

Equality or Equity: Which One Will We Feed?



**COMMUNITY
RESPONSIVE
EDUCATION**



**SAN FRANCISCO
STATE UNIVERSITY**

**Jeff Duncan-Andrade, PhD
Associate Professor
San Francisco State University
Twitter: @JDuncanAndrade
Email: jandrade@sfsu.edu**

Equality or Equity?

Equality



Taiyari



Amaru

Equality



Taiyari



Amaru

Equality



Taiyari



Amaru



Taiyari



Amaru



Taiyari



Amaru



Taiyari



Amaru



Taiyari



Amaru













Amaru



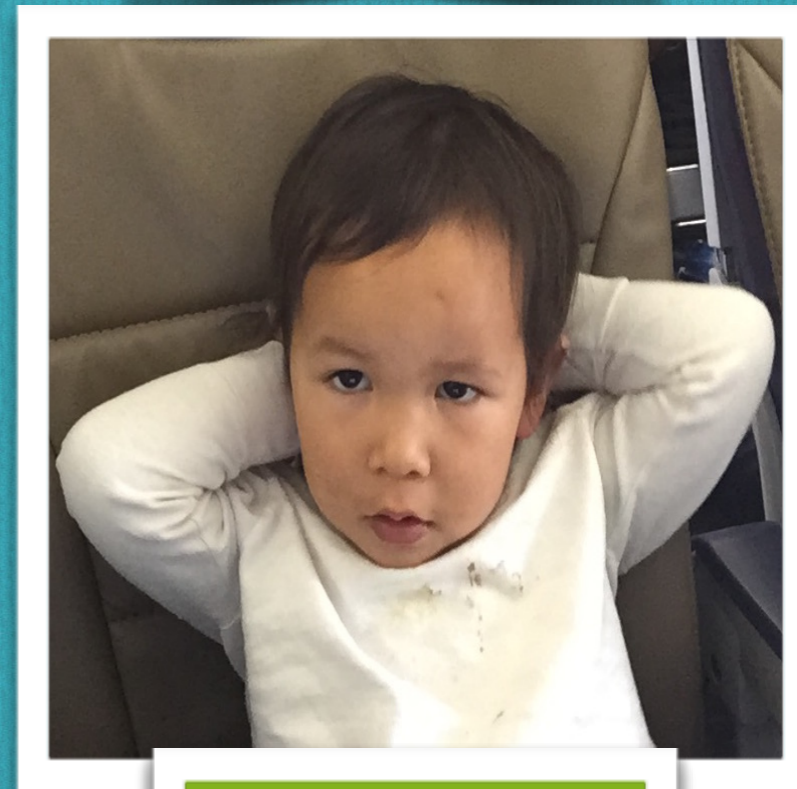
Taiyari



Is this equal?



Amaru



Taiyari

Hyper-testing

Technocratic relationships

Lack of teachers of color

Lack of male teachers

High teacher turnover

School to prison pipeline

Widening gaps

Emphasis on outcome over process

ACGR is Adjusted Cohort Graduation Rate (see National Center for Education Statistics)

What Has (In)Equality Gotten Us?

TABLE 7A
State 2013 ACGR for Non-Low-Income Students

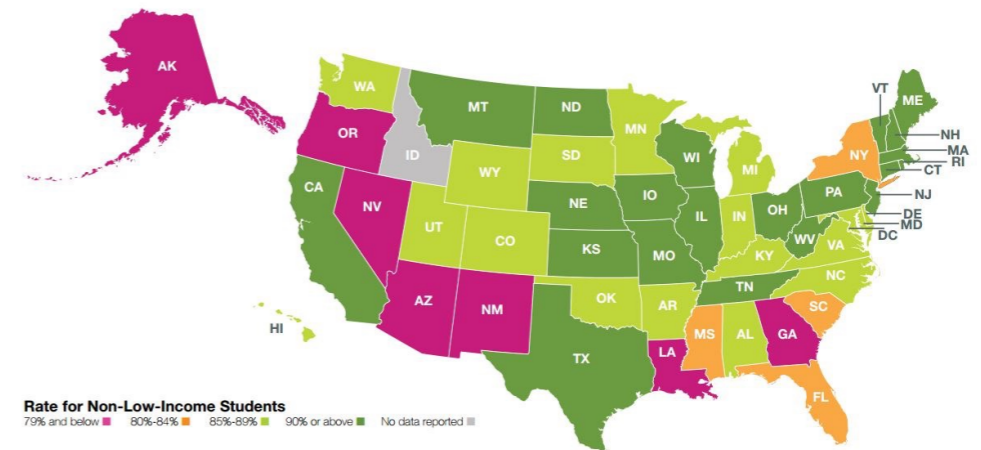
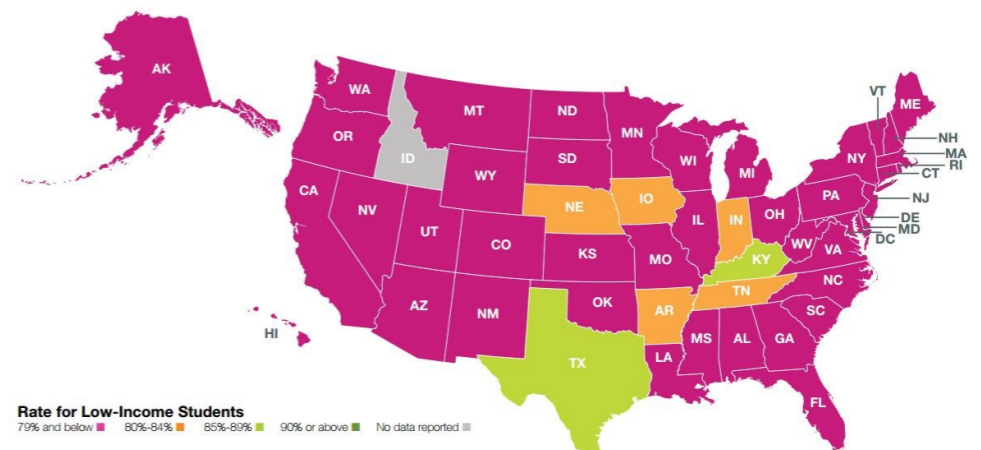


TABLE 7B
State 2013 ACGR for Low-Income Students



Hyper-testing

Technocratic relationships

Lack of teachers of color

Lack of male teachers

High teacher turnover

School to prison pipeline

Widening gaps

Emphasis on outcome over process

ACGR is Adjusted Cohort Graduation Rate (see National Center for Education Statistics)

What Has (In)Equality Gotten Us?

TABLE 7A
State 2013 ACGR for Non-Low-Income Students

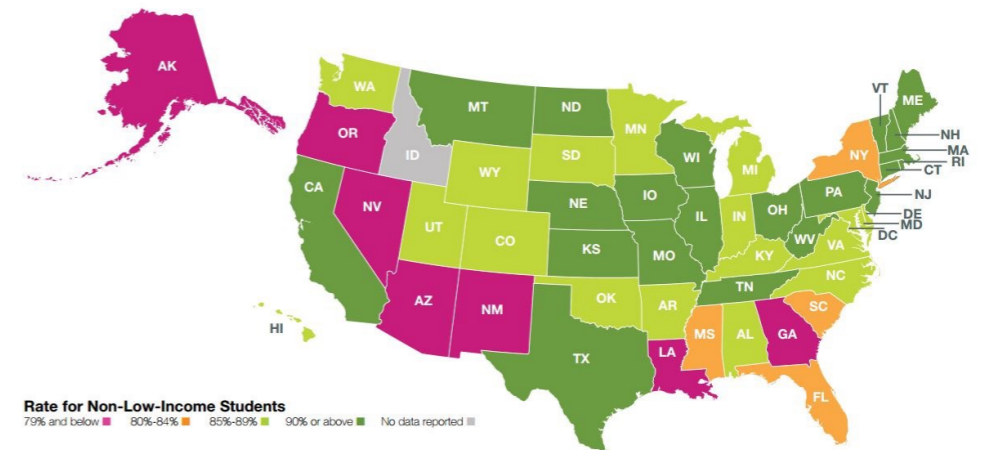
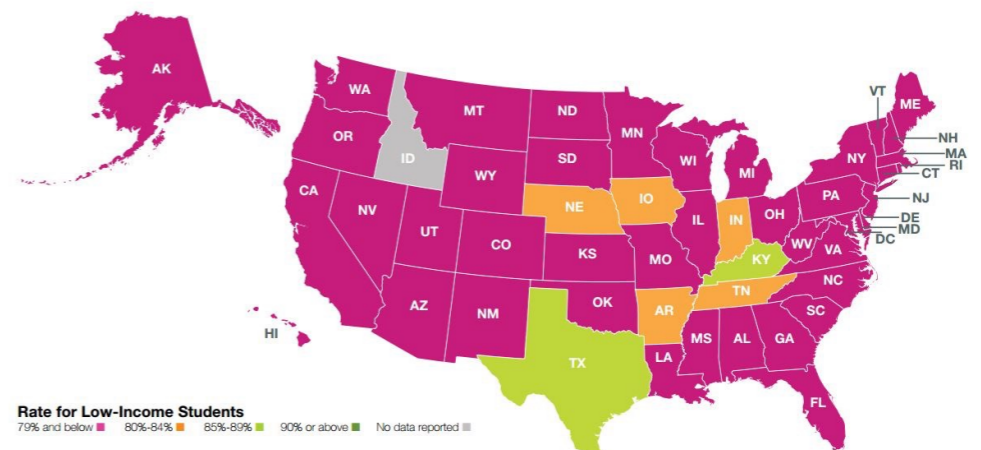


