

Oregon Association of School Business Officials

UPCOMING EVENTS



Zone Meetings
March - May
5 Locations



School Finance Academy
Program starts July 21 / Bend



Annual Summer Conference
July 22-24 / Bend



Fall Conference
November 2 / Eugene

www.oasbo.com



COALITION OF OREGON SCHOOL ADMINISTRATORS

707 13th Street SE, Suite 100
Salem, Oregon 97301-4035
www.cosa.k12.or.us
(503) 581-3141

COSA-UO LEADERSHIP, LICENSURE AND DEGREE PROGRAMS

- **PRINCIPAL**
- **PROFESSIONAL**
- **EDUCATION SPECIALIST**
- **DOCTORATE**

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COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member?
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COSA PROFESSIONAL LEARNING

JANUARY 2026

26New Superintendents Academy 1 & 2.....	Salem Convention Center
26	.....OACOA Seminar Series	Salem Convention Center
27-28	.....Winter Conference	Salem Convention Center

MARCH 2026

4	.....Statewide HR Leadership Convenings	Virtual
11-13	.....Multilingual & English Learner Conference	Graduate Eugene

JUNE 2026

16-18Annual Seaside Conference	Seaside Civic & Convention Center
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COSA LEADERSHIP

Dr. Krista ParentExecutive Director
Morgan Allen.....Deputy Executive Director
Dr. Candace Pelt-Perez .....	.....Deputy Director
Parasa Chanramy .....	.....Senior Director of Policy and Advocacy
Dr. Raeshelle Meyer.....	.....Senior Director of Professional Learning
Dr. Chris ParraDirector of Leadership & Licensure
Cate StudyChief of Staff

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January 27-28, 2026

WINTER CONFERENCE

PARALLEL PATHS
SAME PURPOSE

Salem Convention Center
200 Commercial St SE, Salem, OR 97301



CONFERENCE SCHEDULE

Tuesday, January 27, 2026

8:00 - 4:00	.....Registration
8:00 - 6:15	.....Exhibits Open
9:00 - 11:30	.....1st General Session - Adam Drummond "What Does It Mean to Be an Instructional Change Agent?"
11:30 - 12:45	... Lunch / COSA Awards
1:00 - 2:00	.....Breakout Sessions: Round I
2:00 - 2:15	.....Break / Visit Exhibitors
2:15 - 3:15	.....Breakout Sessions: Round II
3:45 - 5:15	.....Off-the-Record Meeting
5:15 - 6:15	.....Reception

Wednesday, January 28, 2026

7:45 - 8:30	.....Breakfast
7:45 - 12:00	.....Registration
8:00 - 2:30	.....Exhibits Open
8:30 - 10:45	.....2nd General Session - Courtney Lynch "Leading through Challenge and Change"
10:45 - 11:00	.... Break / Visit Exhibitors
11:00 - 12:00	.... Breakout Sessions: Round III
12:00 - 1:00	.... Lunch / Visit Exhibitors
1:15 - 2:15	.... Breakout Sessions: Round IV
2:15 - 2:30	.... Break / Visit Exhibitors
2:30 - 3:30	.... Breakout Sessions: Round V
3:30	.....Adjourn Conference

Discover the OASBO Event App

For access to Speakers, Materials, Exhibitors and more!
Customize your schedule and access materials easily.

The conference resources, handouts, and workshop descriptions are located on the event platform.

- Navigate to the website on a computer or mobile device.
- Sign in using your existing login or follow the instructions in the invitation email from no-reply@mg.map-dynamics.com.
- Your email is your username.
- Tip: On mobile devices, save the web page to your home screen which makes it behave like an app.

Need help:
• Visit our registration desk for support.

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Discover the NEW COSA Event App

For access to Speakers, Materials, Exhibitors and more!
Customize your schedule and access materials easily.

Computers:

- Type into your browser <https://cosa2026winter.eventpedia.us/>
it will take you to the web version of the app.

To log in:

- Scan QR code to access NEW event app or search COSA Conferences in App Store or Google Play Store.
- Username: registration email
- Password: password1!

Need help:

- Visit our registration desk for support.

