



COALITION OF OREGON  
SCHOOL ADMINISTRATORS

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COSA-UO LEADERSHIP, LICENSURE  
AND DEGREE PROGRAMS

- PRINCIPAL
- PROFESSIONAL
- EDUCATION SPECIALIST
- DOCTORATE

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## PROFESSIONAL LEARNING

### DECEMBER 2025

3-5 .....Oregon School Law Conference ..... Graduate Eugene

### JANUARY 2026

27-28 .....Winter Conference .....Salem Convention Center

### MARCH 2026

11-13.....Multilingual & English Learner Conference ..... Graduate Eugene

### JUNE 2026

16-18 .....Annual Seaside Conference ..... Seaside Civic & Convention Center

### COSA LEADERSHIP

Dr. Krista Parent .....Executive Director  
Morgan Allen.....Deputy Executive Director  
Dr. Candace Pelt-Perez .....Deputy Director  
Parasa Chanramy .....Senior Director of Policy and Advocacy  
Dr. Raeshelle Meyer.....Senior Director of Professional Learning  
Dr. Chris Parra ..... Director of Leadership & Licensure  
Cate Study..... Chief of Staff

COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member? Join now and start taking advantage of exclusive benefits that help you to enhance and ensure your success as an educational leader.

## COSA LEADS: LEADERSHIP, LICENSURE & DEGREE PROGRAMS



COSA's mission is to develop and support school leaders. Together with our academic partner, the University of Oregon, we are committed to delivering a program with the highest and most rigorous standards of admission and completion.

### COSA-UO DEGREES & LICENSURE:

- Principal License
- Principal + Master's (MEd) in Educational Leadership
- Professional Administrator License (ProAL)
- Education Specialist degree + ProAL
- Doctor of Education (DEd) in Educational Leadership

### OUR PROGRAMS PROVIDE:

- CONVENIENCE: Most coursework is offered online via a delivery system that fosters collaboration and allows students to access materials at any time. Our courses are the framework for a collaborative community of learners.
- SUPPORT: Staff at COSA-UO are dedicated to helping candidates succeed in all aspects of the program.
- EXCELLENCE: The COSA-UO program is based on national standards that emphasize instructional leadership and cultural competence. Instructors are working professionals with years in the Oregon school system.



### FIND OUT MORE:

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**APPLY NOW!** <https://education.uoregon.edu/edld/apply>

## 45<sup>TH</sup> ANNUAL OREGON SCHOOL LAW CONFERENCE



## CONFERENCE SCHEDULE

### WEDNESDAY, DECEMBER 3, 2025 | PRE-CONFERENCE

7:00 - 9:00 ..... Pre-Conference Registration ..... Lobby  
8:00 - 12:00 ..... New SPED Directors Academy ..... Williams Room  
8:00 - 12:00 ..... Early Career Principal Academy ..... Sousa Room  
8:00 - 12:00 ..... New Superintendent Academy - Year 1 & 2 (*sponsored by: Apptegy*) ..... Wilder Room  
8:00 - 4:00 ..... Oregon School Law and Finance Seminar 2025 ..... Hellman Room  
11:00 - 12:30.... OSSA Board Meeting ..... Joplin Room  
1:00 - 4:00 ..... Pre-Conference Sessions:  
• Back to Basics: Employee Discipline and Dismissal .....Wilder Room  
• Nuts and Bolts Special Education .....Bloch Room  
• Legal Issues Impacting Oregon Small Schools..... O'Neill Room  
• Student Rights and Responsibilities (*sponsored by: Oregon ECHO Network*) ..... Williams Room  
• How to Conduct Investigations.....Sousa Room  
4:00 - 5:30 ..... Off-the-Record Meeting ..... Vistas Room (12th Floor)

### THURSDAY, DECEMBER 4, 2025

7:00 - 8:00 ..... Registration and Breakfast .....Lobby  
8:00 - 9:30 ..... 1st General Session ..... Playwright's Hall  
9:30 - 9:50 ..... Break / Visit Exhibitors  
9:50 - 10:50 ..... Breakout Sessions: Round I  
10:50 - 11:10.... Break / Visit Exhibitors  
11:10 - 12:10.... Breakout Sessions: Round II  
12:10 - 1:30 ..... Lunch / Visit Exhibitors  
1:30 - 2:30 ..... Breakout Sessions: Round III  
2:30 - 2:50 ..... Break / Visit Exhibitors  
2:50 - 3:50 ..... Breakout Sessions: Round IV  
3:50 - 5:00 ..... Reception .....Lobby

### FRIDAY, DECEMBER 5, 2025

7:00 - 8:00 ..... Breakfast .....Lobby  
8:00 - 9:30 ..... 2nd General Session ..... Playwrights Hall  
9:30 - 9:50 ..... Break / Visit Exhibitors  
9:50 - 10:50 ..... Breakout Sessions: Round V  
10:50 - 11:10.... Break / Visit Exhibitors  
11:10 - 12:10.... Breakout Sessions: Round VI  
12:10..... Adjourn Conference

### COSA EVENT APP

**For access to Speakers, Materials, Exhibitors and more! Customize your schedule and access materials easily.**

#### Computers:

- Type into your browser [www.tripbuildermedia.com/apps/cosa](http://www.tripbuildermedia.com/apps/cosa) it will take you to the web version of the app.

