



A Little Goes a Long Way

Leveraging Innovation Dollars
for Equity

Life

Empathy and Allyship –
Connecting through our lived
experiences



Sexuality



Home Life



Survivor

Lessons

Foregoing White Solidarity –
My first act of anti-racism

1

Recognize

2

Interrupt

3

Repair



What is white
solidarity?

What happens when
you commit racial
mutiny?

Lessons

Foregoing White Solidarity –
My first act of anti-racism

1

Recognize

2

Interrupt

3

RUN!

5

Microaggressions

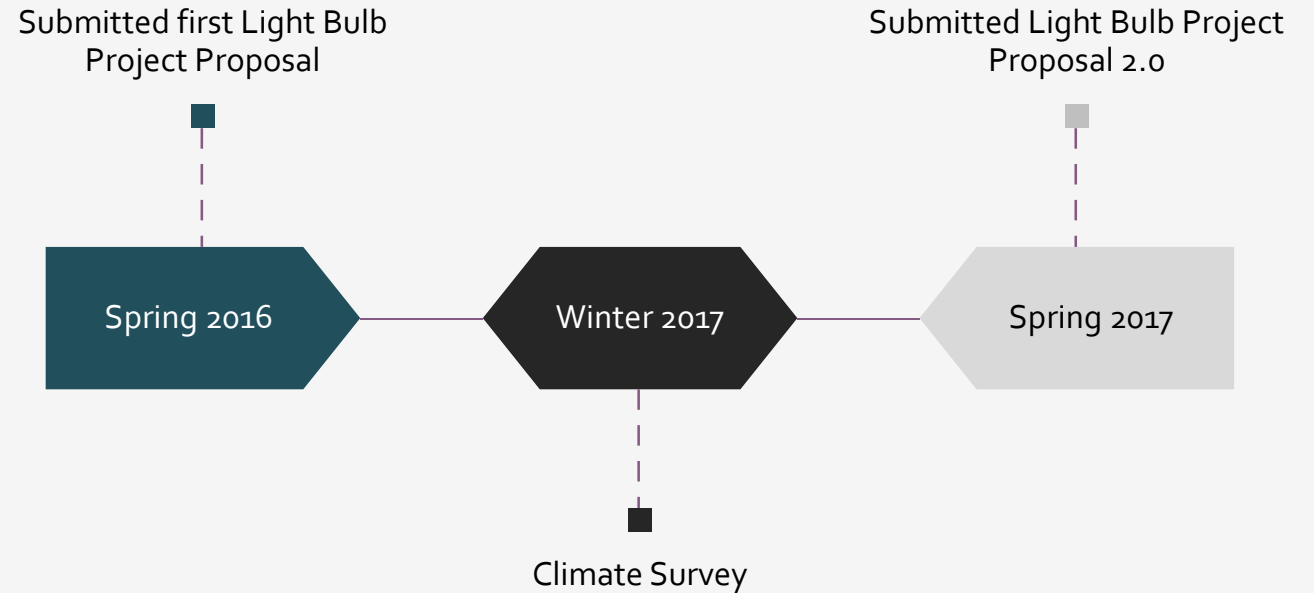
“My hair gets frizzy sometimes too.”



“Wow, you look really professional.”

Light Bulb Project

CESD Board of Directors initiated an opportunity to encourage innovation and capacity building efforts within the organization.



Equity Seminar Series

"I found this invaluable in broadening my own view of the world."

-Participant



\$10,000



Select 3 Speakers



Fiscal Equity



Equity Shortcomings



Equity Coordinator/Hero



Equity Outcomes

How to use privilege and systems

- How can I make best use of the privileges I have?
- How can I/we leverage my/our systems to create change?
- What will my reaction be when I'm forced to "walk the plank" ???
- What happens when I let injustices or inequities slide because I don't feel I have the tools or the courage?
- When I am or we are given an opportunity what do I/we do with it?
- How do I use an equity lens when I don't have one?
- How do we resist the temptation to think "I tried" or "I've arrived" or "I've done enough" ???
- What does accepting non-closure really mean?

*I want to
thank*

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