ELECTRONIC D&T& REPORTING SOLUTIONS

Managing Data for Culturally Responsive Practices and Equity

THE GOAL IS TO TURN DATA INTO INFORMATION, AND INFORMATION INTO INSIGHT. CARLY FIORINA, FORMER EXECUTIVE, PRESIDENT, AND CHAIR OF HEWLETT-PACKARD CO.

THINGS GET DONE ONLY IF THE DATA WE GATHER CAN INFORM AND INSPIRE THOSE IN A POSITION TO MAKE CAJ DIFFERENCE. [] [] MIKE SCHMOKER, FORMER SCHOOL ADMINISTRATOR, ENGLISH TEACHER AND FOOTBALL COACH, AUTHOR.

Data should be interactive [] thus this presentation will also be interactive!

What are we going to talk about today?

- Why do we need data?
- Barriers we face gathering and utilizing data
- Data giving us the shoes to "walk the walk"
- Identifying gaps in service and how to take steps forward
- Increasing Equity through data
- Being more Culturally Responsive
- How data contributes to Community Planning

WHY DO WE NEED DATA?



State/Federal Funding



Direction













To influence change within our scope and beyond

BARRIERS WE FACE GATHERING DATA

August Enrollment			View
September Enrollment	Due Date: October 4, 2019	Past Due	Tiew If Edit
October Enrollment	Due Date: November 5, 2019	Action Required	View Z Edit

Past Due Submissions – Leads to more stress and incomplete reporting





Security Levels – Protecting and Gathering Sensitive Information



RETURNING CALLS_{generator.net}

Or E-mails

Zip Code	Do you hold a current office of childcare licence?	Licence Number							
97219	Yes	CC503106							
97233	Yes	CC503514							
97230	No								
97216	No								
Portland									
97227	Yes	cc							
97030	Yes	CF500971							
97233	Yes	CC503395							
97233	Yes	CC502704							

Missing – Incomplete – Incorrect Data

BARRIERS WE FACE UTILIZING DATA







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3	Black or African American	English	Female	131 and 2009	% FPL		
	Black or African American		Female	0 and 100% F	PL		
-	Middle Eastern		Female	0 and 100% F	PL		
6	Other/ Non Identifying		Female	0 and 100% F	PL		
7	Asian	Other/ Non Identifying	Female	101 and 1309	% FPL		
8	Black or African American	Other/ Non Identifying	Male	101 and 1309	% FPL		
9	Black or African American	English	Female	0 and 100% F	PL		
10	White/Caucasian	Other/ Non Identifying	Male	0 and 100% F	PL		
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13	Black or African American	English	Male	0 and 100% F	PL		
14	White/Caucasian	English	Female	0 and 100% F	PL		
15	White/Caucasian	Other/ Non Identifying	Female	0 and 100% F	PL		
16	White/Caucasian	Other/ Non Identifying	Male	0 and 100% F	PL		
17	Multi-Racial	English	Male	101 and 1309	% FPL		
18	Black or African American	•	Male	0 and 100% F	PL		
19	Multi-Racial	-	Male	131 and 2009	% FPL		
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	Multi-Racial	-	Male	131 and 2009			
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	White/Caucasian		Female	0 and 100% F			
_	Hispanic or Latino		Female	0 and 100% F			
	Hispanic or Latino		Female	0 and 100% F			
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ALLEVIATING STRESS AND FRUSTRATION

- Streamline the process
- Spend less time gathering, inputting, and analyzing data. (Example Hub)
- Tracking information as it happens, not having to recall or dig for information
- Auto Reminders Relationships
- Required fields lead to no missing data
- Known expectation and reduction of anxiety
- SECURITY NO emails, drop box, etc. All information in one place.
- Customizable and Updatable
- Easy to use options- Referral, reporting, contracting, RFP, Secure Storage (both side see same thing have same information), tracking (nurses/behavioral health/homeschool/inter district), application reviews, reporting dashboard, scholarships, automatic letter generation, budget tracking, webforms, export/ import teatures
- Automatic translation both directions
- Reports and graphs at your fingertips!





IDENTIFY GAPS IN SERVICE

2018-19 Preschool Promise



Student Gender



Epidemiology Study revealed that males in this area we entering Kindergarten less prepared, especially in reading.

CONNECTING SERVICES:

<u>Preschool Promise</u> serves foster children and children in households with incomes less than 200% of the Federal Poverty Level.

<u>Community UPLiFT</u> is a coordinated, closed loop referral system, connecting parents and families with children zero to five with community partners who provide services they qualify for.

Other Examples: Language Translation, Social-Emotional, El/ECSE, Homelessness, Poverty Levels, Additional Services, Etc.

2019-20 Preschool Promise



Student Gender



COMMUNITY PLANNING

Community planning involves the formulation of visions, goals, policies and strategies for achieving social, economic and environmental sustainability within a **community** in order to guide future **community** development.



Community Uplift hosts community baby showers

Using this and other data in our system they can make informed community planning decisions and focusing on data spikes. They can also compare multiple years to focus financial capabilities on specific outreach.

COMMUNITY PLANNING AND CHARTS

- In one of the counties we work with, they have a Summer lunch program for children.
 - They were providing services at one location and receiving very little participation.
- Through data they were able to identify targeted areas where their services would be most needed.
- Once the locations were changed they were able to impact a large percentage of their community.



EQUITY AND DATA

Equity in education means that personal or social circumstances such as gender, ethnic origin or family background, are not obstacles to achieving educational potential (definition of fairness) and that all individuals reach at least a basic minimum level of skills (definition of inclusion).



When we have data like this why are we not adjusting our categories so that these people do not have to continually be an "other"?

What do we think the number of lead/qualified teacher are that are a part of the shown cultural/language diversity?



Equity is the absence of avoidable or remediable differences among groups of **people**, whether those groups are **defined** socially, economically, demographically, or geographically. ~ World Health Organization

EQUITY AND DATA CULTURALLY RESPONSIVE ACTION

<u>15 Lead Teachers</u>

Languages Providing Instruction In:

- 15 English
- 4 Spanish
- 1 Russian

Ethnicity

- 12 White/Caucasian
- 2 Hispanic or Latino/a
- 1 Multi-Racial Black/African American and Hispanic/Latino/a

Student Ethnicity



How can we be culturally responsive in this scenario?

Dr. Gloria Ladson-Billings defined **culturally responsive** instruction as "a pedagogy that empowers students intellectually, socially, emotionally, and politically by using **cultural** referents to impart knowledge, skills, and attitudes"

Data is power! Turn that power into our communities' and children's success!!!

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