Hall

Presenters: Kelly Noor, Shareholder, Garrett Hemann Robertson, PC  
Joel Hungerford, Attorney, The Hungerford Law Firm  
Rich Cohn-Lee, Partner, The Hungerford Law Firm

Topics will include: (1) Placement issues, including atypical (e.g., partial day) placements; (2) Related services, including high level medical requests (e.g., feedings issues and Do-Not-Resuscitate); (3) Common-Core issue, including opt-outs and IEP goals; (4) Retaliation claims under the IDEA; (5) Disability-based harassment; (6) Disciplining issues; and (7) The overlap of drug issues and special education, including manifestation determinations and how drug use can affect eligibility.

**II. How Not To Get Fired: Employment Issues for Administrators**.....Williams/O’Neil Room

Presenters: Nancy Hungerford, Attorney, The Hungerford Law Firm  
Nathan Rietman, Attorney At Law

Two attorneys who represent administrators and school boards all over Oregon discuss employment issues specific to administrators, including individual employment contracts, state fair dismissal law, and common situations leading to discipline or dismissal.

**III. Social Media (employees)**.....Hellman/Wilder Room

Presenters: Haley Purcell, Attorney, Oregon School Boards Association  
John Stellwagen, Attorney, Oregon School Boards Association

This presentation will discuss risks and benefits of employee social media use, recent court decisions, discipline for off-duty/personal social media use, policy, and best practices.

9:30 to 10:30.....**Career Path Opportunities for Innovative Education Professionals** .....Studio A (Mezzanine)

Presenter: Cheryl Brown, Licensure Specialist, COSA

This session will provide information about dynamic career options offered by the COSA-CUC Administrator Licensure programs. The intense on-line programs allow candidates to integrate their real-world experiences into

their courses and in their interactions with one another. These programs provide unmatched opportunities for candidates to expand and strengthen their professional knowledge and networks. COSA is offering the Initial and Continuing Administrator license and the opportunity to pursue a Master’s or Doctorate in conjunction with the programs. There will also be information regarding an exciting pilot program that may be launched in March 2016. The programs strive to prepare administrators who have the knowledge, skills, and dispositions to lead positive changes in schools so that all learners can be successful. There are career-building opportunities for educators at various stages of their profession.

10:30 to 10:45 .....Refreshment Break ..... Lobby

10:45 to 11:45 .....**BREAKOUT SESSIONS IV - VI**

**IV. Bullying and Harassment**.....Hellman/Wilder Room  
 Presenter: Paul Dakopolos, Attorney at Law, Garrett Hemann Robertson P.C.

This presentation will focus on bullying and harassment between students. Understanding the legal issues involved is critical for building administrators. We will discuss the most current case law involving students who have been bullied at school by fellow students. Disabled students are often targets of bullying/ harassment by peers. Learn what OCR has to say about disability harassment, how these claims are treated by the courts, and what districts need to do about it.

**V. Basics of Bargaining**.....Composer’s Hall  
 Presenters: Brian Hungerford, Attorney, The Hungerford Law Firm  
 Shawn Swisher, Attorney, High Desert ESD

This session will focus on the basics of bargaining under the Public Employee Collective Bargaining Act as well as legal standards set forth by the Employment Relations Board. At each step, specific examples will be discussed regarding areas of potential dispute using current trends in bargaining. Attendees will learn the extent of the employer’s obligation to provide information, how to tell when your 150-day bargaining clock has started, what the current standards for bargaining in good faith are, and recent trends in bargaining economics, to name just a few.

**VI. Social Media (students)** .....Williams/O’Neil Room  
 Presenters: Haley Purcell, Attorney, Oregon School Boards Association  
 John Stellwagen, Attorney, Oregon School Boards Association

This presentation will discuss school obligations regarding student social media use, recent court decisions, discipline for off-campus/personal social media use, and policy.

