

# 2019-20 New Superintendent Academy – Year 2 – Workshop #1

## October 16, 2019

Meeting to be held **3:00-7:00 p.m.** @ the Graduate Hotel, Eugene (formerly the Hilton)  
Dinner will be provided. Meeting and dinner in the Joplin-Segar room.

- 3:00** Round Robin Check In
- What are 2-3 big things you are focused on this year?
  - What has been your biggest challenge starting year 2?
  - What do you need from COSA to ensure you have a successful year?
  - Other?
- 3:30** Contract Reviews
- Just cause
  - Evaluation process
  - Benefits
  - Professional development
  - Process for negotiating a new contract
- 4:30** Evaluation Process and Tools
- What does your contract say about your evaluation?
  - What does board policy say about your evaluation?
  - Have you set goals for the year? Are they a part of your evaluation?
  - What standards are the board using for your evaluation?
  - Has the board/supt decided on the tool/model to use for evaluation?
  - What data will need to be collected and by when?
- 5:30** Dinner
- 6:00** CIP/SSA/SIA Process and Plan Sharing
- 7:00** Adjourn – next meeting date at Salishan – January 22<sup>nd</sup> (5-8 pm) and January 23<sup>rd</sup> (8-12)