TABLE 7B
State 2013 ACGR for Low-Income Students



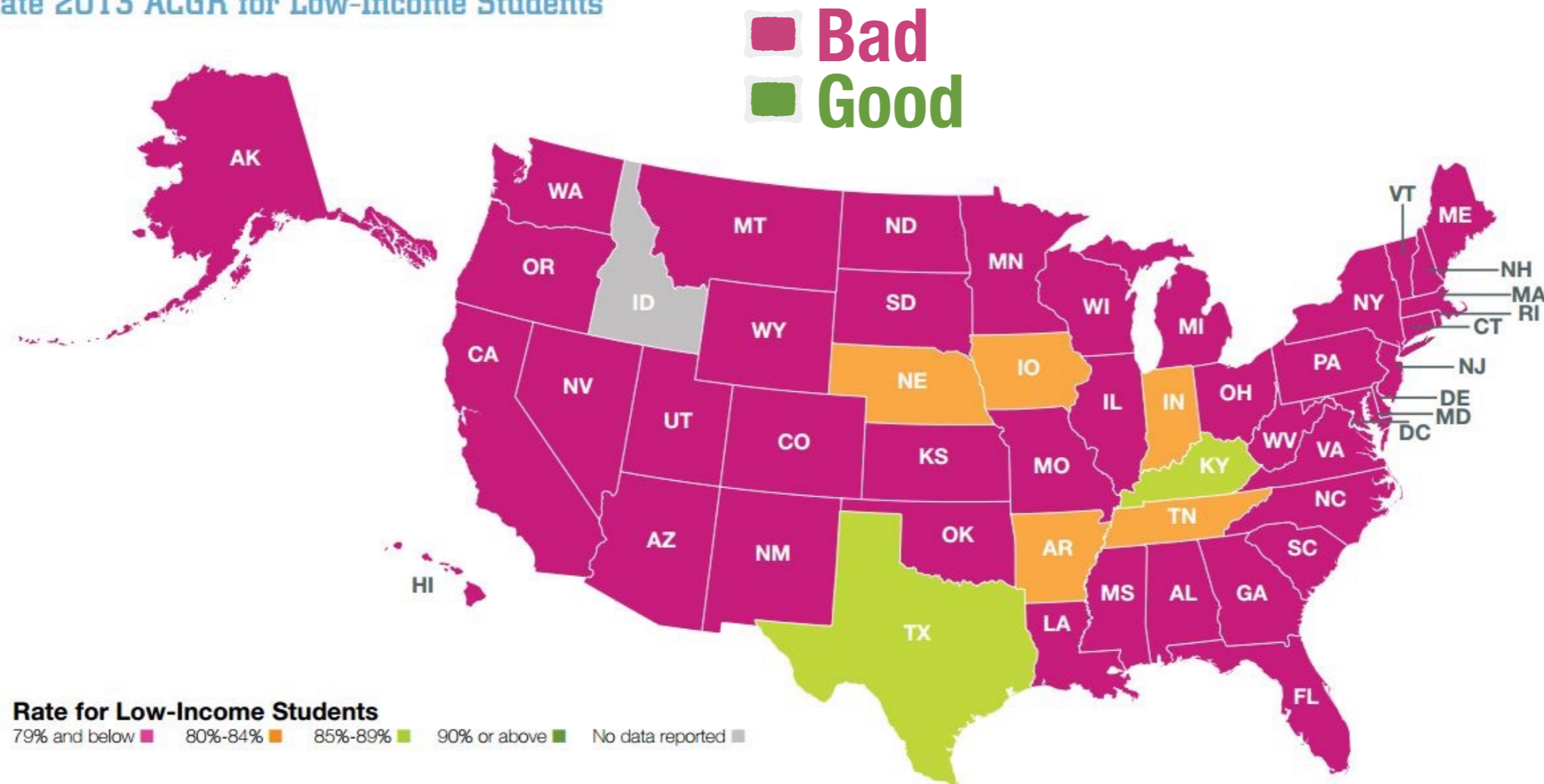
Hyper-testing

Technocratic relationships

What Has (In)Equality Gotten Us?

TABLE 7B

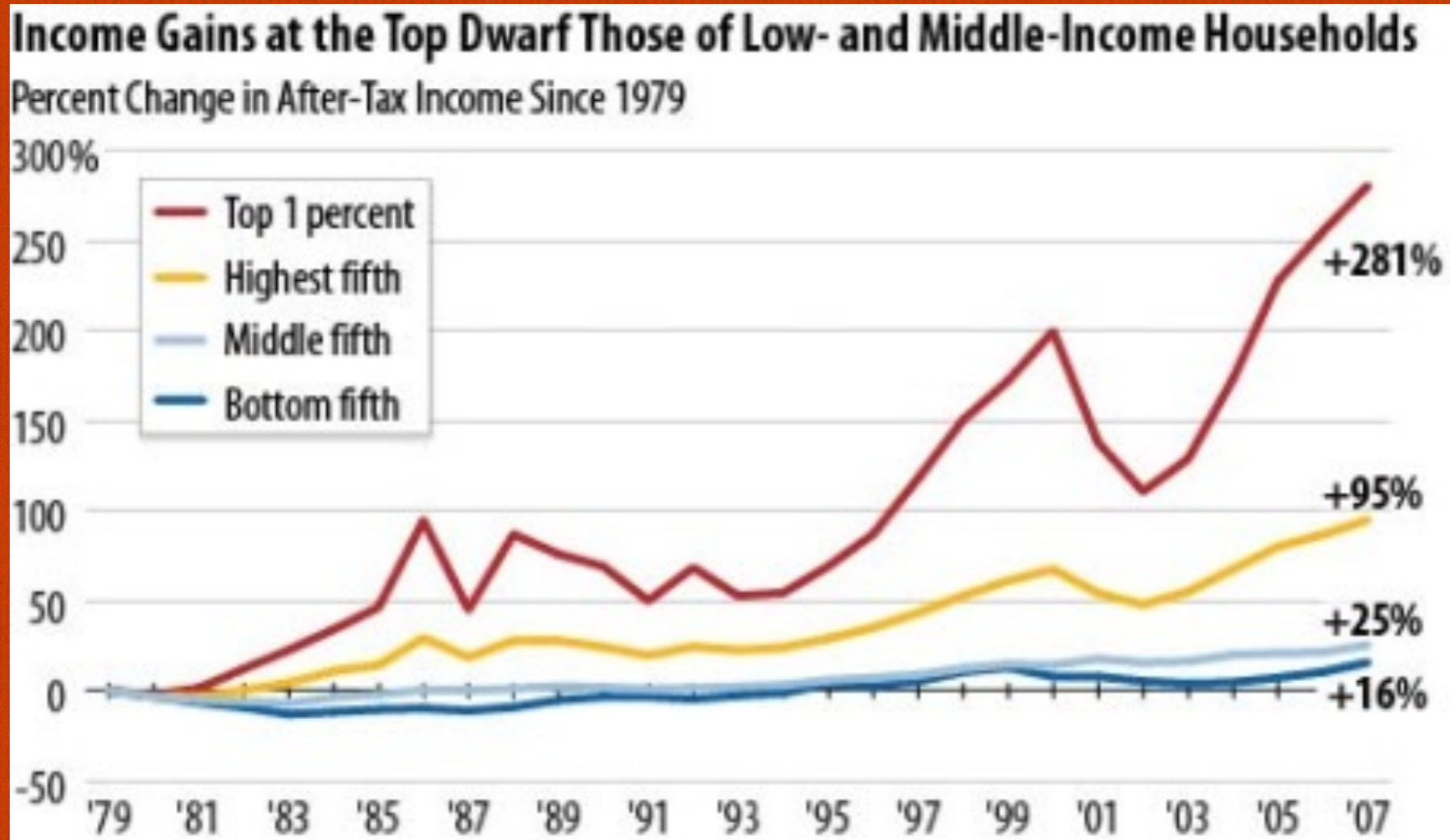
State 2013 ACGR for Low-Income Students



Emphasis on outcome over process

ACGR is Adjusted Cohort Graduation Rate (see National Center for Education Statistics)

Largest income gap in the history of the industrialized world (Reich, 2013)



Source: CBPP calculations from Congressional Budget Office data.

cbpp.org

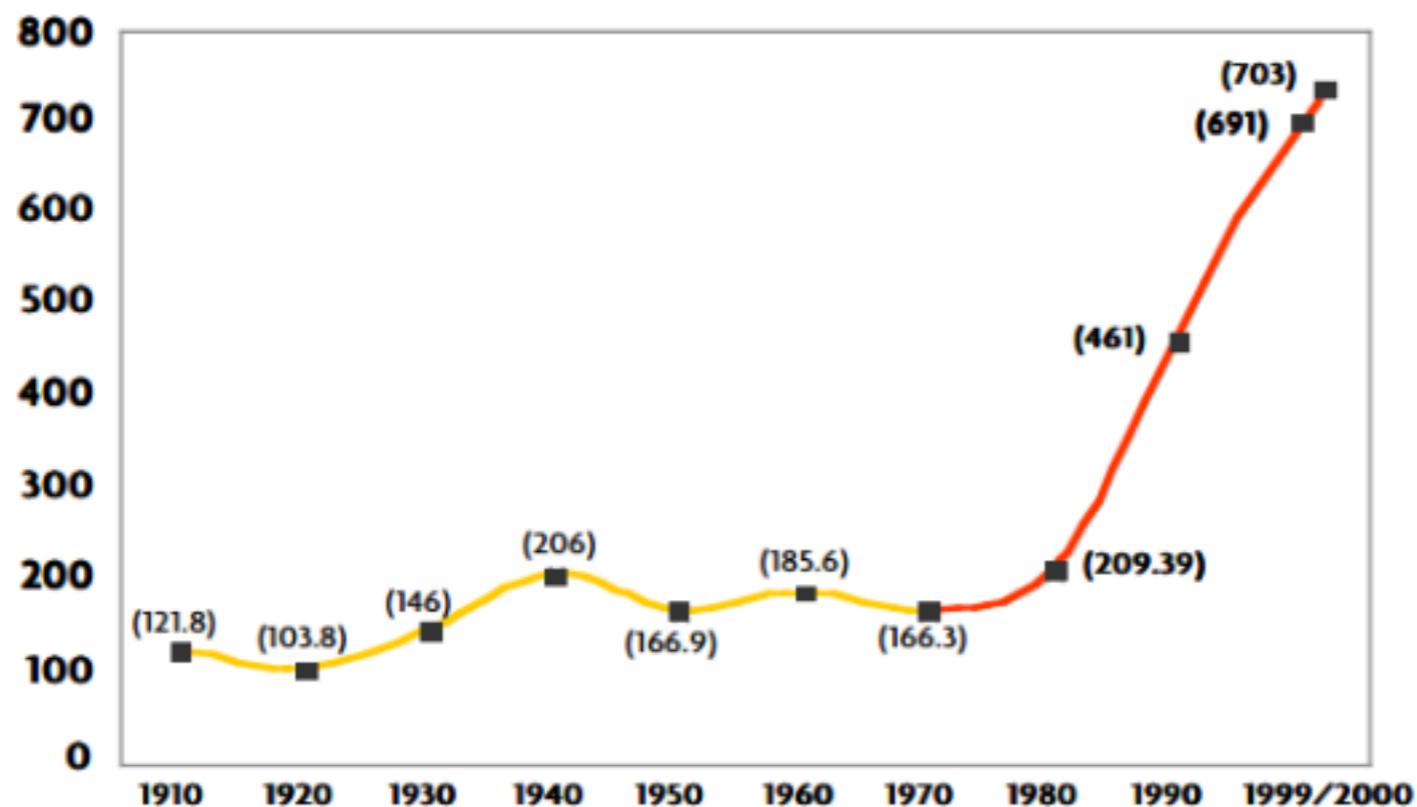
What Has
(In)Equality Gotten
Us?

