

# COSA'S ASPIRING SUPERINTENDENT PROGRAM

# POWER UP

for the next phase in your administrative career

## INTERESTED IN THE SUPERINTENDENCY?

Join us for a one-day seminar preparing potential superintendent candidates for the position.

**Feb. 20, 2019, 9 a.m. to 2 p.m.**

**COSA Office, Salem**

**Call 503-581-3141 to register. No cost.**

The Aspiring Superintendent Seminar provides a rich, collegial cohort opportunity for leaders who wish to become Oregon superintendents.

Learn how to apply for the many vacancies that will be available in Oregon for the 2019-2020 school year and how to be prepared for the process. Hear from state and national superintendent search consultants about what school boards and districts are looking for in a superintendent.

This seminar will show you the rewards and challenges today's superintendents face, the politics of the position, how to work with school boards, negotiating your contract, and most importantly: what administrators DON'T know about the position!

One goal of the seminar will be to have potential candidates fully prepared to enter into a superintendent search process.

Topics covered during the seminar will include:

- Navigating the Superintendent search process
  - Search firm tips
  - Frequently asked questions
  - Needed application materials
  - Preparing for an interview
- Developing a district vision and focus
- Enhancing school district and community relations
- Board governance and the role of the superintendent
- Understanding Oregon's State School Fund (SSF) model
- Instructional leadership vs. operations – finding the balance



### Informational Breakout Sessions

These one-hour presentations at upcoming COSA conferences are designed for educators considering a position as a superintendent in the near future. See the conference agenda for exact times.

Special Education Conference: Oct. 4-5

Annual Principal's Conference: Oct. 21-22

Oregon Law Conference: Dec. 5-7

Winter Conference: Jan. 24-26, 2019

Others TBD

### For more info:

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