

Oregon Association of School  
Business Officials

UPCOMING EVENTS



Zone Meetings  
March - May  
5 Locations



School Finance  
Academy  
Program starts July 21 |  
Bend



Annual Summer  
Conference  
July 22-24 | Bend



Fall Conference  
November 2 | Eugene

[www.oasbo.com](http://www.oasbo.com)



COLLABORATIVE  
PARTNER

PREMIER PARTNERS

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PIPER | SANDLER

Edustaff

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WHA  
INSURANCE

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Heery

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Green • Clean • Sustainable

AMERICAN FIDELITY  
a different opinion

HMK  
COMPANY

frontline  
education

ELITE PARTNERS

ONEDIGITAL

Red Rover

COLBI

Horace Mann  
Founded by Educators for Educators

VIRCO

DLRGROUP

EQUITABLE  
ADVISORS

PENSERV  
PLAN SERVICES

WENAH  
GROUP

PowerSchool

hagan hamilton  
INSURANCE SOLUTIONS Est. 1910

Johnson  
Controls

ClearGov

consertus

Pension  
Portal.com

COSA PROFESSIONAL LEARNING

JANUARY 2026

26 .....New Superintendents Academy 1 & 2.....Salem Convention Center  
26 .....OACOA Seminar Series .....Salem Convention Center  
27-28 .....Winter Conference .....Salem Convention Center

MARCH 2026

4 .....Statewide HR Leadership Convenings .....Virtual  
11-13.....Multilingual & English Learner Conference .....Graduate Eugene

JUNE 2026

16-18 .....Annual Seaside Conference .....Seaside Civic & Convention Center

COSA LEADERSHIP

Dr. Krista Parent .....Executive Director  
Morgan Allen.....Deputy Executive Director  
Dr. Candace Pelt-Perez .....Deputy Director  
Parasa Chanramy .....Senior Director of Policy and Advocacy  
Dr. Raeshelle Meyer.....Senior Director of Professional Learning  
Dr. Chris Parra .....Director of Leadership & Licensure  
Cate Study.....Chief of Staff

COSA-UO LEADERSHIP, LICENSURE  
AND DEGREE PROGRAMS

- PRINCIPAL
- PROFESSIONAL
- EDUCATION SPECIALIST
- DOCTORATE

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COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member?  
Join now and start taking advantage of exclusive benefits that help you to enhance and ensure your success as an educational leader.

January 27-28, 2026

WINTER  
CONFERENCE

PARALLEL PATHS  
SAME PURPOSE

Salem Convention Center  
200 Commercial St SE, Salem, OR 97301

CONFERENCE SCHEDULE

Tuesday, January 27, 2026

8:00 - 4:00 ..... Registration  
8:00 - 6:15 ..... Exhibits Open  
9:00 - 11:30 ..... 1st General Session - Adam Drummond  
"What Does It Mean to Be an  
Instructional Change Agent?"  
11:30 - 12:45 ... Lunch / COSA Awards  
1:00 - 2:00 ..... Breakout Sessions: Round I  
2:00 - 2:15 ..... Break / Visit Exhibitors  
2:15 - 3:15 ..... Breakout Sessions: Round II  
3:45 - 5:15 ..... Off-the-Record Meeting  
5:15 - 6:15 ..... Reception

Wednesday, January 28, 2026

7:45 - 8:30 ..... Breakfast  
7:45 - 12:00 ..... Registration  
8:00 - 2:30 ..... Exhibits Open  
8:30 - 10:45 ..... 2nd General Session - Courtney Lynch  
"Leading through Challenge  
and Change"  
10:45 - 11:00 .... Break / Visit Exhibitors  
11:00 - 12:00 .... Breakout Sessions: Round III  
12:00 - 1:00 ..... Lunch / Visit Exhibitors  
1:15 - 2:15 ..... Breakout Sessions: Round IV  
2:15 - 2:30 ..... Break / Visit Exhibitors  
2:30 - 3:30 ..... Breakout Sessions: Round V  
3:30 ..... Adjourn Conference

Discover the OASBO Event App

For access to Speakers, Materials, Exhibitors and more!  
Customize your schedule and access materials easily.

The conference resources, handouts, and workshop descriptions are  
located on the event platform.

- Navigate to the website on a computer or mobile device.
- Sign in using your existing login or follow the instructions in the  
invitation email from [no-reply@mg.map-dynamics.com](mailto:no-reply@mg.map-dynamics.com).
- Your email is your username.
- Tip: On mobile devices, save the web page to your home screen  
which makes it behave like an app.

Need help:  
• Visit our registration desk for support.

Use this app if you  
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Discover the NEW COSA Event App

For access to Speakers, Materials, Exhibitors and more!  
Customize your schedule and access materials easily.

Computers:  
• Type into your browser <https://cosa2026winter.eventpedia.us/>  
it will take you to the web version of the app.

To log in:  
• Scan QR code to access NEW event app or search COSA  
Conferences in App Store or Google Play Store.  
• Username: registration email  
• Password: password1!

Need help:  
• Visit our registration desk for support.

Use this app if you  
registered through  
COSA.



