



# OACOA Seminar

at the COSA Winter Conference



## TRANSFORMATIVE LEADERSHIP

THE KEY TO HAVING SUSTAINED IMPACT IS UNDERSTANDING YOUR LEADERSHIP TYPE AND HOW IT IMPACTS HOW YOU LEAD, COACH, AND SUPERVISE OTHERS



Jan. 24



2 - 5 pm



Salishan Coastal Lodge, Gleneden Beach, OR

### Focus on Your Leadership

The most impactful educators are passionate about being the best that they can be, which sometimes includes knowing how to adapt your style in order to suit the needs of those that you are serving. But to do this, we all need to have a high level of self-awareness and understanding of our behavior and personality traits. Our Flight/DISC assessment tool is the easiest, fastest, and most effective way for you to improve your self-awareness and find new ways to grow and develop as a leader.

### The Flight Assessment

Based on the development of behavioral psychologist Dr. William M. Marston, the flight assessment leverages a research-driven tool to produce proven and personalized concepts that will revolutionize your practice. As an overview, the assessment was designed to measure four key factors that shape our leadership styles and coincide with four key personality types.

### Key Learning Areas



#### Transformative Power of Self-Awareness

Knowing yourself more profoundly is foundational to understanding how you see yourself and how others see you.



#### Analysis of the Four Leadership Types

Each leadership type is needed in an organization.

- Decisive/Dominant (Pilot)
- Interactive/Influencing (Flight Attendant)
- Stable/Steady (Grounds Crew)
- Cautious/Compliant (Air Traffic Controller)



#### Communicating and Leading Others

Deepen your skills and learn how you can better lead, coach, and supervise others in your organization.

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