









Creating Trauma Informed Schools

Cheng-Fei Lai

Research Analyst, Oregon Chief Education Office cheng-fei.lai@state.or.us

Maureen Hinman

Policy Director, Oregon School Based Health Alliance maureen@osbha.org

Alfonso Ramirez

Trauma Informed Schools Coordinator, Tigard High School aramirez@ttsd.k12.or.us

Danielle Vander Linden

Trauma Informed Schools Coordinator, Central High School dvanderlinden@central.k12.or.us

ACEs in the Classroom



OLDER CHILDREN - High School Sophomores and Seniors

Washington School Classroom (30 Students) Adverse Childhood Experiences (ACEs)

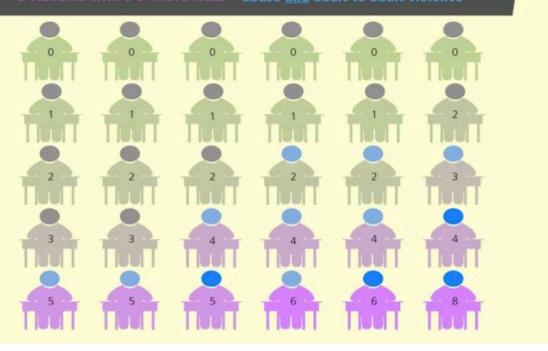
6 students with no ACE
5 students with 1 ACE
6 students with 2 ACEs
3 students with 3 ACEs
7 students with 4 or 5 ACEs
3 students with 6 or more ACEs

58% (17) students with <u>no</u> exposure to physical abuse or adult to adult violence 29% (9) of students exposed to physical

abuse or adult to adult violence

13% (4) of students exposed to physical abuse and adult to adult violence

Population Average



Oregon's Trauma Informed Schools Pilots

- House Bill 4002 (2016): Chronic absenteeism plan (Oregon Department of Education) and funding for two trauma informed schools pilots (Oregon Chief Education Office)
- Tigard HS and Central HS Pilot Site Criteria
 - High School
 - Multi-Tiered System of Support (PBIS/EBIS)
 - School-Based Health Center
 - Comparison School (Tigard HS:Tualatin HS and Central HS:Parkrose HS)
 - Leadership buy-in
 - Willingness to provide data for evaluation
- Implementation Began September 2016
- SB182 passed in the 2017 to continue funding through 2019

A Trauma-Informed School:

- Realizes both the widespread impact of trauma and the role of schools in promoting resiliency
- Recognizes the signs and symptoms of trauma in students, families and staff
- Responds by fully integrating knowledge about trauma into policies, procedures, and practices
- Resists re-traumatization of students and staff and fosters resiliency

Training Topics – Four modules*

- Rewiring for Growth: Overview of ACEs, trauma, how it impacts the brain, behavior, and learning, and how educators can build resiliency.
- Creating a Trauma Sensitive Environment: High level guidance organized within a PBIS framework, and based on a "Regulate, Relate, then Reason" approach.
- The Cost of Caring: Vicarious trauma of staff, organizational trauma, and importance of self-care and mutual support. Includes "hotspots" activity.
- Below the Line: How educational equity and trauma informed practices intertwine, implicit bias.

Trauma Informed Schools Model Analysis

Explored various models, frameworks and philosophies:

- HEARTS
- Massachusetts Flexible Framework
- CLEAR
- Wisconsin School of Mental Health
- Tulane
- SAMHSA
- Trauma Informed
 Oregon

- Sanctuary
- Restorative Justice
- ARC
- Bruce Perry, NME
- CASEL
- Collaborative Problem Solving
- University of Maryland
 Positive School Center
- NCTSN

Feasibility and Sustainability

Braiding Initiatives

- Trauma Informed Approaches
- Positive Behavioral Interventions and Supports
- Restorative Justice
- AVID

