

# Equity Lens

When making decisions and taking action, utilize the following questions:

- ◆ Does this decision align with the District mission/vision?
- ◆ Whom does this decision affect both positively and negatively?
- ◆ Does the decision being made ignore or worsen existing disparities or produce other unintended consequences?
- ◆ Are those being affected by the decision included in the process?
- ◆ What other possibilities were explored?
- ◆ Is the decision/outcome sustainable?