10:45 to 11:45 .....**Career Path Opportunities for Innovative Education Professionals** .....Studio A  
 Presenter: Cheryl Brown, Licensure Specialist, COSA

This session will provide information about dynamic career options offered by the COSA-CUC Administrator Licensure programs. The intense on-line programs allow candidates to integrate their real-world experiences into their courses and in their interactions with one another. These programs provide unmatched opportunities for candidates to expand and strengthen their professional knowledge and networks. COSA is offering the Initial and Continuing Administrator license and the opportunity to pursue a Master’s or Doctorate in conjunction with the programs. There will also be information regarding an exciting pilot program that may be launched in March 2016. The

programs strive to prepare administrators who have the knowledge, skills, and dispositions to lead positive changes in schools so that all learners can be successful. There are career-building opportunities for educators at various stages of their profession.

11:45 to 1:00.....Lunch.....Lobby/Composers Hall/Lounge/Williams/O'Neil

11:45 to 1:00.....**Portland State University Student Luncheon** (by invitation only).....Hellman/Wilder Room

Speakers: Susan Carlile, Assistant Professor, Portland State University  
Deborah Peterson, Assistant Professor, Portland State University  
Paul Coakley, Assistant Superintendent, Centennial SD  
Jorge Meza, Assistant Principal, Sitton Elementary, Portland SD  
Robin Stoutt, Portland State University

11:45 to 1:00.....**COSA Administrator Leadership Program Luncheon** (by invitation only).....Board Room (Mezzanine)  
Hosted by Districts and Specialists from COSA Leads Program.

1:00 to 2:15 .....**BREAKOUT SESSIONS VII - IX**

**VII. Discipline and Termination**.....Williams/O'Neil Room

Presenter: Brian Hungerford, Attorney, The Hungerford Law Firm

The commonly used standards for employee discipline and termination - including just cause and due process - will be discussed in detail with specific focus on recent trends in employee misconduct. Behaviors such as off-duty misconduct, marijuana use and possession, social media misuse, and failure to maintain necessary certification present particular problems when the administrator attempts to adhere to the established standards for discipline and termination. Methods and strategies for dealing with these pitfalls will be examined using real world examples.

**VIII. Major Changes Coming to ESEA and No Child Left Behind**.....Hellman/Wilder Room

Presenters: Morgan Allen, Legislative Services Specialist, Oregon School Boards Association

After almost eight years of delays and failed attempts to rewrite the Elementary and Secondary Education Act (ESEA), a conference committee voted 39 to 1 to send a rewrite of the No Child Left Behind law to Congress for approval on November 19th. The bill is a complete overhaul of the law. Here is your opportunity to learn about the proposed changes and how they will impact Oregon. For example, the bill allows states to create testing opt-out laws, but the requirement that 95 percent of students take the exams each year remains. How this will impact Oregon schools or districts who fall below the 95 percent threshold? Learn how this provision and other major changes may impact Oregon and your district and students.

**IX. LGBTQ Issues for Schools**.....Composer's Hall

Presenter: Jollee Patterson, Attorney, Portland SD

This session will cover the law regarding LGBT students, with an emphasis on transgender students, including use of facilities, name changes, bullying and harassment, confidentiality, and other supports.

2:15 to 2:30 .....Refreshment Break ..... Lobby

2:30 to 3:45 .....**SMALL GROUP DISCUSSIONS**

**A. Legislative Impact on Your District Policies**..... Bloch Room

Presenters: Peggy Holstedt, Director, Policy Services, Oregon School Boards Association  
Spencer Lewis, Specialist, Board Development and Policy Services

This small group discussion will provide the audience with an opportunity to



dialogue around policies related to but not limited to federal nutrition laws and fundraisers, expulsions, suspensions, inter-district transfers, safety drills, inhalant delivery systems, marijuana, complaint processes and hearings.

