



2021  
2022

CALENDAR OF EVENTS

LAST UPDATED: NOVEMBER 18, 2021

COALITION OF OREGON  
SCHOOL ADMINISTRATORS

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COSA-CUC LEADERSHIP, LICENSURE  
AND DEGREE PROGRAMS  
PRINCIPAL/PROFESSIONAL  
ED.S./DOCTORATE

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Craig Hawkins .....Executive Director  
Colin Cameron .....Deputy Executive Director  
Morgan Allen .....Deputy Executive Director of Policy and Advocacy  
Tina Acker .....Director of Professional Learning  
Parasa Chanramy .....Legislative Director  
Krista Parent .....Director of Executive Leadership

COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member? Join now and start taking advantage of exclusive benefits that help you to enhance and ensure your success as an educational leader.

DECEMBER 2021

1 .....	Equity Academy I & II for Educators .....	Graduate Eugene
1 .....	New Principals Academy .....	Graduate Eugene
1 .....	New Special Education Directors Academy.....	Graduate Eugene
1 .....	COSA Superintendent Supports - 2nd year .....	Graduate Eugene
1-3 .....	Oregon School Law Conference .....	Graduate Eugene

JANUARY 2022

11 .....	OESPA Let's Talk .....	(virtual)
23 .....	COSA Superintendent Supports - 2nd year .....	Salishan Coastal Lodge, Gleneden Beach
27 .....	COSA Superintendent Supports - 2nd year .....	Salishan Coastal Lodge, Gleneden Beach
27 .....	New Superintendents Academy .....	Salishan Coastal Lodge, Gleneden Beach
27-29 .....	OACOA/OASE Winter Conference.....	Salishan Coastal Lodge, Gleneden Beach
29 .....	OACOA Seminar Series .....	Salishan Coastal Lodge, Gleneden Beach

FEBRUARY 2022

3 .....	UDL - Andratesha Fitzgerald Book Study IV (beginning) .....	(virtual)
9 .....	Aspiring Superintendents Academy .....	(virtual)
16 .....	New Special Education Directors Academy.....	COSA

MARCH 2022

9 .....	Equity Academy I & II for Educators .....	Graduate Eugene
9 .....	New Principals Academy .....	Graduate Eugene
9 .....	OACOA Seminar Series .....	Graduate Eugene
9 .....	New Superintendents Academy .....	Graduate Eugene
9 .....	COSA Superintendent Supports - 2nd year .....	Graduate Eugene
9-11 .....	State English Learners Alliance Conference .....	Graduate Eugene
15 .....	OESPA Let's Talk .....	(virtual)

APRIL 2022

21 .....	New Superintendent Academy.....	Salishan Coastal Lodge, Gleneden Beach
21-22 .....	Oregon Small Schools Conference .....	Salishan Coastal Lodge, Gleneden Beach
24-25 .....	Annual Principals Conference (Elementary & Secondary) .....	Riverhouse, Bend

MAY 2022

17 .....	OESPA Let's Talk .....	(virtual)
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JUNE 2022

22-24 .....	Annual COSA Seaside Conference .....	Seaside Civic & Convention Center, Seaside
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Coming Soon (TBA):

- Anti-Racism Book Study/UDL Conference
- NCCE Technology Offerings - Google/MST
- Mindfulness Leadership Training

41<sup>ST</sup> ANNUAL OREGON SCHOOL LAW CONFERENCE

DECEMBER 1-3, 2021 • GRADUATE EUGENE



UNIVERSITY OF  
OREGON

WEDNESDAY, DECEMBER 1, 2021

8:00 to 4:00 .....	Equity Academy I.....	Bloch Room
8:00 to 4:00 .....	Equity Academy II.....	Sousa Room
8:30 to 4:30 .....	Oregon School Law and Finance.....	Wilder Room
9:00 to 1:00 .....	New Principals Academy .....	Vistas Room (12th floor)
12:00 to 12:45.....	OSSA Board Meeting .....	Board Room
12:00 to 1:00.....	New SPED Directors Networking Lunch and Presentation .....	Hellman Room
1:00 to 4:00 .....	Back to Basics: Employee Discipline & Dismissal .....	O'Neil Room
1:00 to 4:00 .....	Nuts and Bolts: Student Rights and Responsibilities.....	Williams Room
1:00 to 4:00 .....	Nuts and Bolts: Special Education + New SPED Directors .....	Hellman Room
1:00 to 4:00 .....	Legal Issues Impacting Oregon Small Schools .....	Vistas Room (12th floor)
4:00 to 6:00 .....	Off-the-Record Meeting .....	Vistas Room (12th floor)

THURSDAY, DECEMBER 2, 2021

7:00 to 8:00 .....	Registration / Continental Breakfast.....	Lobby
8:00 to 9:15 .....	General Session I - Justin Driver .....	Playwright's Hall
9:15 to 9:45 .....	Break .....	
9:45 to 10:45.....	Breakout Sessions I – III .....	
10:45 to 11:00 .....	Break .....	
11:00 to 12:00 .....	Breakout Sessions IV - VI .....	
12:00 to 1:15.....	Lunch .....	
1:15 to 2:15 .....	Breakout Sessions VII - IX .....	
2:15 to 2:35 .....	Break .....	
2:30 to 3:45 .....	Small Group Sessions .....	

