**BOARD AND SUPERINTENDENT WORKING AGREEMENTS**

***FOCUS***

Focus on the Board’s primary responsibilities:

 \*Policy setting

 \*Supervising the Superintendent

 \*Approving and monitoring the District’s overall budget

 \*Monitoring the implementation and progress being made on the

 District’s Strategic Plan

***ACCOUNTABILITY***

Board members agree to raise and discuss issues of non-compliance regarding the approved Working Agreements. The Board Chair and Superintendent will **openly** help each other assure that the Board and Administration follow the Working Agreements, District Policies and District Guiding Beliefs and Values.

***BIG PICTURE WORK***

Board members will thoroughly understand and stay within their agreed upon roles and responsibilities. Board members are not “doers”; they set up the big picture framework. The Board must insist that the District is well run, *but they do not run the district*.

***TEAMWORK***

Board members abstain from conducting Board business or decision-making outside of Board meetings, they share all District information equally, they speak with one voice, they possess collective responsibility, and they follow the agreed on chain of command.

***MEETING PROCEDURES***

The Board conducts its official meetings in public; they are not community forums or town hall gatherings. The purpose is for the Board to do its work in public. Periodically scheduled Board/Superintendent Learning and Listening sessions in different District venues are very effective for constituent engagement.

***KEY LEADERSHIP CONCEPT***

We stop being leaders when we are absolutely convinced we are right.