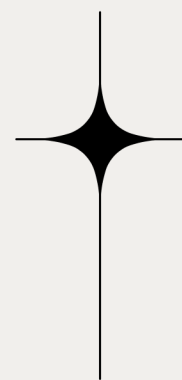




ARE YOU QUESTIONING?



ANSWERING YOUR FREQUENTLY ASKED QUESTIONS ABOUT
SERVING LGBTQ2SIA+ STUDENTS AND STAFF



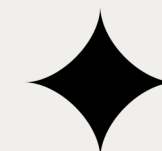


BRITT BIEBERICH **(THEY/THEM)**



LGBTQ2SIA+ PROGRAM MANAGER
PORTLAND PUBLIC SCHOOLS

CONTACT DETAILS:
BRBIEBERICH@PPS.NET



BAILEY ANDERSON

(SHE/THEY)

LGBTQ+ PROGRAM ASSOCIATE
SALEM-KEIZER PUBLIC SCHOOLS

CONTACT DETAILS:
ANDERSON_BAILEY@SALKEIZ.K12.OR.US





NORMS FOR OUR SESSION

Accept non-closure

Make space, take space

Be present

Own your impact

Embrace the mess

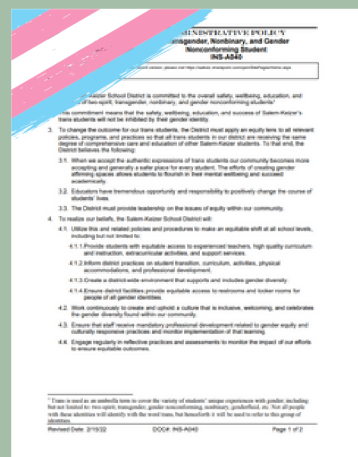
Respect

The learning can leave



BAILEY'S PROJECTS

FOR THE DISTRICT



Trans Student Policy



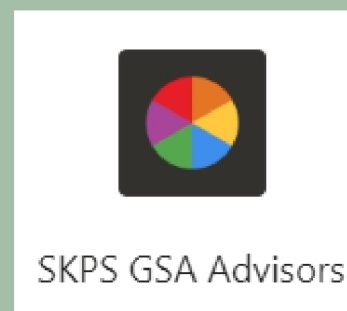
Professional Developments



Pronoun Buttons



Support Students,
Staff, and Families



GSA Supports

COMMUNITY FACING



SKA SOGIE Network



ODE LGBTQ2SIA+ Advisory Group



SIA Advisory Group

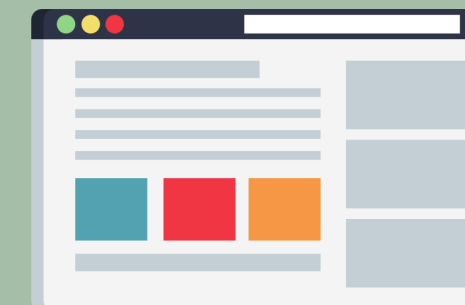


LGBTQ+ Pride
Month Proclamation

LOOKING FORWARD



LGBTQ+ Staff
Affinity Groups



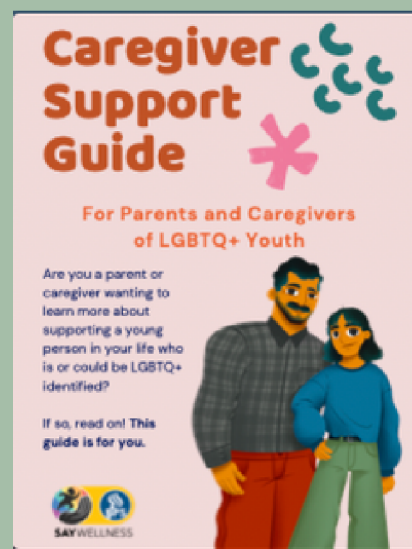
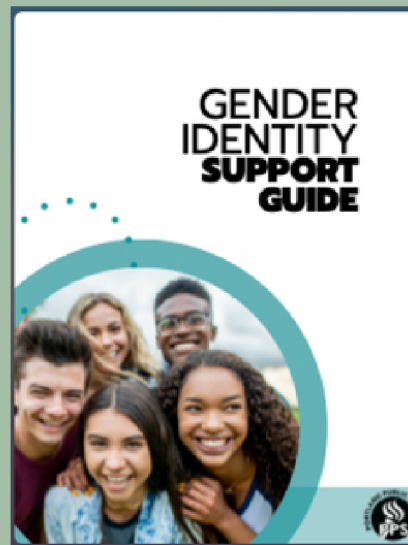
Internal Facing Website