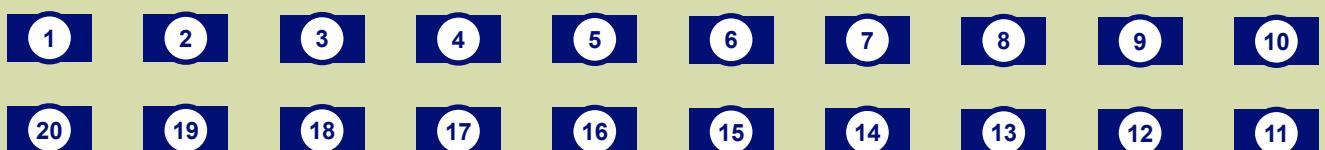
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Room:	Croisan A	Croisan B	Santiam 1
Pathway:	Leading with Purpose: Insights, Influence & Impact	Operational Leadership & Policy Foundations: Managing Complexity in Districts	Learning & Student Success: Aligning Systems for Impact
TUESDAY	1:00-2:00 Creating the Conditions for Success: Why are some schools more successful than others? (Adam Drummond-Konopasek)	The Core Advantage: Purpose-Driven Leadership for Complex Times (Dave Valenzuela, Erik Lathen, Sabrina Miller)	Building Inclusive Systems Across Oregon (Ramonda Olaloye, Alexa Pearson)
	2:15-3:15 Purposeful Listening, Powerful Results: Turning Feedback into Actions (Ryan Noss, Ryan Carpenter, Jennifer Kubista, Deanna Ashby)	Implementing Oregon's Education Accountability Act (Dan Farley, Cassie Medina)	Leveraging AI to Transform Principal Hiring (George Mendoza, Rob Hess, Aaron Bayer)
WEDNESDAY	11:00-12:00 Crisis Communication Toolkit for Real-World Scenarios (Jenni Kotting, Cate Study)	Enhance Your Leadership Productivity with Technology (Zach Desjarlais, Amy Holland, Mark Johnston)	District Preparedness & Family Support: Using the Family Preparedness Packet with Care and Confidence (Carmen Xiomara Urbina)
	1:15-2:15 Leading Your Board Without Leading the Board: Strategies for Superintendent Influence (Kristen Miles, Vince Adams)	Preparing for the 2026 Legislative Session (Morgan Allen, Parasa Chanramy)	From Oversight to Leadership Support: What Principals Need from Central Office (and What They Don't) (Rachael George)
2:30-3:30 (Courtney Lynch)	Q&A with a Leadership Expert (Courtney Lynch)	Budget Cutting IGNITE: Strategies On How to Survive Budget Cuts (Majalise Tolan, Joseph Hattrick, Todd Miller)	Nyssa STRONG: Building a Districtwide Strategic Plan Through Community Engagement (Ryan Hawkins, Shane Pratt)

Room:	Santiam 2/3	Santiam 4/5	Santiam 6
Pathway:	Strategic Financial Insights & Decision Support	People, Negotiations & Compensation Strategy	Budget Leadership, Fiscal Strategy & Planning
TUESDAY	1:00-2:00 Consolidation & Closure Process: Guiding Difficult Decisions (Ryan Noss, Lauren Wolfe)	Bargaining: Current Trends and Emerging Challenges in Labor Relations (John Stellwagen)	Local Budget Law Basics (Arlan Stewart, Jean Jitan)
	2:15-3:15 Developing Staffing Standards: Building the Right Team for Your Schools (Jessica Jones, Jill O'Neill)	From Silos to Strategy: How HR, Instruction, Business, and Superintendents Work Together (Andy Gardner, Bruce Schmidt, Susie Orsborn, Jane Nofziger, David Bolin)	Student Body Accounts: Compliance, Collaboration, and Keys to a Worry-Free Audit (Sharie Lewis, Nichole Maynard)
WEDNESDAY	11:00-12:00 Planning for Reductions: Building Scenarios that Support Stability (Dandy Stevens)	Hot Topics: What District Leaders Need to Know (Callen Sterling, Amy Lopez)	Forecasting and Strategic Budgeting Across All Funds (Jackie Olsen, Michelle Glover)
	1:15-2:15 Financial Reporting to the Board: Clarity, Transparency & Effective Communication (Steve Spencer, Tami Larson)	PERS Side Accounts: Surviving the Class of 2027 - Part 1 (Carol Samuels, Brendan Watkins)	Special Education Budgeting Essentials: Funding Structures, MOE, and Program Cost Drivers (Candace Pelt-Perez, Danielle Hudson)
2:30-3:30 (Regina Sampson, Jean Larson)	Staying Financially Stable: Key Practices to Keep Your District Out of Trouble (Regina Sampson, Jean Larson)	PERS Side Accounts: Surviving the Class of 2027 - Part 2 (Carol Samuels, Brendan Watkins)	Predicting the Unpredictable: Financial Forecasting and Budget Strategies for Insurance Renewals (Lorin Williams, Jennifer King)

EXHIBITORS



(Exhibits located in the 1st floor Gallery)

1. Piper Sandler
2. Veba | Gallagher
3. Wenaha
4. IXL Learning
5. American Fidelity
6. Renaissance
7. Hawkins
8. WHA Insurance
9. Frontline
10. Curriculum Associates / iReady
11. DLR Group
12. Magic School AI
13. Mesirow
14. California Casualty
15. EDUStaff
16. Studer Education
17. Brown & Brown
18. Paxton Patterson
19. Turner & Townsend Heery
20. Center for Model Schools
21. NW Textbooks
22. HMK Company
23. Edmentum
24. Hagan Hamilton Insurance
25. Imagine Learning
26. OregonBuys
27. TSPC
28. OSBA
29. Consortus
30. PensionPortal.com
31. McGraw Hill
32. Virco Furniture
33. HMH

FACILITY FLOOR PLANS