Braiding Resources/Funding

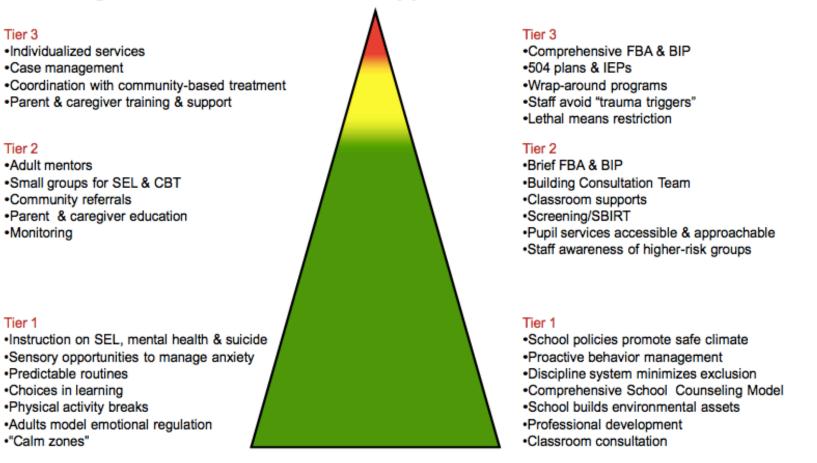
- School-based health center
- County Health/Mental Health
- School District
- Coordinated Care Organization
- Educational Service Districts



Three Levels of PBIS

Below is the PBIS framework adapted to depict the evidence-based strategies and programs a school can use to become more trauma-sensitive.

Using the PBIS Framework to Support Students' Mental Health



Source: Wisconsin Department of Public Instruction

Domains

- 1. Sustainability & Committed Leadership
- 2. Professional Development
- 3. Policies, Procedure, Practice
- 4. Behavior Response and Supports
- 5. Equity, Diversity and Inclusion
- 6. Organizational Culture and Climate
- 7. Cross Sector Collaboration
- 8. Student and Caregiver Education and Engagement
- 9. Academic Instruction and Assessment

The Pair of ACEs

Adverse Childhood Experiences

Maternal Depression

Emotional & Sexual Abuse

> Substance Abuse

> > **Domestic Violence**

Discrimination

Poverty

Community Disruption

Physical & Emotional Neglect

Divorce

Mental Illness

Incarceration

Homelessness

Adverse Community Environments

Lack of Opportunity, Economic Mobility & Social Capital

Ellis W. & Dietz W. BCR Framework. Academic Peds (2017).

Violence

Poor Housing Quality & Affordability

Trauma Informed Oregon Standards

Developed Standards of Practice in Education

 Piloting the standards at Central. Aligned the comments and feedback with the standards

https://traumainformedoregon.org/

Goals/Objectives



Consistency and Predictability

- With students
- In classrooms
- With staff
- Implementing new initiatives

Activities Examples

Central High School

- 2 shared concepts
- Power Peers
- Cohort

Tigard High School

- 2 shared concepts
- Book Club
- Cohort: NME



Evaluation and Data Collection

Staff

- Formative
 - Knowledge, perception (org support & equity issues), self-assessment of burn-out symptoms
 - Attitude towards Trauma-informed practices
 - Turnover & Attendance
 - Hot spots
- Summative
 - Communication channels
 - Leadership support
 - Advice-seeking behaviors

Students (Gender, Race/Ethnicity, SPED, ELL)

- School: Discipline, Attendance (Quarter and Annual), Grades (D's & F's),
- Health: Mental Health Referrals & Visits, Oregon Healthy Teen Survey, Oregon Wellness Survey
- Hot spots

Families/Caregivers

Hot spots



Lessons Learned

- Trauma-informed School Coordinator
 - Recruitment and Retention
 - School Climate, Culture, and Trust
- School Infrastructure:
 - Leadership Buy-In
 - Braiding Initiatives
 - Communication Channels
- Professional Development/Learning
 - Ongoing Professional Development for All Staff
 - Social-Emotional Concepts
- Data Collection





- Build Activity List
- Explore Coaching as a PD Tool
- Continued Assessments
- Deeper Policy and Process Analysis and Changes/Considerations
- Building Champions/Opinion Leaders/Adopters

Questions?













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Additional Material

• Video: **Every Opportunity**

• Video: <u>Trauma Informed Practice</u>