



SHOW UP

FOR DIVERSITY, EQUITY, AND INCLUSION

A virtual workshop to create cultures of belonging using the power of courage, leadership, and partnership.

02.04.2021 • 02.11.2021 • 02.25.2021

2-5pm • \$225 per person

**DIVERSE AND INCLUSIVE ORGANIZATIONS
ATTRACT TALENT, DRIVE INNOVATION,
AND CREATE BRAVE & COMPASSIONATE
WORKPLACE CULTURES.**

MAKE NO MISTAKE:

a tremendous body of work is required to make workplaces that are fit for ALL human life (what I call: bravespace workplaces!) Key elements of the work lie with having a healthy and representative mix of people at work (diversity) and knowing how to work with the mix (inclusion).

In addition, it is essential to promote fairness and justice within the procedures, processes, and resources that govern your school or district.. "Hoping" for or "desiring" diversity, equity & inclusion is not enough.

This session invites insiders to examine and discover what it really means to be in allyship on the dimensions of race and skin color, in particular.

Effective partnership across difference requires us first to look at ourselves and understand what we believe and why—and then develop the capacity and skills to trek through the messy and hard conversations.

In this interactive workshop, the focus of will be on the critical courage skills for **SHOWING UP, building better partnerships, and for leading with these goals:**

- Examine insider and outsider group power dynamics at work;
- Better understand the link between group conditioning, privilege, systemic advantage, and unconscious bias;
- Practice courage, managing reactive shame, and having important conversations across difference, even when they are hard;
- Learn about the tangible benefits of inclusion in all forms on people and organizations;
- Elevate self-awareness about individual privilege and bias;
- Explore whiteness and its implications on insider status at work;

This session is delivered virtually over 12 hours via Zoom. This interactive session is open to everyone at work, especially white men and women, who often see themselves and are seen as outside of the diversity, equity and inclusion conversations.

REGISTER

MOE CARRICK



Moe Carrick believes that people can and should thrive at work, and that when they do, organizations succeed. With over 30 years of work in organizations on issues of partnership, leadership, inclusion, strategy and culture Moe believes that rigorous self-awareness, courage, honest dialogue, active involvement, and empathy are fundamentals to building full partnerships based on trust and curiosity. Moe is Founder of Certified BCorp Moementum, Inc. and holds a Master's Degree in OD, is a Certified Daring Way™/Dare to Lead™ Facilitator, a Coach, and is administrator of a variety of tools in her trade. She is author of two best-selling books, FIT Matters: How to Love Your Job and Bravespace Workplace: Making Your Company Fit for Human Life.



NOAH PRINCE

Noah is a top-tier, recognized talent in helping business and organizational leaders consider culture, relationships and personal growth, with a focus on employee equity. He specializes in working with Fortune 500 companies, tech startups, education groups, nonprofits and individual clients, and has 15+ years of experience as a leader in equity, inclusion and leadership development work. Noah has a B.A. in black feminist and an M.Ed. in urban education. He is highly passionate about advocating for Black Lives Matter, Me Too and children, and enjoys spending time with his family.