Highest per capita incarceration rate in history of industrialized world (703:100,000)

(International Center for Prison Studies, 2015)

Graph 4: Change in Incarceration Rate, 1910-2000

America's incarceration rate is nearly 7 times what it was at the beginning of the century, and is three times what it was in 1980



Source: Justice Policy Institute analysis of Bureau of the Census and Bureau of Justice Statistics Data

What Has
(In)Equality Gotten
Us?

GLOBAL PEACE INDEX 2015

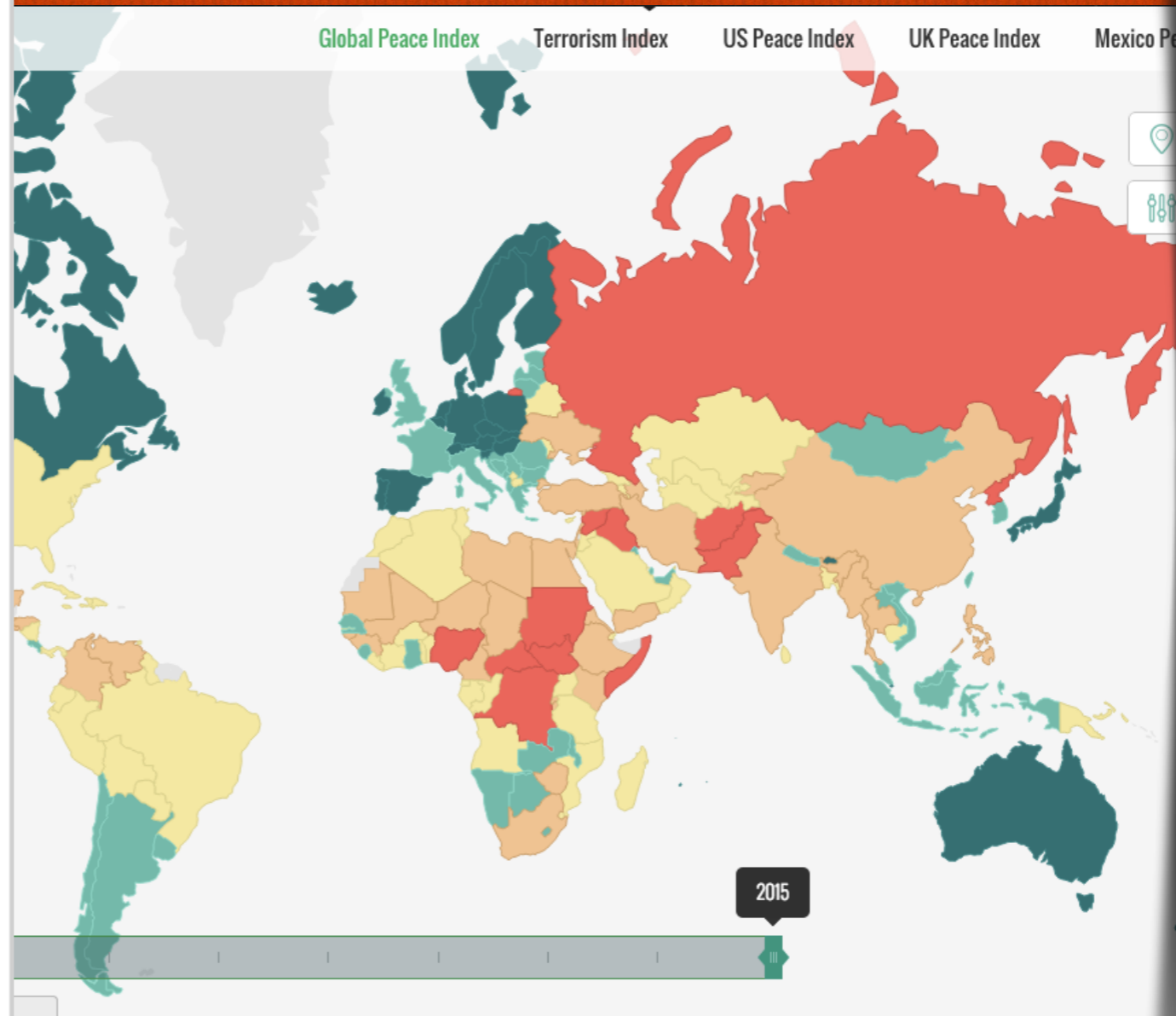
Global Rankings

Share this



Countries ranked 1st have a lower score and are the most peaceful.

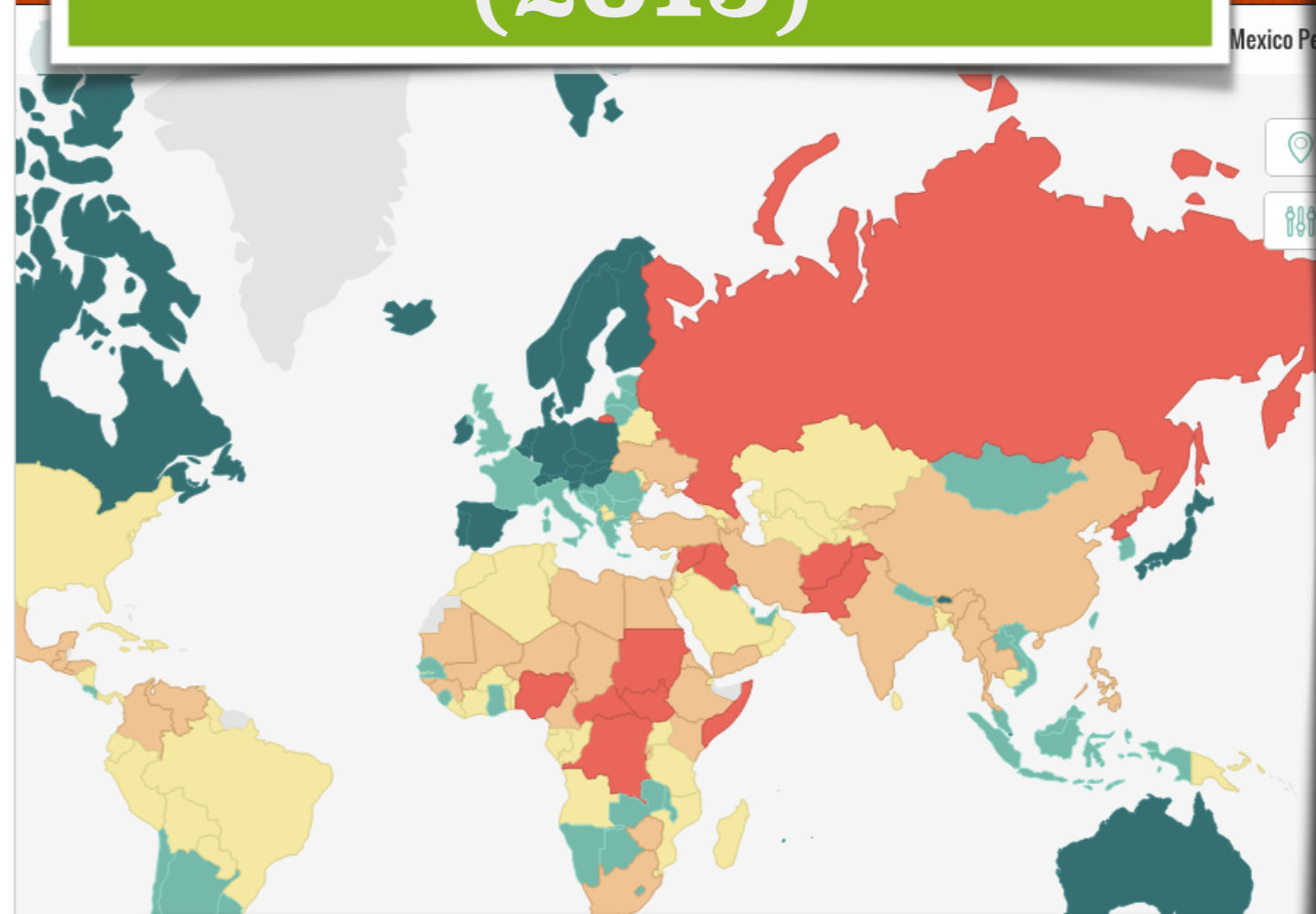
#	Country	Score
1	Iceland	1.148
2	Denmark	1.150
3	Austria	1.198
4	New Zealand	1.221
5	Switzerland	1.275
6	Finland	1.277
7	Canada	1.287
8	Japan	1.322
9	Australia	1.329
10	Czech Republic	1.341
11	Portugal	1.344
12	Ireland	1.354
13	Sweden	1.360
14	Belgium	1.368
15	Slovenia	1.378



What Has (In)Equality Gotten Us?