- B. Education of Homeless Students** .....Sousa Room  
 Presenter: Dona Bolt, State Homeless Education Coordinator, ODE

This session covers the essential requirements for all districts under the federal McKinney-Vento Act Homeless Education Program, also known as ESEA Title X. Included are definitions of “homeless,” steps to determine eligibility, enrollment rights, district responsibilities for services such as school transportation, and the duties of District Homeless Liaisons under the Act. The link to Title I-A resources and services will be discussed, along with an overview of how program compliance is monitored. A review of recent counts and data collection requirements is included, with information on where to find further guidance and professional development.
- C. The Impact of the ACA and Its Effect on Negotiations** ..... Board Room (Mezzanine)  
 Presenters: Colette Blakely, Labor & PACE Services Consultant, OSBA  
 Angie Peterman, Executive Director, OASBO

This session will review the ACA and where we are now. It will clarify employer shared responsibilities with penalties, Cadillac tax, and Non-discrimination testing and provide negotiation strategies for collective bargaining.
- D. Contracting for Projects and Services: Preparation and New Developments**..... Studio C (Mezzanine)  
 Presenter: Jeff Condit, Partner, Miller Nash Graham & Dunn, LLP

Mr. Condit will discuss suggested approaches, guidelines, and available resource, and will also discuss new legislation in the area of internet privacy and the impact of Hicks v. Central Point School District on the procedure for contracting for services over \$250,000.
- E. AIA Contracts and Condemnation after Passing a Bond** .....Directors Room (Mezzanine)  
 Presenters: Kevin Shuba, Attorney at Law, Garrett Hemann Robertson P.C.

Good news; you passed a bond! Useful ideas about letting contracts to build facilities and to obtain the real property necessary to do so.
- F. Investigation Basics** .....Studio B (Mezzanine)  
 Presenters: Susan Nisbet, Consultant, Susan Nisbet Consulting  
 Christine Nesbit, Associate Director HR, Eugene SD

This session will provide participants with an overview of the basic principles of an employee misconduct investigation designed to gather accurate information. The presentation will provide successful guidelines and identify potential initial errors to avoid in conducting a detailed inquiry.
- G. Title IX and High School Athletics**..... O’Neil Room  
 Presenters: Cindy Simmons, Assistant Executive Director, Oregon School Activities Association  
 Karin Moscon, Education Specialist, Oregon Department of Education

Informal audience driven question and answer session about Title IX as it relates to high school athletics.
- H. TSPC Investigations**.....Williams Room  
 Presenter: Kelly Noor, Shareholder, Garrett Hemann Robertson, PC

This presentation will review the laws and rules related to investigations of licensed employees conducted by TSPC. The presentation will also include

practical tips for cases in which you or one of your employees is the subject of TSPC’s investigation.

- I. **HB 2680 and ESEA Waiver: What You Should Know for SY2015-16 and Beyond**.....Wilder Room  
Presenters: Sarah Phillips, Educator Effectiveness Education Specialist, ODE  
Brian Putnam, Educator Effectiveness Specialist, ODE  

Oregon’s approved ESEA waiver requires that all districts use Student Growth Percentiles (SGPs) to meet the state assessment requirement (Smarter Balanced Assessment) for Student Learning and Growth in grades 4-8 in English/Language Arts (ELA) and Math. A team from ODE will discuss implementation strategies for Student Growth Percentiles, how to calculate percentiles and a timeline for the work as well as the impact of HB2680 on the timeline for implementation. ODE will also discuss best practices with the use of SLGGs in SY15-16.
  
- J. **Carols, Angels and Icons: School District Participation in Holiday Celebrations** .....Hellman Room  
Presenters: Kate Wilkinson, Director of Litigation Services, OSBA  
Lucy Schwallie, General Counsel Attorney, OSBA  

Recent controversy over school district participation in holiday celebrations at Portland’s Grotto raises constitutional issues regarding religion and the separation of church and state. This presentation will examine the recent controversy and explore current law on religious accommodation and separation.
  
- K. **Creating Strong School-Media Relationships**.....Joplin/Seeger Room  
Presenters: Alex Pulaski, Communications Specialist, OSBA  
Samantha Steele, Superintendent, Central Point SD  

Do you find dealing with the media a chore or an opportunity? In this session we will address forging relationships, preparing for interviews and responding to media during a crisis. We will also discuss strategies to avoid simply saying “no comment” in tough situations.
  