FRIDAY, DECEMBER 3, 2021

7:00 to 8:00 .....	Continental Breakfast.....	Lobby
8:00 to 9:00 .....	General Session II – Legislative Update .....	Playwright's Hall
9:00 to 9:20 .....	Break .....	
9:20 to 10:30.....	Breakout Sessions X - XII .....	
10:30 to 10:50 .....	Break .....	
10:50 to 12:00 .....	Breakout Sessions XIII - XV .....	
12:00 .....	Adjourn .....	

EXHIBITORS



boardworks



DEVELOPING LEADERS - COSA/CUC Licensure Program



PACE



College of Education  
PORTLAND STATE UNIVERSITY



SYS  
education

# FULL CONFERENCE SCHEDULE

## WEDNESDAY, DECEMBER 1, 2021

8:00 to 4:00 .....	Equity Academy I.....	Bloch Room
8:00 to 4:00 .....	Equity Academy II.....	Sousa Room
8:30 to 4:30 .....	Oregon School Law and Finance.....	Wilder Room
9:00 to 1:00 .....	New Principals Academy .....	Vistas Room (12th floor)
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1:00 to 4:00 .....	Back to Basics: Employee Discipline & Dismissal .....	O’Neil Room
1:00 to 4:00 .....	Nuts and Bolts: Student Rights and Responsibilities.....	Williams Room
1:00 to 4:00 .....	Nuts and Bolts: Special Education + New SPED Directors .....	Hellman Room
1:00 to 4:00 .....	Legal Issues Impacting Oregon Small Schools.....	Vistas Room (12th floor)
4:00 to 6:00 .....	Off-the-Record Meeting.....	Vistas Room (12th floor)

## THURSDAY, DECEMBER 2, 2021

7:00 to 8:00 .....	Registration / Continental Breakfast.....	Lobby
8:00 to 9:15 .....	General Session I - Justin Driver .....	Playwright’s Hall
9:15 to 9:45 .....	Break	
9:45 to 10:45.....	Breakout Sessions I – III	
	I. Hot Topics Panel.....	O’Neil/Williams Room
	II. No Rest for the Weary: Best Practices for Mid-Term Bargaining.....	Hellman/Wilder Room
	III. Special Education and COVID-19 Issues .....	Composers Room
10:45 to 11:00 .....	Break	
11:00 to 12:00 .....	Breakout Sessions IV - VI	
	IV. Collective Bargaining and Other COVID Related Personnel Issues .....	O’Neil/Williams Room
	V. Special Education and Recovery Services .....	Hellman/Wilder Room
	VI. Mask & Vaccine Mandates from the Labor & Employment Perspective .....	Composers Room
12:00 to 1:15.....	Lunch	
1:15 to 2:15 .....	Breakout Sessions VII - IX	
	VII. Beyond COVID - Religious Accommodation in the Workplace.....	O’Neil/Williams Room
	VIII. Disability Accommodations and Leave Laws in the Time of COVID .....	Hellman/Wilder Room
	IX. Helping Your Board Avoid Ethical and Elections Violations.....	Composers Room
2:15 to 2:35 .....	Break	
2:30 to 3:45 .....	Small Group Sessions	
	A. The Evolution of Title IX Issues in a COVID Environment .....	Wilder Room
	B. Elevating the Educator Workforce Through Diversity & Retention: Updates from TSPC .....	Hellman Room
	C. Cybersecurity for Educators: Emerging Threats & Risk Mitigation Measures.....	Williams Room
	D. Tips on Handling Grievances and Avoiding Unfair Labor Practice Complaints.....	O’Neil Room
	E. Critical Race Theory: How to Stay Steady in the Storm .....	Vistas Room (12th floor)
	F. Documentation: How to do it, how to keep it, who gets to see it.....	Joplin/Seeger Room
	G. OSAA Updates.....	Sousa Room
	H. Employment Investigations 101 .....	Studio B-C
	I. Title II Issues in a COVID Environment .....	Bloch Room
	J. Licensure and Degree Information Session.....	Board Room

## FRIDAY, DECEMBER 3, 2021

7:00 to 8:00 .....	Continental Breakfast.....	Lobby
8:00 to 9:00 .....	General Session II – Legislative Update .....	Playwright’s Hall
9:00 to 9:20 .....	Break	
9:20 to 10:30.....	Breakout Sessions X - XII	
	X. Superintendent Contract Clauses and Their Impact On Continuation of Employment .....	Composers Room
	XI. Who’s the boss? Hint: Mostly you. The intersection of Parental and School Rights .....	Hellman/Wilder Room
	XII. Managing Employees in Times of Protests and Tweets .....	O’Neil/Williams Room
10:30 to 10:50 .....	Break	
10:50 to 12:00 .....	Breakout Sessions XIII - XV	
	XIII. Handling Contentious Board Meetings.....	Composers Room
	XIV. Staff Evaluation - Post-COVID.....	Hellman/Wilder Room
	XV. Student Social Media and Off-Campus Speech.....	O’Neil/Williams Room
12:00 .....	Adjourn	

# GRADUATE EUGENE CONFERENCE CENTER