Ranked 94th Global Peace Index (2015)

71		Macedonia (FYR)	1.944
71		Togo	1.944
74		Nicaragua	1.947
74		Oman	1.947
76		Tunisia	1.952
77		Benin	1.958
78		Liberia	1.963
79		Georgia	1.973
80		Mozambique	1.976
81		Equatorial Guinea	1.987
82		Cuba	1.988
83		Burkina Faso	1.994
84		Bangladesh	1.997
84		Ecuador	1.997
86		Morocco	2.002
87		Kazakhstan	2.008
88		Angola	2.020
89		Paraguay	2.023
90		Bolivia	2.025
91		Armenia	2.028
92		Guyana	2.029
92		Peru	2.029
94		United States of America	
95		Saudi Arabia	
96		Papua New Guinea	2.064
97		Trinidad and Tobago	2.070
98		Haiti	2.074



#94: United States

What Has (In)Equality Gotten Us?

**GLOBAL
PEACE
INDEX
2018**



GLOBAL PEACE INDEX 2018

(↓) #121: United States

2.058	↑ 16	115	● Djibouti	2.269	↓ 5
2.064	↓ 1	116	● El Salvador	2.275	↑ 1
2.065	↓ 3	116	● Guinea-Bissau	2.275	↑ 5
2.068	↑ 3	118	● Honduras	2.282	↓ 10
2.073	↑ 9	119	● Turkmenistan	2.283	↓ 3
2.078	↓ 15	120	● Armenia	2.287	↓ 7
2.084	↓ 4	121	● USA	2.3	↑ 1
2.092	↓ 8	122	● Myanmar	2.302	↓ 15
2.099	↓ 12	123	● Kenya	2.354	↑ 3
2.101	↓ 18	124	● Zimbabwe	2.326	↓ 1

What Has (In)Equality Gotten Us?

ST. JAMES, WESTMINSTER.

The GOVERNORS and DIRECTORS of the POOR

HEREBY GIVE NOTICE,

That, with the view of affording prompt and Gratuitous assistance to Poor Persons resident in this Parish, affected with Bowel Complaints and

CHOLERA,

The following Medical Gentlemen are appointed, either of whom may be immediately applied to for Medicine and Attendance, on the occurrence of those Complaints, viz.—

Mr. FRENCH, 41, Gt. Marlborough St.

(Surgey, Stone's Court, Marshall Street.)

Mr. HOUSLEY, 28, Broad Street.

Mr. WILSON, 16, Great Ryder St.

Mr. JAMES, - 49, Princes Street.

Mr. DAVIES, 25, Brewer Street.

SUGGESTIONS AS TO FOOD, CLOTHING, &c.

Regularity in the Hours of taking Meals, which should consist of any description of wholesome Food, with the moderate use of sound Beer.

Abstinence from Spirituous Liquors.

Warm Clothing and Cleanliness of Person.

The avoidance of unnecessary exposure to Cold and Wet, and the wearing of Damp Clothes, or Wet Shoes.

Regularity in obtaining sufficient Rest and Sleep.

Cleanliness of Rooms, which should be aired by opening the Windows in the middle of each day.

By Order of the Board,

GEORGE BUZZARD,

Clerk.

PARISHAL OFFICE, Poland Street,
26A November, 1853.

It is requested that this Paper be taken care of, and placed where it can be easily referred to.

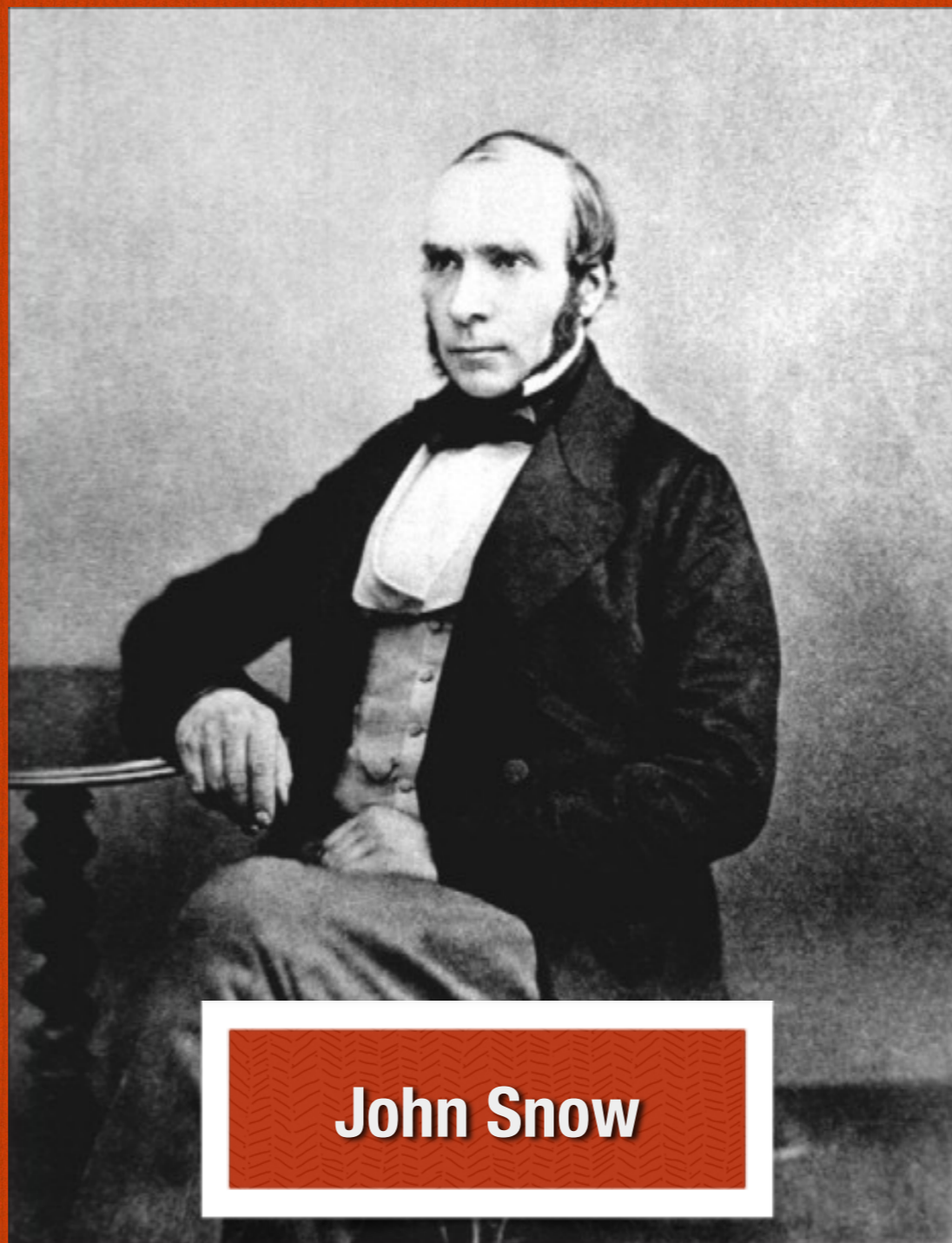
J. BOURNE, PRINTER, 5, GREAT RYDER STREET, HOLBORN SQUARE.