- L. **Career Path Opportunities for Innovative Education Professionals**.....Studio A (Mezzanine)  
Presenter: Cheryl Brown, Licensure Specialist, COSA  

This session will provide information about dynamic career options offered by the COSA-CUC Administrator Licensure programs. The intense on-line programs allow candidates to integrate their real-world experiences into their courses and in their interactions with one another. These programs provide unmatched opportunities for candidates to expand and strengthen their professional knowledge and networks. COSA is offering the Initial and Continuing Administrator license and the opportunity to pursue a Master’s or Doctorate in conjunction with the programs. There will also be information regarding an exciting pilot program that may be launched in March 2016. The programs strive to prepare administrators who have the knowledge, skills, and dispositions to lead positive changes in schools so that all learners can be successful. There are career-building opportunities for educators at various stages of their profession.

4:00 to 5:00 .....Reception..... Lobby

# FRIDAY, DECEMBER 4, 2015

7:30 to 8:00 ..... Continental Breakfast ..... Lobby

8:00 to 9:10 ..... **GENERAL SESSION II** ..... Playwright's Hall

Master of Ceremony: Colin Cameron, Deputy Director, Confederation of Oregon School Administrators

## **Legislation and Elections: A Preview**

Speakers: Chuck Bennett, Director of Government Relations, COSA  
 Jim Green, Deputy Executive Director, Oregon School Boards Association  
 Morgan Allen, Legislative Services Specialist, Oregon School Boards Association  
 Lori Sattenspiel, Legislative Services Specialist, Oregon School Boards Association

COSA and OSBA lobbyists will look forward to the February short legislative session, discuss upcoming education funding ballot measures and discuss changes in paid sick leave, English Language Learners issues, and other topics.

9:10 to 9:20 ..... Refreshment Break ..... Lobby

9:20 to 10:30 ..... **BREAKOUT SESSIONS X - XII**

**X. Student Behavior Off Campus** ..... Composer's Hall

Presenter: Paul Dakopolos, Attorney at Law, Garrett Hemann Robertson P.C.

This presentation will explore the legal issues relating to off-campus student behavior and a school district's ability to regulate the behavior through its discipline policies. When does a district have jurisdiction to take action against a student for an off-campus fight? When does a district violate a student's free speech rights when it suspends a student for off-campus speech? What legal claims does a student have against a school district and individual employees? We will also look at the most current case law around the nation on these subjects.

**XI. OCR Investigations: Title IX and Beyond** ..... Williams/O'Neil Room

Presenter: Naomi Haslitt, Partner, Miller Nash Graham & Dunn, LLP  
 Mike Porter, Partner, Miller Nash Graham & Dunn, LLP

The U.S. Department of Education's Office for Civil Rights ("OCR") has engaged in a flurry of guidance and ramped up its investigations of complaints of discrimination and harassment in all of the areas that it is responsible for enforcing--not just sex discrimination under Title IX, but disability, race, color, and national origin, too. OCR has also indicated that it intends to begin engaging in Title IX compliance reviews for K-12 school districts. This presentation will discuss recent guidance issued by OCR about its view of Title IX responsibilities and best practices, including an April 2015 Resource Guide, and how to survive (and thrive) during an OCR investigation.

**XII. School Discipline & Disproportionality: Leading for Equity** ..... Hellman/Wilder Room

Presenter: John English, Safe & Healthy Schools Specialist, Oregon Department of Education

Session Objectives:

1. Present the latest data on school discipline in Oregon public schools, with an emphasis on disproportionality.
2. Update participants on revisions to Oregon's school discipline statute from the 2015 legislative session.
3. Provide research, policy, and practice resources.
4. Engage educational leaders in a collaborative dialogue on best practice.