#### To log in:

- Click the 'Reset Password' link on the login screen.
- Enter your email address with which you registered for the conference.
- Check your email that contains the link to set your password.
- Enter password of your choice.
- Go back to the app login screen, enter your username (your email address), and enter your password.

#### Need help:

- Visit our registration desk for support.



THURSDAY, DECEMBER 4, 2025

9:50 - 10:50 | BREAKOUT SESSIONS: ROUND I

- Artificial Intelligence in K-12 Schools: Why You Need a Policy—and How to Build One (*Delfina Homen*) ..... Bloch Room
- Reduction in Force Process (*Brian Hungerford*)..... Hellman Room
- Navigating the Legal Crossroads: The Complex Intersection of Title IX and the IDEA (*Elizabeth Polay, Rebekah Jacobson*) .....O’Neill Room
- Legal Roles and Responsibilities Training for Superintendents and School Boards (*Nancy Hungerford*) ..... Sousa Room
- Rights on the Rise: Parental Rights Finding a Foothold (*Mike Porter, Erin Burris*) ..... Wilder Room
- Policy Fundamentals (*Spencer Lewis*) ..... Williams Room

11:10 - 12:10 | BREAKOUT SESSIONS: ROUND II

- Office of Training, Investigations & Safety: Use of Restraint and Seclusion in Schools (*Krista Duval, Lindsay Bigelow*) ..... Bloch Room
- Did You Write That Down? Documentation 101 for Keeping HR Happy (*Debbie Simons, Jennifer Duvall*)..... Hellman Room
- Substance Use Prevention: Compliance and Competence (*Olivia Wright & Team*).....O’Neill Room
- Challenges Working with New Board Members (*Nancy Hungerford*)..... Sousa Room
- Speech in Schools (*Haley Percell, Kara Parker, Adrienne Anderson*)..... Wilder Room
- Rough Seas: Continuing to Serve All Students While Preparing for Legal Challenges in the Wake of Equity-Related Executive Orders and Federal Enforcement (*Jollee Patterson, Erin Burris*) ..... Williams Room

1:30 - 2:30 | BREAKOUT SESSIONS: ROUND III

- Workplace Investigations in K–12 Education: A Guide for Oregon School Leaders (*Christine Slattery, Jollee Patterson*) ..... Bloch Room
- Ask the Attorneys about Administrator Rights (*Nancy Hungerford, Nathan Rietmann*)..... Hellman Room
- Taking the Mystery out of Manifestation Determinations (*Elizabeth Polay, Emma Christopherson*) .....O’Neill Room
- Religion Re-Emerges (*Mike Porter*)..... Wilder Room
- Top 10 Legislative Updates Building Administrators Need to Know (*Rebekah Jacobson, Elliot Field*) ..... Williams Room

2:50 - 3:50 | BREAKOUT SESSIONS: ROUND IV

- Different Standards, Different Findings: Inside TSPC, OTIS, and Law Enforcement Investigations into Educator Misconduct (*Rachel Alpert & Team*) .....Bloch Room
- Labor Relations 101 (*John Stellwagen*) ..... Hellman Room
- Immigration Enforcement and Schools (*Liani Reeves, Raquel Hecht, Jennifer Spencer-iams*) .....O’Neill Room
- Making Clear Decisions About Ethical and Administrative Dilemmas (*Sheldon Berman, Chris Parra*) ..... Sousa Room
- Unpacking Disparities: The Discriminatory Impact of School Enrollment and Attendance Practices (*Marinda Peters & Team*) ..... Wilder Room
- Meeting the Challenge of Senate Bill 141: A Panel Discussion hosted by the University of Oregon College of Education (*Mark Van Ryzin, Joel Sebastian*) ..... Williams Room

FRIDAY, DECEMBER 5, 2025

9:50 - 10:50 | BREAKOUT SESSIONS: ROUND V

- The Art and Legality of Investigative Interviews: A Guide for School Administrators (*Tania Tong & Team*) ..... Bloch Room
- Improving or Removing Contract Teachers (*Nancy Hungerford*)..... Hellman Room
- When Bias Incidents Occur in School Sports and Activities: Preventing, Responding, and Restoring (*Peter Weber & Team*) .....O’Neill Room
- Preparing for the Hard Calls: Strategic Budgeting in Challenging Times (*Jackie Olsen*) ..... Sousa Room
- Student Speech, Protests and Walkouts (*Haley Percell, Jennifer Spencer-iams*)..... Wilder Room
- Legislative Advocacy 101 (*Parasa Chanramy, Morgan Allen*) ..... Williams Room

11:10 - 12:10 | BREAKOUT SESSIONS: ROUND VI

- Managing Investigations of Board Members and Administrators (*Robert Steringer, Jill Goldsmith, Esq.*) ..... Bloch Room
- Dismissals: The Good, the Bad, the Confusing (*Kara Parker, Brian Kernan*) ..... Hellman Room
- Special Education Hot Topics (*Joel Hungerford*) .....O’Neill Room
- Rethinking Evaluations: Building Legally Sound, Reflective, and Goal-Aligned Processes (*Rob Seitelman*) ..... Sousa Room
- Student Records (*Spencer Lewis*)..... Wilder Room
- What to Do If You Get Put on Administrative Leave (*Nathan Rietmann, Matthew Dahlstrom*) ..... Williams Room

CONFERENCE PARTNERS



FACILITY FLOOR PLANS