**London, England
circa 1854**

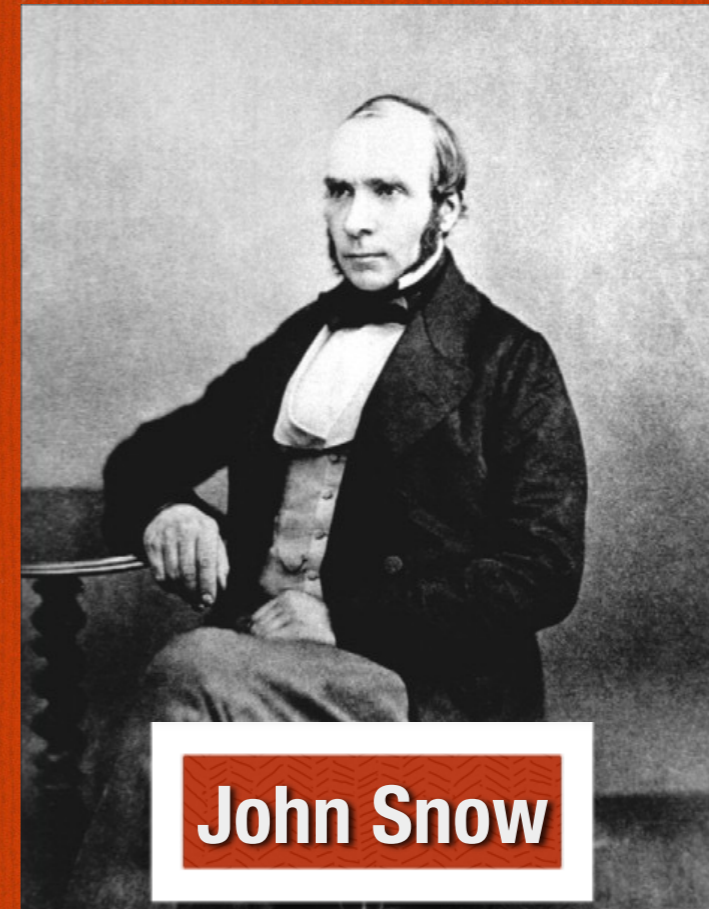
Jon Snow



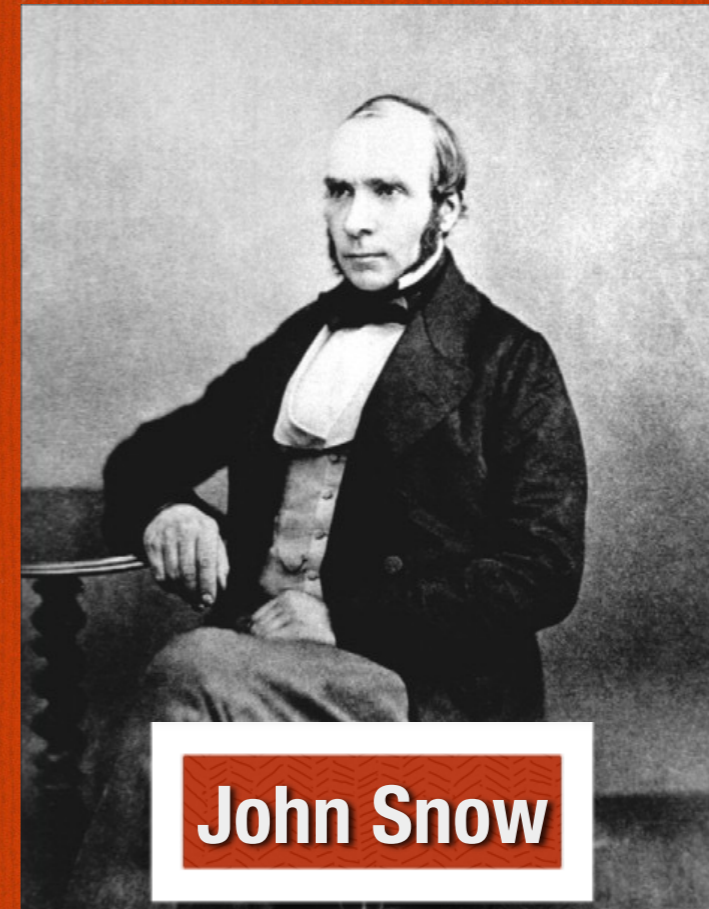
Jon Snow



John Snow



John Snow



John Snow

Equity



Hungry

Equity



Hungry



Thirsty

Getting What We Need When We Need It



Equity



Equity



Hungry



Thirsty



Hella Thirsty

Getting What We Need When We Need It



Equity



Equity



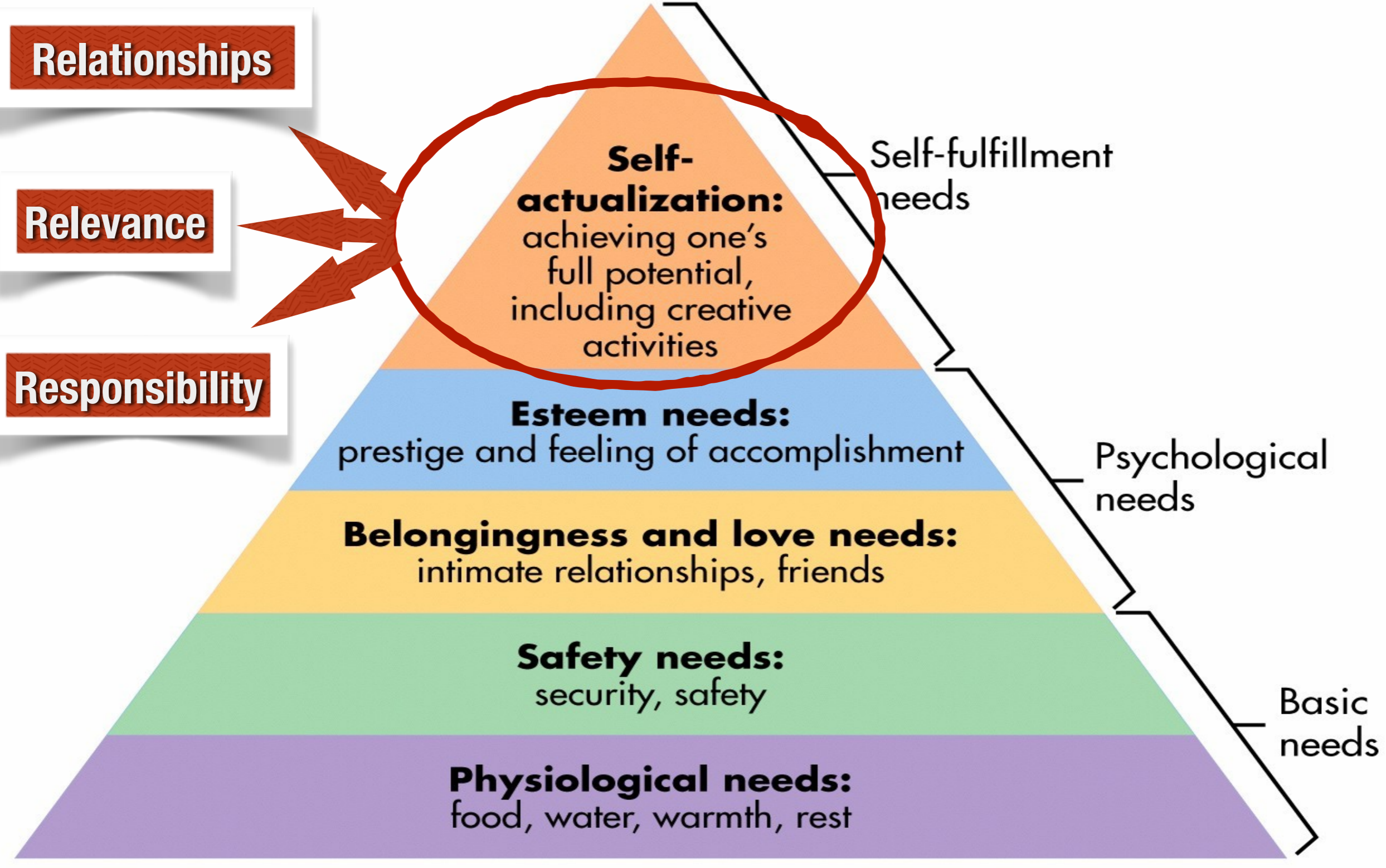
Hungry



Thirsty



Hella Thirsty

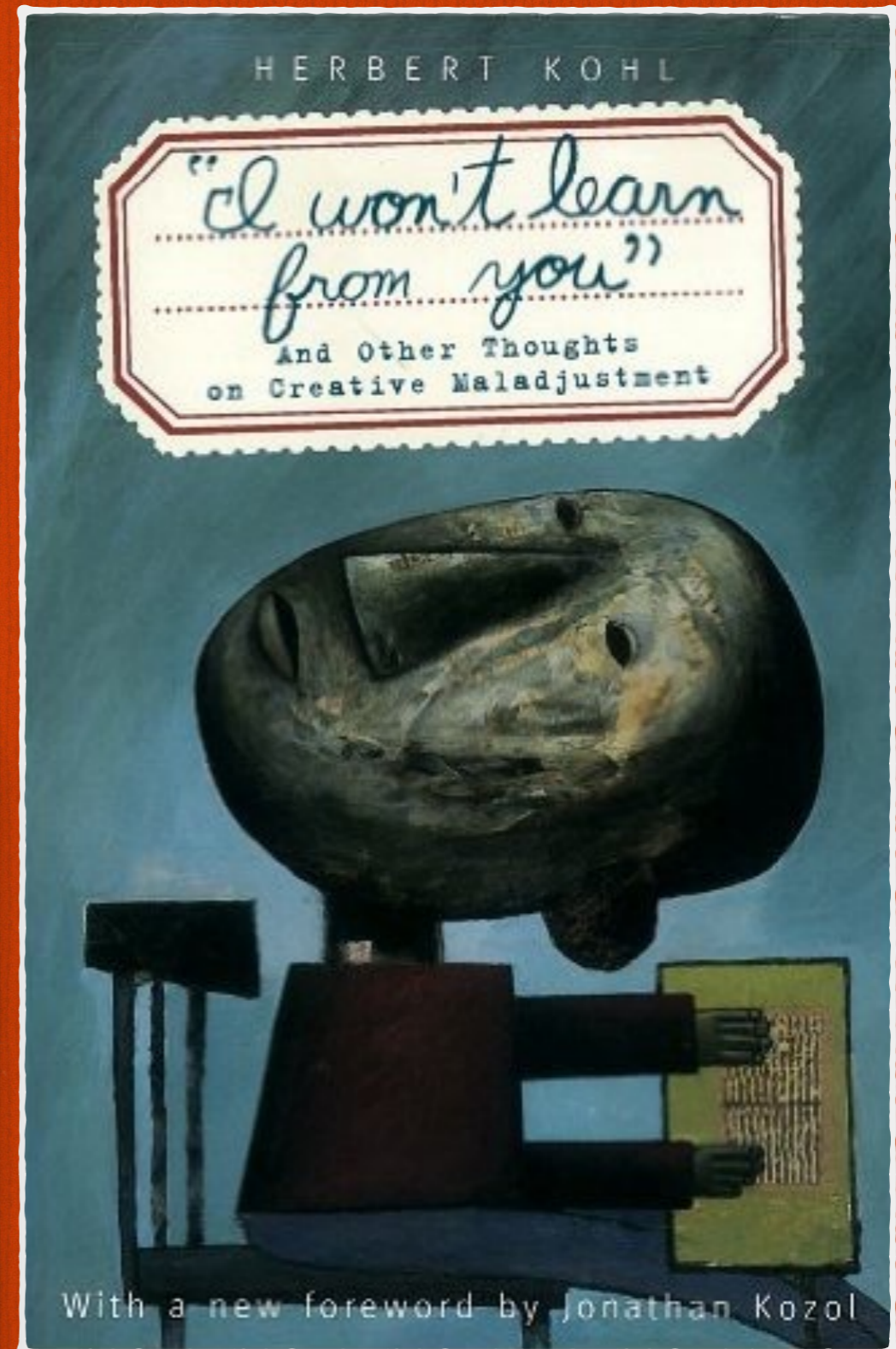


Begin with Maslow (1943)