10:30 to 10:45 ..... Refreshment Break ..... Lobby

10:45 to 12:00 ..... **BREAKOUT SESSIONS XIII - XV**

**XIII. ODE Complaint Process/Procedure** ..... Williams/O’Neil Room

Presenters: Jim Green, Deputy Executive Director, Oregon School Boards Association  
Emily Nazarov, Operations Policy Analyst, ODE  
Kate Wilkinson, Director of Litigation Services, OSBA

This workshop will walk you through the procedures for handling complaints. Topics include keeping timelines, board decision authority, and what to do with a complaint against the superintendent, a board member, a board chair or the board as a whole. We will also discuss what happens if a complaint is filed with ODE, the U.S. Education Department’s Office for Civil Rights or state Bureau of Labor and Industries.

**XIV. Top Ten Legal Issues** ..... Hellman/Wilder Room

Presenters: Paul Dakopolos, Attorney at Law, Garrett Hemann Robertson P.C.  
Panel

The panelists will address the Top 10 legal issues which school administrators should be concerned. These will be derived from both those items that arise frequently but also some items that administrators may not see or think about often but that create significant risk or exposure in the event they do arise. This session will be combined with the traditional “Ask the Attorney” session in which the panelists will take questions and address issues from the audience.

**XV. Marijuana Issues Involving Students and Employees** ..... Composer’s Hall

Presenter: Joel Hungerford, Attorney, The Hungerford Law Firm

This presentation will cover everything you need to know about students, staff, and the legalization of marijuana in Oregon. Topics covered will include: How does the recent legalization of marijuana in Oregon affect schools? Can a teacher now be fired for recreational marijuana use? Are nurses allowed to supervise a student’s use of medical marijuana? Can long-term/serious drug use qualify a student for special education?

12:00 ..... Adjourn

# 2015-16 PROFESSIONAL LEARNING CALENDAR

## DECEMBER 2015

- 2 ..... New Superintendents Academy ..... Hilton, Eugene  
 2-4 ..... Oregon State Law Conference ..... Hilton, Eugene

## JANUARY 2016

- 11-12 ..... Common Formative Assessments 2.0 - McMinnville ..... Willamette ESD - Yamhill Center  
 28-30 ..... OACOA/OASE Winter Conference ..... Salishan, Gleneden Beach  
 29 ..... New Superintendents Academy ..... Salishan, Gleneden Beach  
 30 ..... OACOA Seminar Series ..... Salishan, Gleneden Beach

## FEBRUARY 2016

- 5-6 ..... OALA Winter Conference ..... Portland  
 12 ..... Future Teachers Conference ..... Western Oregon University  
 18 ..... Eric Jensen Conference - Instructional Strategies/Poverty ..... Eugene  
 19 ..... Eric Jensen Conference - Leadership Summit/Poverty ..... Salem  
 24 ..... New Special Education Directors/Coordinators Seminar Series ..... Red Lion, Salem  
 26 ..... New Superintendents Academy ..... Viticulture Center, Salem

## MARCH 2016

- 3 ..... Rick Wormeli Conference ..... Inn at Commons, Medford  
 4 ..... State Proficiency Conference Featuring Rick Wormeli ..... Ambridge Center, Portland  
 9-11 ..... State English Learners Alliance Conference ..... Hilton, Eugene  
 14-15 ..... Spring Breakthrough Coach ..... Al Kadar Center, Wilsonville

## APRIL 2016

- 22 ..... New Superintendents Academy ..... Hilton, Eugene  
 22 ..... OACOA Seminar Series ..... Hilton, Eugene

## JUNE 2016

- 22 ..... 42nd Annual COSA Pre-Conference ..... Convention Center, Seaside  
 23-24 ..... 42nd Annual COSA Conference ..... Convention Center, Seaside

## AUGUST 2016

- 3-5 ..... Oregon Summer Assessment Institute ..... Hilton, Eugene  
 TBD ..... Starting Strong P-3 ..... TBD

## PSU Graduate credit available at the COSA Oregon School Law Conference 2015

Participate in the COSA Law conference and complete an assignment to earn graduate credit through Portland State University's Graduate School of Education.

