



**KEYNOTE: Friday, January 26, 2024**

## **Hardwiring Excellence in Education: Developing Leaders, People, and Systems to Achieve Results**

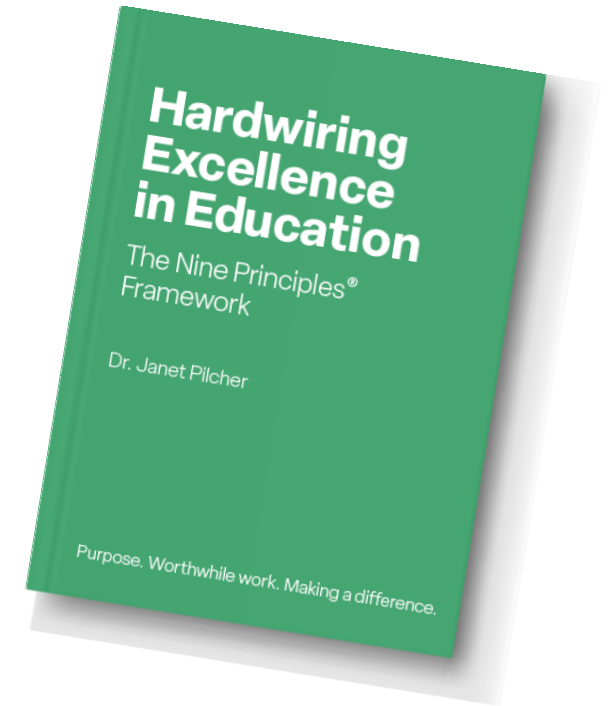
Presented By:

**Dr. Marcelo Cavazos**

National Speaker and  
Consultant with Studer  
Education • Retired  
Superintendent of Arlington  
Independent School District



Connect with Studer  
Education at the Winter  
Conference for your copy of  
*Hardwiring Excellence in  
Education*.  
Or order yours online!



Sharing insight from over 33 years of service in public education, including 11 years as superintendent, Dr. Marcello Cavazos will provide practical strategies and best practices aligned to the Nine Principles® Framework for Organizational Excellence. He will speak on the following topics and more:

- Aligning strategic focuses with the measures that matter most to achieve equitable outcomes.
- Developing high-performing leadership teams to achieve results.
- Building leadership capacity and next-generation leaders.
- Creating a culture of service to become a district of choice.
- Recruiting and retaining high-quality teachers and staff.