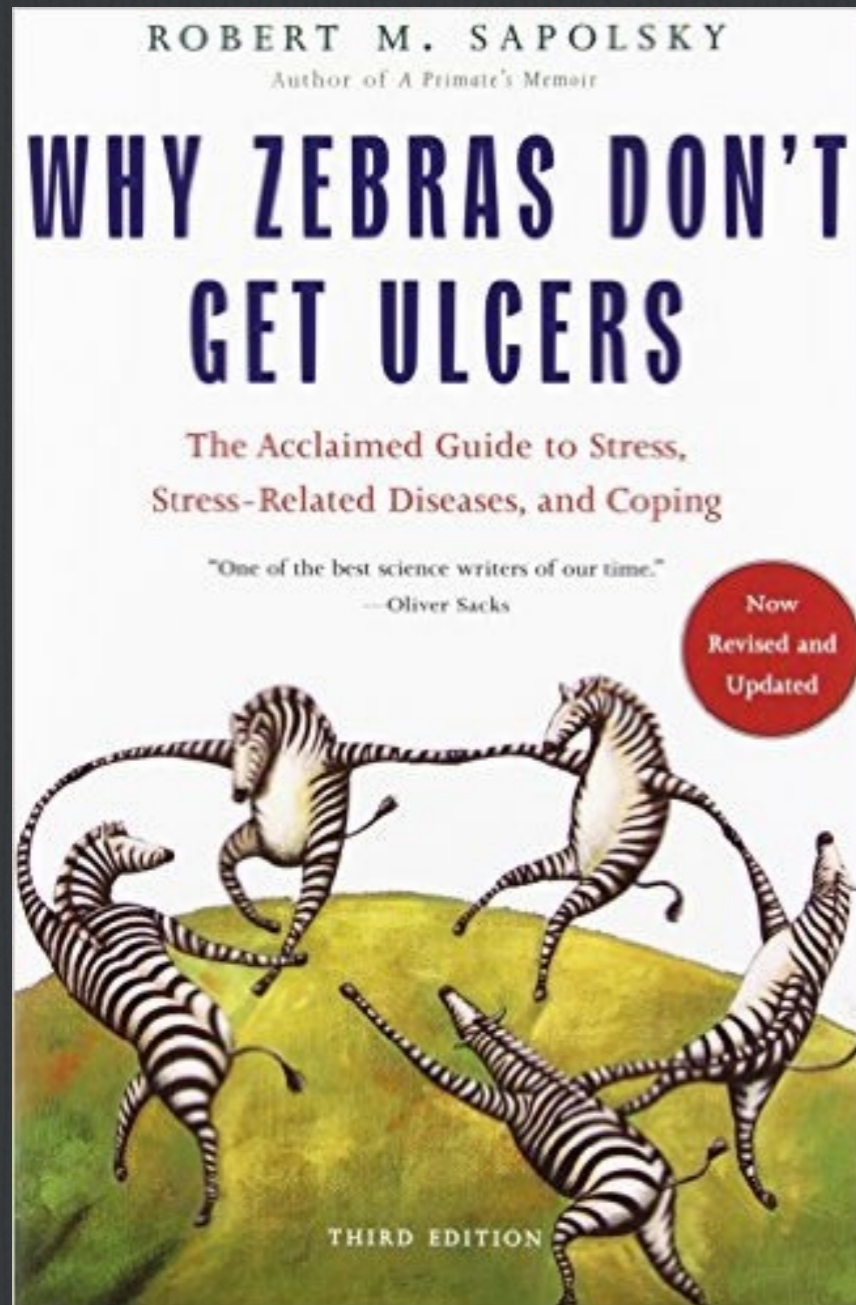
Relationships

“Students do not care what we know until they know that we care.”

-H. Kohl



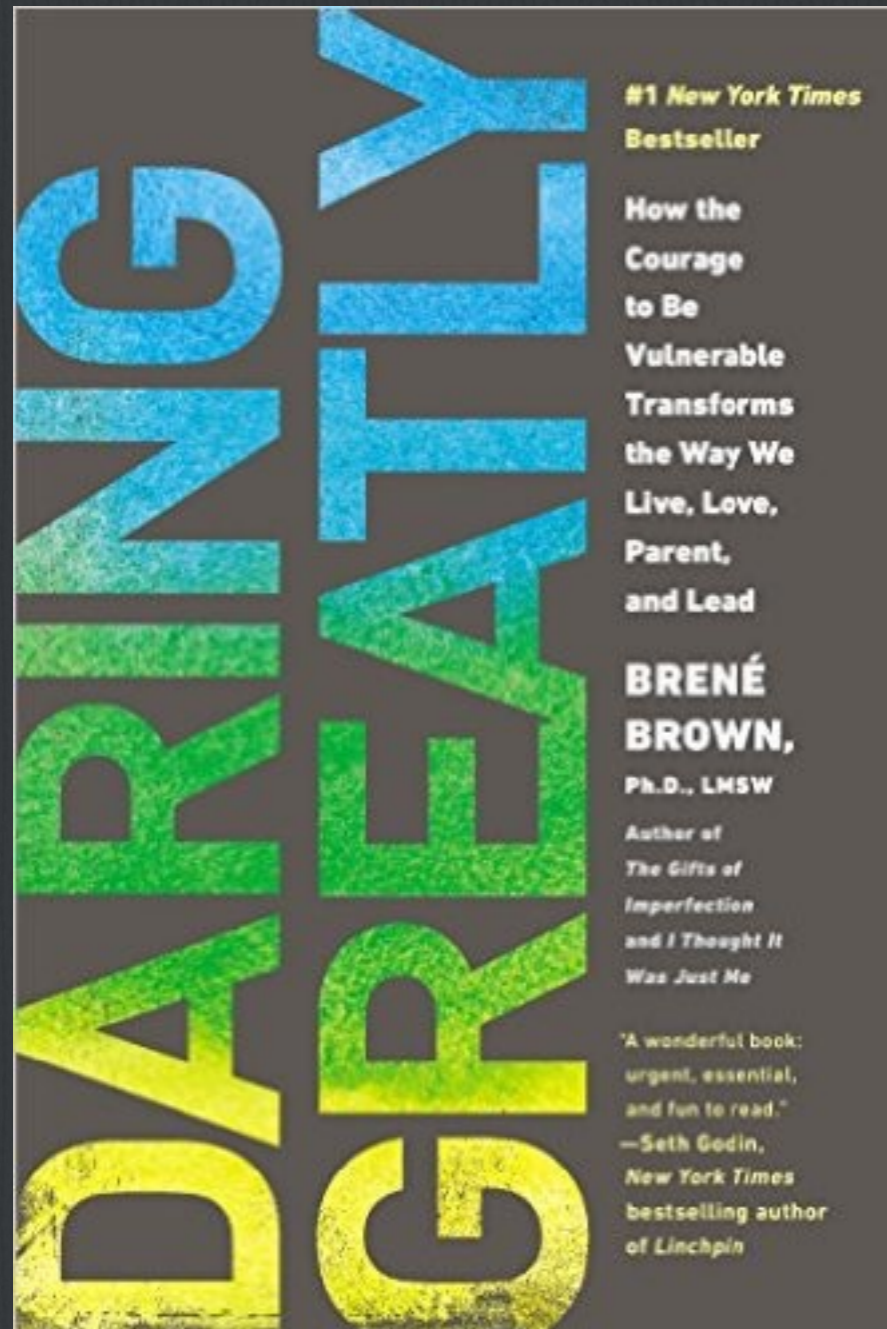
Research Concurs



Robert Sapolsky, PhD
Professor of Biological Sciences,
Neuroscience, and Neurosurgery



Again,



Brené Brown, PhD
Research Professor
College of Social Work
University of Houston



...and again.

Nadine Burke-Harris, MD
CEO, Center for Youth Wellness

David Williams, PhD
Harvard School of Public Health

Bruce McEwen, PhD
Professor of Neuroscience
Rockefeller University

Elizabeth Blackburn, PhD
Professor of Biology and Physiology
University of California, SF