SKPS Student Gender
Transition Plans

BRITT'S PROJECTS

STUDENT FACING



DISTRICT LEVEL



Administrative
Directive



Restroom Equity
Plan

LOOKING FORWARD



OSAA
Toolkit



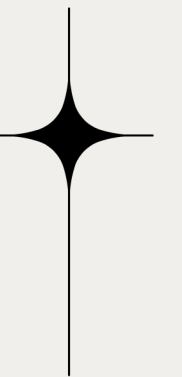
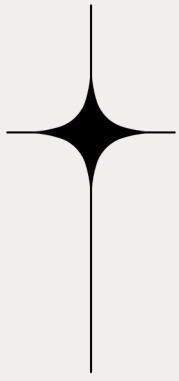
District sponsored
Pride Celebration



Service
Award

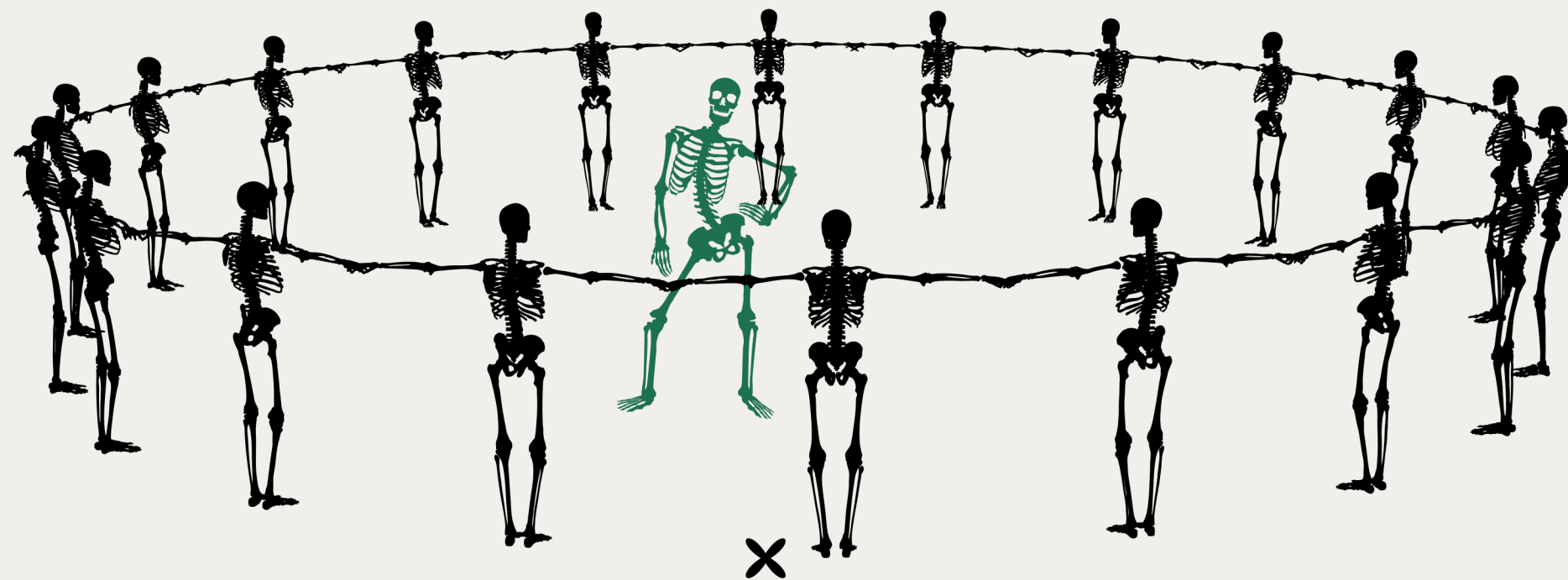


THE BIG WIND BLOWS



THE BIG WIND BLOWS

The big wind blows for...





