



Aspiring Superintendent Program

For the next phase in your administrative career

Are you interested in the superintendency?

Join us for a three-part seminar series preparing potential superintendent candidates for the position.

The Aspiring Superintendent Seminar provides a collegial cohort opportunity for leaders who wish to become Oregon superintendents.

Learn how to apply for the many vacancies that will be available in Oregon for the 2024-25 school year and how to be prepared for the process. Hear from state and national superintendent search consultants about what school boards and districts are looking for in a superintendent.

This seminar will show you the rewards and challenges today's superintendents face, the politics of the position, how to work with school boards, negotiating your contract, and most importantly-- what administrator's DON'T know about the position!

One goal of the seminar is to have potential candidates fully prepared to enter into a superintendent search process. Topics will include:

- Navigating the search process
 - Tips from search firms
 - FAQ
 - Application materials
 - Interview prep
- Enhancing school district and community relations
- Board governance and the role of the superintendent
- Understanding Oregon's State School Fund (SSF) model
- Instructional Leadership vs. operations, finding the balance

Seminar Sessions

October 23, 2024

1-4pm

The Graduate Hotel,
Eugene

December 10, 2024

1-3pm

Virtual

January 30, 2025

2-5pm (via Zoom)

\$249 for all three sessions

Call 503-581-3141 or register online at www.cosa.k12.or.us/events

For more information:

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We provide support for the search process, including resumes and letters of interest