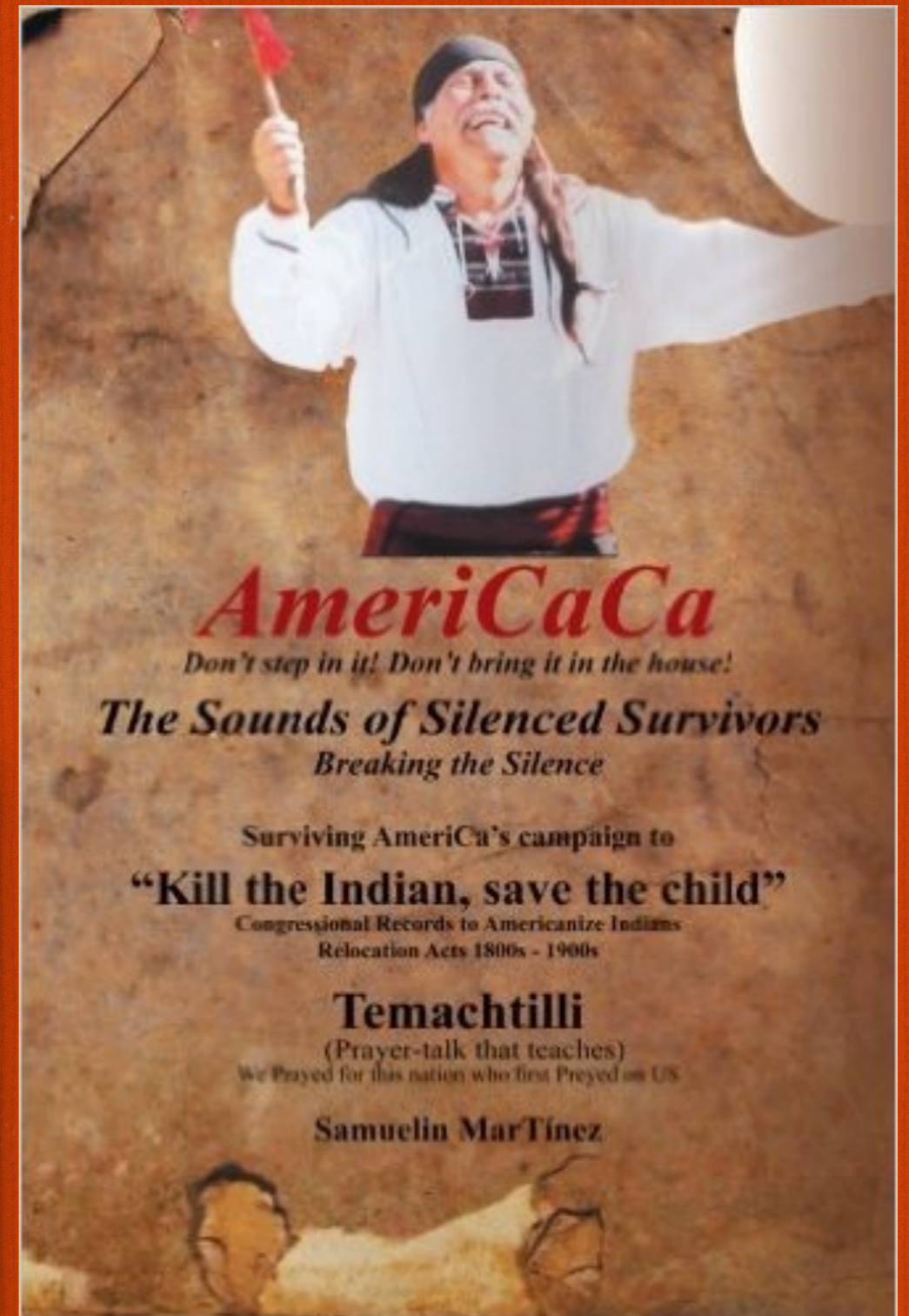
**What does it
look like?**





Relevance

Students' lives,
communities, families,
& ethnic, cultural,
and linguistic
histories.



AmeriCaCa

Don't step in it! Don't bring it in the house!

The Sounds of Silenced Survivors
Breaking the Silence

Surviving AmeriCa's campaign to

"Kill the Indian, save the child"

Congressional Records to Americanize Indians
Relocation Acts 1800s - 1900s

Temachtilli

(Prayer-talk that teaches)

We Prayed for this nation who first Preyed on US

Samuelin Martinez

Why does relevance matter?

Education

Medicine

Ethnic Studies

Neuroscience

Psychology

Social Epidemiology

Why does relevance matter?

Builds knowledge of self (Dee & Pinner, 2016)

Builds self-esteem (Maslow, 1943)

Builds critical hope (Duncan-Andrade, 2009)

Interrupts stereotype threat (Steele, 2010)

Pygmalion or Golem Effect (Rosenthal & Jacobson, 2002)

Critical growth mindset (Dweck, 2006)

**What does it
look like?**





Responsibility

**Maslow,
Maslow,
Maslow.**

Revised and Updated Edition

"Fascinating and upbeat... Dr. Perry is both a world-class creative scientist and a compassionate therapist."—Mary Pipher, Ph.D.

THE BOY WHO WAS RAISED AS A DOG

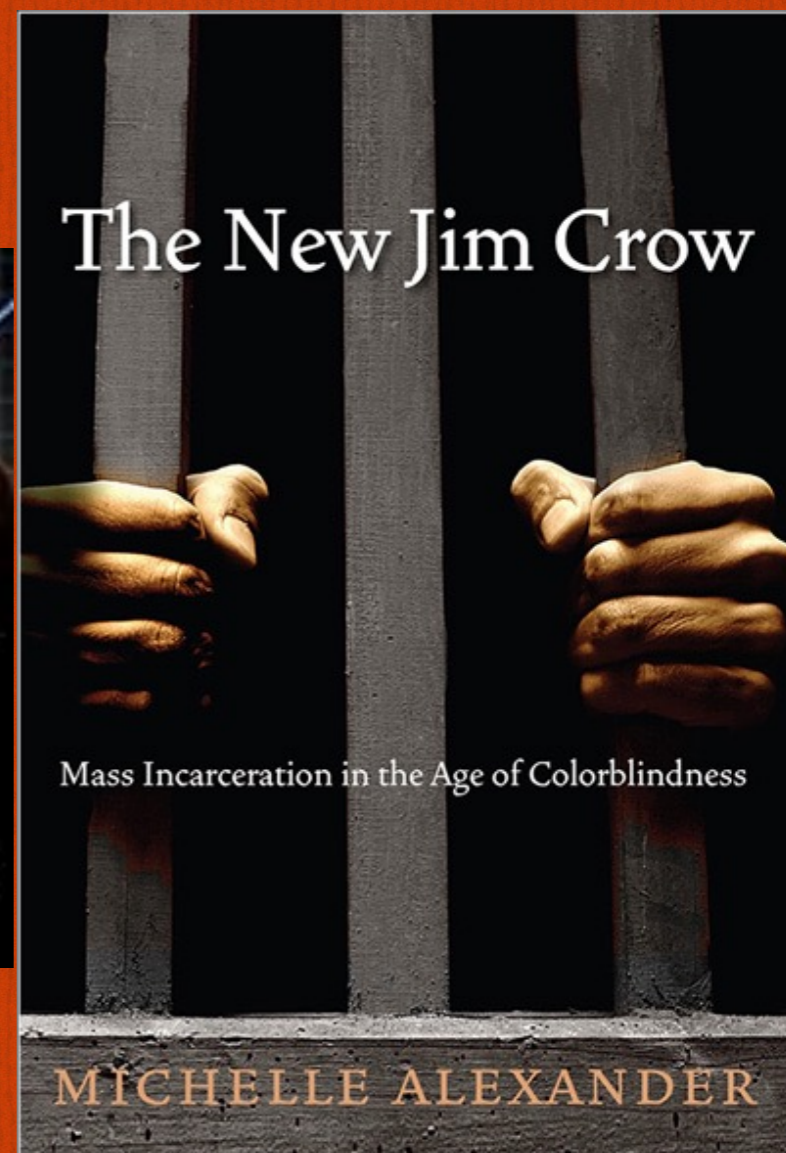
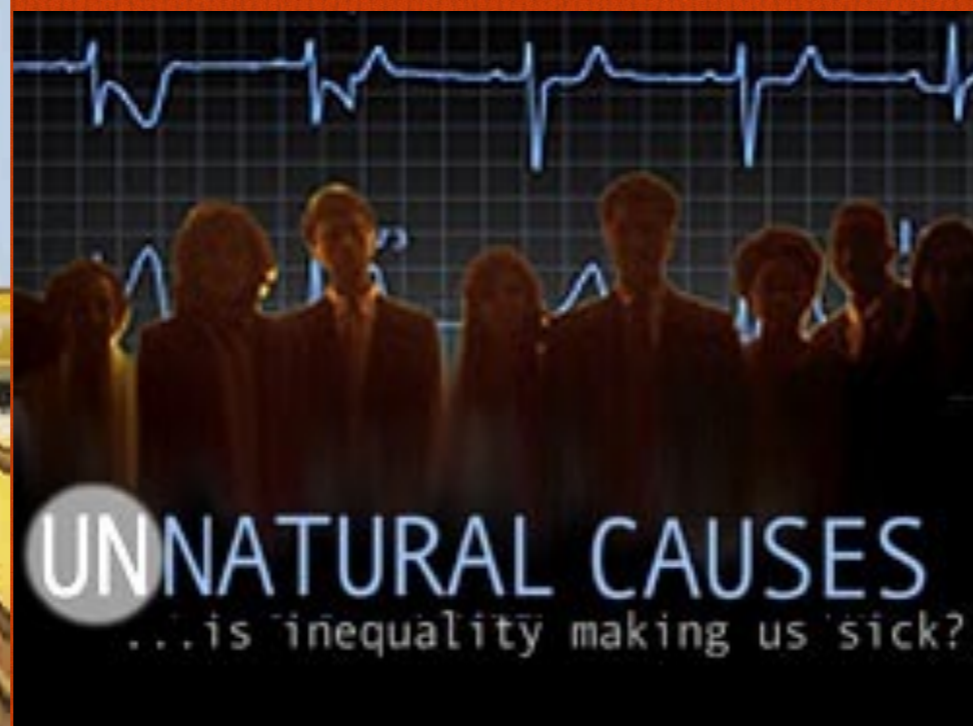
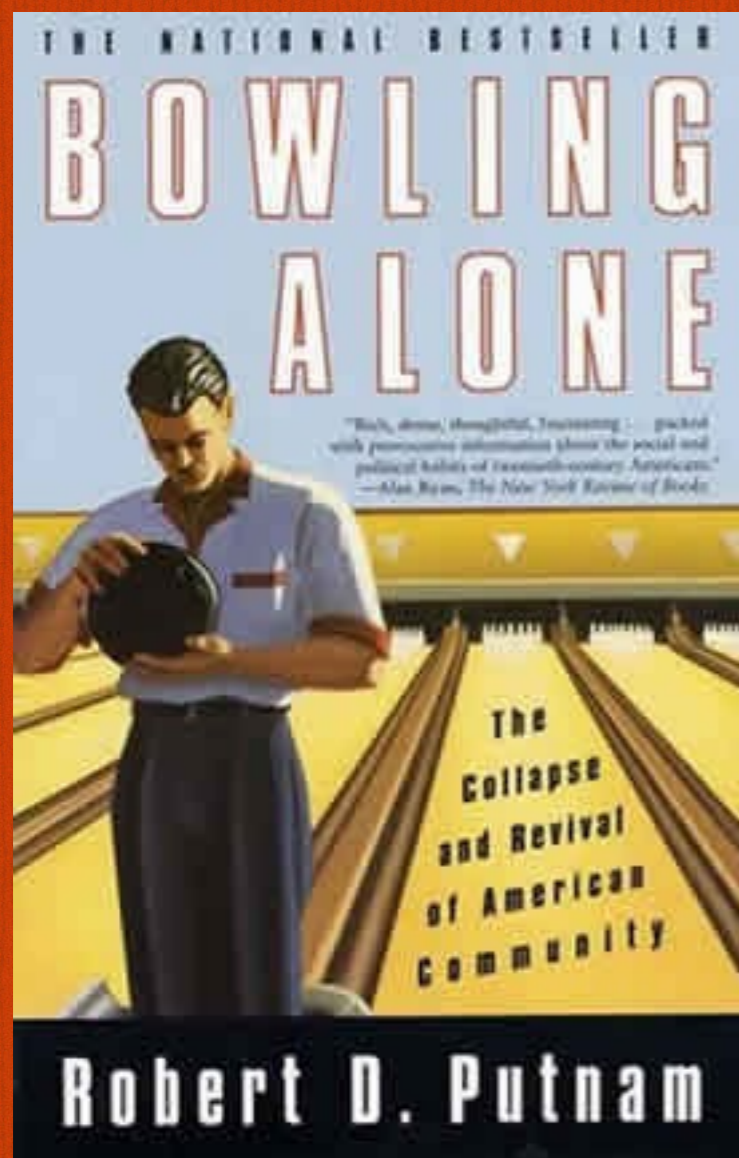
*And Other Stories from a
Child Psychiatrist's Notebook*