### To earn the credit:

- **Attend the full schedule of courses and workshops and complete a required written assignment. The conference will offer your option of 1 ELP 506 or CI 810 credit. The ELP 506 is for Administrators and the CI 810 emphasis is for teachers.**

**Tuition:** \$80 per credit

**One credit option**

### Registration

Contact Julie Wolleck at the PSU booth at the conference for more information.

### Grades, receipts, and transcripts

The course above will be graded **Fall Term 2015**. Grades will be available on the PSU website on **December 16<sup>th</sup>, 2015**. For instructions on accessing your grade, obtaining a receipt, or getting transcripts, visit [pdx.edu/ceed/cooperative-credit-program-information-for-students](http://pdx.edu/ceed/cooperative-credit-program-information-for-students).

### For more information

To request a copy of the assignment instructions or to get information about partnering with PSU to offer credit for your school or district's professional development activities, contact Julie Wolleck at [jwolleck@pdx.edu](mailto:jwolleck@pdx.edu).

## Continuing Education

Julie Wolleck  
Program Manager, Cooperative Credit  
[jwolleck@pdx.edu](mailto:jwolleck@pdx.edu) | 503-725-8234



# COSA LICENSURE AND DEGREE PROGRAMS

With a commitment to leadership and the drive to prepare aspiring educational leaders to gain the tools and knowledge necessary for improving the teaching and learning in schools, the COSA-CUC Licensure and Degree Programs offer a new take on challenging the status quo of the educational world.

## PROGRAMS OFFERED:

- (1) Teacher Leader Specialization (coming Spring 2015)
- (2) IAL, Initial Administrative License
- (3) IAL with Master's Degree in Educational Leadership
- (4) CAL, Continuing Administrator License
- (5) Doctorate in Education Leadership

## PROGRAMS PROVIDE:

- **CONVENIENCE.** Candidates will be able to accomplish coursework online to interact with professors and colleagues via an exemplary course delivery system. This format allows candidates online access 24/7 and limits the need to travel and meet weekly or on weekends. Job-embedded, career-focused internships and coursework provided will drive relevant and productive experience for all students.
- **HIGH-QUALITY LEARNING.** COSA's partner Concordia University of Chicago is a NCATE accredited university and a national leader in educational training. The COSA Board of Directors are committed to a program with the highest and most rigorous standards of admission and completion.

- **COST-EFFICIENT SOLUTIONS.** Each program's cost is currently maintained below the mean cost of existing licensure programs in the state and candidate's tuition rate is locked at their admission rate. The online format will add efficiencies and lower costs to participants. Up to 50% of a candidate's qualifying coursework may be transferred from other regionally accredited graduate schools.

Contact TRINA HMURA at the COSA office:  
[trina@cosa.k12.or.us](mailto:trina@cosa.k12.or.us) 503.480.7214

Review the COSA website:  
<http://www.cosa.k12.or.us/licensure/academics>



FIND OUT MORE:



Confederation of Oregon School Administrators  
"We Develop and Support Educational Leaders to Ensure Student Success"

# Certificate of Attendance

This certificate is presented to:

\_\_\_\_\_ Name

\_\_\_\_\_ CPD Units Awarded

for having participated in the 35th Annual Oregon School Law Conference.  
December 2-4, 2015 • Eugene, Oregon

**Oregon Professional Standards:**

- 1.0 Visionary Leadership
- 2.0 Instructional Improvement
- 3.0 Effective Management
- 4.0 Inclusive Practice
- 5.0 Ethical Leadership
- 6.0 Socio-Political Context

**Pre-Conference CPD Units Available:**

- 3 Back to Basics: Employee Discipline & Dismissal
- 3 Student Rights and Discipline
- 3 Nuts and Bolts: Special Education

**Main Conference CPD Units Available:**

- 8 Thursday, December 3, 2015
- 4 Friday, December 4, 2015