Room:		Croisan A	Croisan B	Santiam 1
Pathway:		Leading with Purpose: Insights, Influence & Impact	Operational Leadership & Policy Foundations: Managing Complexity in Districts	Learning & Student Success: Aligning Systems for Impact
TUESDAY	1:00-2:00	Creating the Conditions for Success: Why are some schools more successful than others? <i>(Adam Drummond-Konopasek)</i>	The Core Advantage: Purpose-Driven Leadership for Complex Times <i>(Dave Valenzuela, Erik Lathen, Sabrina Miller)</i>	Building Inclusive Systems Across Oregon <i>(Ramonda Olaloye, Alexa Pearson)</i>
	2:15-3:15	Purposeful Listening, Powerful Results: Turning Feedback into Actions <i>(Ryan Noss, Ryan Carpenter, Jennifer Kubista, Deanna Ashby)</i>	Implementing Oregon's Education Accountability Act <i>(Dan Farley, Cassie Medina)</i>	Leveraging AI to Transform Principal Hiring <i>(George Mendoza, Rob Hess, Aaron Bayer)</i>
WEDNESDAY	11:00-12:00	Crisis Communication Toolkit for Real-World Scenarios <i>(Jenni Kotting, Cate Study)</i>	Enhance Your Leadership Productivity with Technology <i>(Zach Desjarlais, Amy Holland, Mark Johnston)</i>	District Preparedness & Family Support: Using the Family Preparedness Packet with Care and Confidence <i>(Carmen Xiomara Urbina)</i>
	1:15-2:15	Leading Your Board Without Leading the Board: Strategies for Superintendent Influence <i>(Kristen Miles, Vince Adams)</i>	Preparing for the 2026 Legislative Session <i>(Morgan Allen, Parasa Chanramy)</i>	From Oversight to Leadership Support: What Principals Need from Central Office (and What They Don't) <i>(Rachael George)</i>
	2:30-3:30	Q&A with a Leadership Expert <i>(Courtney Lynch)</i>	Budget Cutting IGNITE: Strategies On How to Survive Budget Cuts <i>(Majalise Tolan, Joseph Hatrick, Todd Miller)</i>	Nyssa STRONG: Building a Districtwide Strategic Plan Through Community Engagement <i>(Ryan Hawkins, Shane Pratt)</i>

Room:		Santiam 2/3	Santiam 4/5	Santiam 6
Pathway:		Strategic Financial Insights & Decision Support	People, Negotiations & Compensation Strategy	Budget Leadership, Fiscal Strategy & Planning
TUESDAY	1:00-2:00	Consolidation & Closure Process: Guiding Difficult Decisions <i>(Ryan Noss, Lauren Wolfe)</i>	Bargaining: Current Trends and Emerging Challenges in Labor Relations <i>(John Stellwagen)</i>	Local Budget Law Basics <i>(Arlan Stewart, Jean Jitan)</i>
	2:15-3:15	Developing Staffing Standards: Building the Right Team for Your Schools <i>(Jessica Jones, Jill O'Neill)</i>	From Silos to Strategy: How HR, Instruction, Business, and Superintendents Work Together <i>(Andy Gardner, Bruce Schmidt, Susie Orsborn, Jane Nofziger, David Bolin)</i>	Student Body Accounts: Compliance, Collaboration, and Keys to a Worry-Free Audit <i>(Sharie Lewis, Nichole Maynard)</i>
WEDNESDAY	11:00-12:00	Planning for Reductions: Building Scenarios that Support Stability <i>(Dandy Stevens)</i>	Hot Topics: What District Leaders Need to Know <i>(Callen Sterling, Amy Lopez)</i>	Forecasting and Strategic Budgeting Across All Funds <i>(Jackie Olsen, Michelle Glover)</i>
	1:15-2:15	Financial Reporting to the Board: Clarity, Transparency & Effective Communication <i>(Steve Spencer, Tami Larson)</i>	PERS Side Accounts: Surviving the Class of 2027 - Part 1 <i>(Carol Samuels, Brendan Watkins)</i>	Special Education Budgeting Essentials:Funding Structures, MOE, and Program Cost Drivers <i>(Candace Pelt-Perez, Danielle Hudson)</i>
	2:30-3:30	Staying Financially Stable: Key Practices to Keep Your District Out of Trouble <i>(Regina Sampson, Jean Larson)</i>	PERS Side Accounts: Surviving the Class of 2027 - Part 2 <i>(Carol Samuels, Brendan Watkins)</i>	Predicting the Unpredictable: Financial Forecasting and Budget Strategies for Insurance Renewals <i>(Lorin Williams, Jennifer King)</i>

EXHIBITORS

(Exhibits located in the 1st floor Gallery)

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1. Piper Sandler

2. Veba | Gallagher

3. Wenaha

4. IXL Learning

5. American Fidelity

6. Renaissance

7. Hawkins

8. WHA Insurance

9. Frontline

10. Curriculum Associates / iReady

11. DLR Group

12. Magic School AI

13. Mesirow

14. California Casualty

15. EDUStaff

16. Studer Education

17. Brown & Brown

18. Paxton Patterson

19. Turner & Townsend Heery

20. Center for Model Schools

21. NW Textbooks

22. HMK Company

23. Edmentum

24. Hagan Hamilton Insurance

25. Imagine Learning

26. OregonBuys

27. TSPC

28. OSBA

29. Consertus

30. PensionPortal.com

31. McGraw Hill

32. Virco Furniture

33. HMM

FACILITY FLOOR PLANS