What Traumatized Children
Can Teach Us About Loss,
Love, and Healing

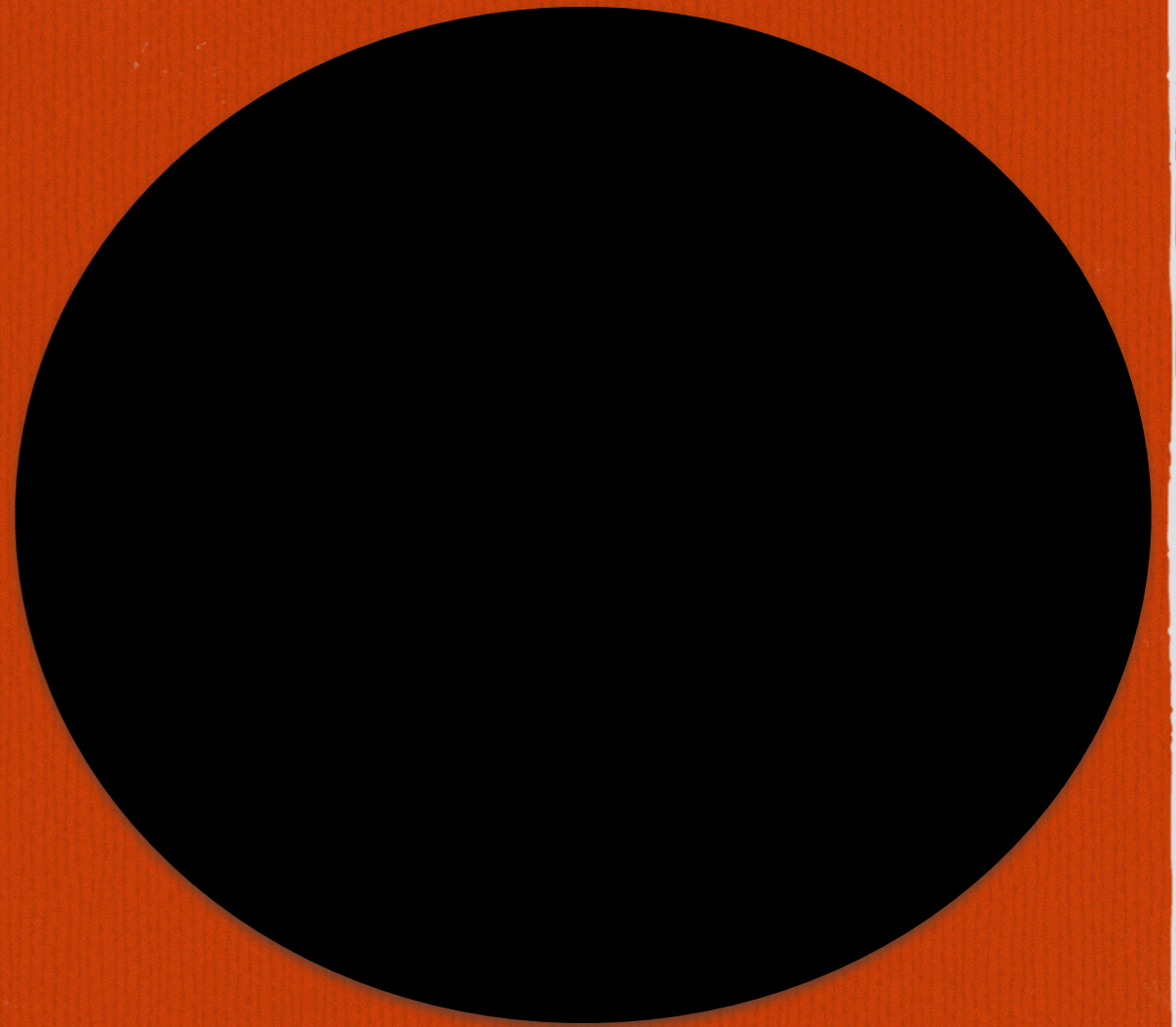
BRUCE PERRY, M.D., Ph.D.
with MAIA SZALAVITZ

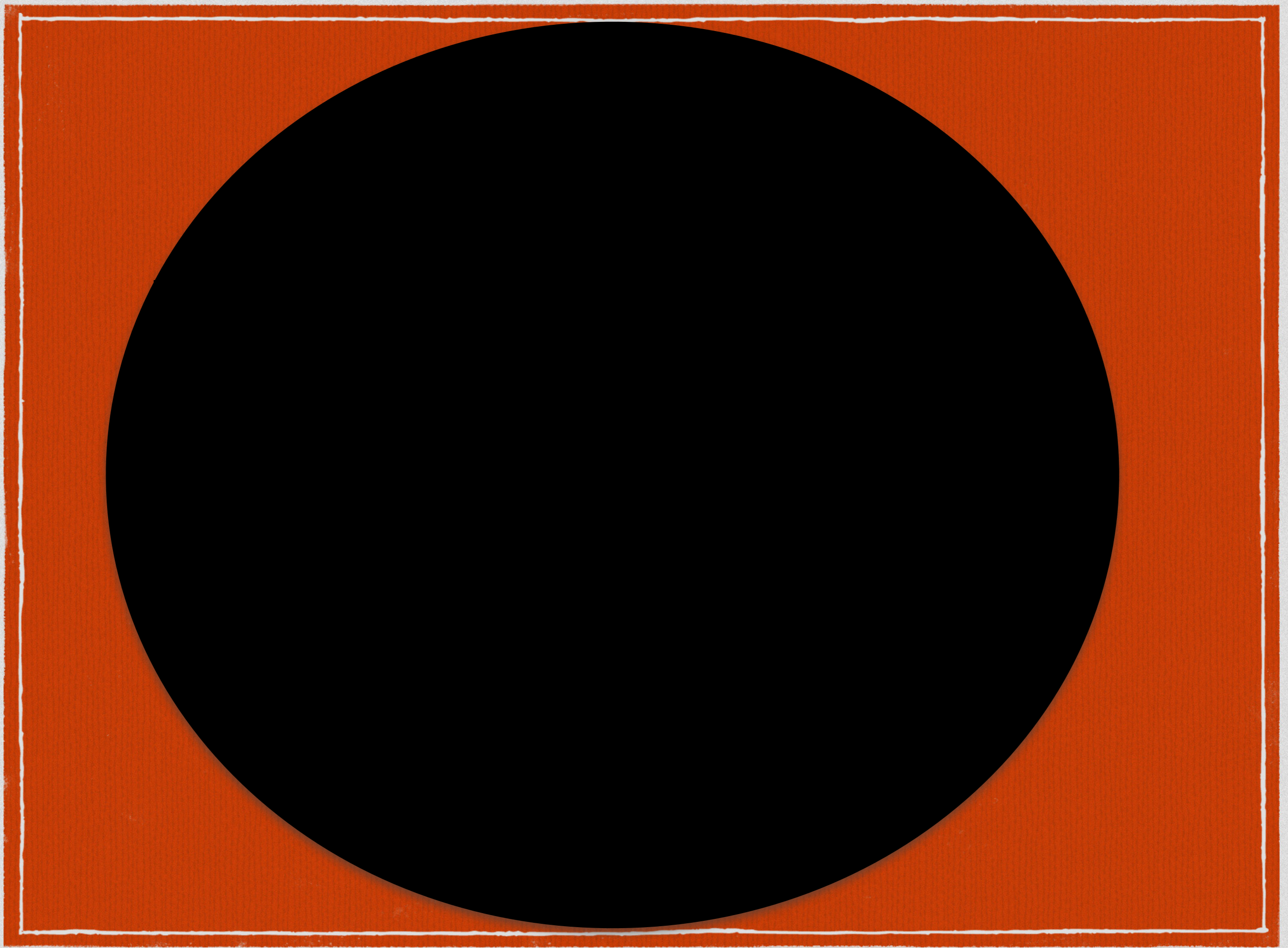


Why does responsibility matter?



**What does
responsibility
look like?**





Who wins?

Equality or Equity: Which One Will We Feed?



**COMMUNITY
RESPONSIVE
EDUCATION**



**SAN FRANCISCO
STATE UNIVERSITY**

**Jeff Duncan-Andrade, PhD
Associate Professor
San Francisco State University
Twitter: @JDuncanAndrade
Email: jandrade@sfsu.edu**