



**Don Grotting**  
Superintendent of Schools  
16550 SW Merlo Road  
Beaverton, OR 97003  
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Nov. 21, 2016

Dear Beaverton School District Families,

I want to take this opportunity to reaffirm our commitment to providing all of our students and families with safe, caring and inclusive learning environments, free from bullying, intimidation and harassment. We will not tolerate any form of discrimination and we will take swift action to address concerns. We have a Board Policy (AC) on non-discrimination. We will serve all students and families, regardless of citizenship status. Federal courts have upheld the expectation for all public schools to serve all children, regardless of citizenship status while enrolled in the public school system.

In Beaverton, WE Embrace Equity. We recognize the value and worth of each and every one of our students. We are committed to ensuring all students have every opportunity to reach their potential. Our staff work hard to support our wonderfully diverse students and families. Beaverton staff daily teach our students to appreciate differences, how to listen, disagree and resolve conflict respectfully. Building caring relationships is fundamental to relieving the fear and apprehension that many are experiencing in our communities.

Please talk with your children about our expectations. If your child experiences or sees harassment, intimidation or bullying, please encourage them to tell an adult at school. Their concerns will be taken seriously and appropriate action will follow.

Thank you for your continued partnership and support.

Sincerely,

Don Grotting  
Superintendent

**District Goal:** WE empower all students to achieve post-high school success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.