



Confederation of Oregon School Administrators



Oregon Department of Education

Certificate of Attendance

This certificate is presented to:

Name

CPD Units Awarded

for having participated in the 2020 State English Learners Alliance Pre-Conference.
March 11, 2020 • Graduate Eugene

Oregon Professional Standards:

- ☒ 1.0 Visionary Leadership
- ☒ 2.0 Instructional Improvement
- ☒ 3.0 Effective Management
- ☒ 4.0 Inclusive Practice
- ☒ 5.0 Ethical Leadership
- ☒ 6.0 Socio-Political Context

Pre-Conference - March 11, 2020:

- Mark Kadel (3 credit hrs.)
- Carol Salva (3 credit hrs.)