THE BIG WIND BLOWS

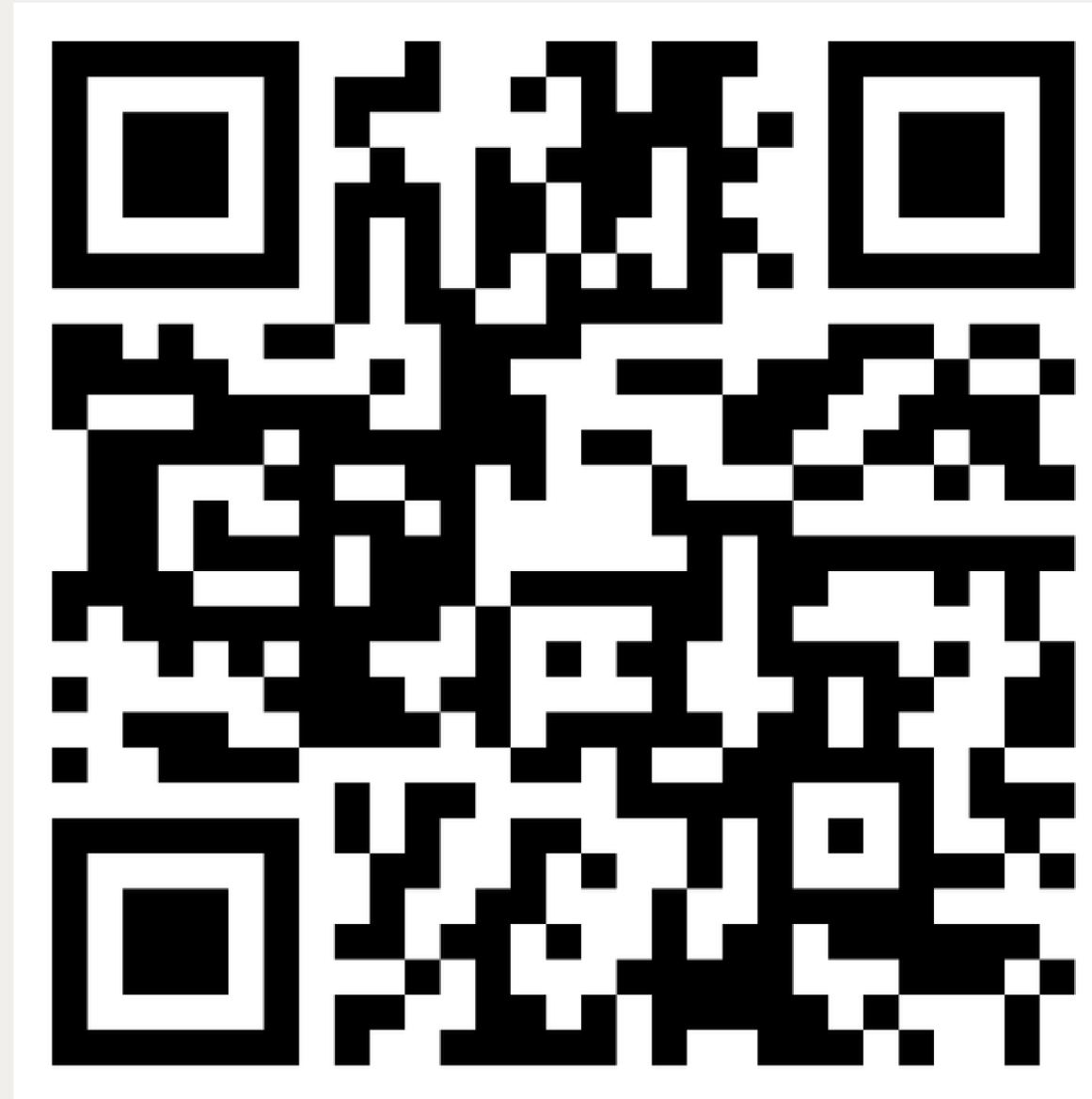


- How was that for you personally, what feelings came up as you were playing the game?
- How did you decide what to share or disclose about yourself when you ended up in the the middle?
- What would it be like to share a part of your identity that didn't come out in that game, what might be holding you back?

x



PADLET ACCESS

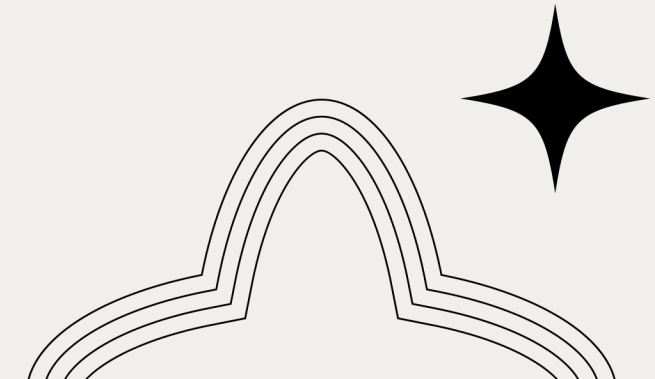


https://padlet.com/anderson_bailey/areyouquestioning



NOT SURE WHAT TO ASK?

Here are some examples:

1. What grades are best for starting GSA student groups?
 2. What do I do when a student comes out school but isn't out at home?
 3. What do I do when a student wants to use the restroom/locker room for their affirmed gender? What about nonbinary students?
 4. What do I do if a student asks us to use a different name and/or gender pronoun for them?
 5. Do we have to have a policy to start LGBTQ2SIA+ affirming work in our district?
 6. What does LGBTQ2SIA+ stand for?
- 



**LET'S ANSWER
YOUR QUESTIONS**

EVALUATIONS

Please complete your evaluations!



**THANK
YOU!**

