Oakridge School District

Identifying and Overcoming the Obstacles to Implementing Proficiency Based Education

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Short Overview

Two Schools: OJSH (250 students), OES (300); Four Day School Week

Seven years on the PBE journey – going to present the adversity and adjustments



Adversity in three main categories: Grading; Communication; Reporting





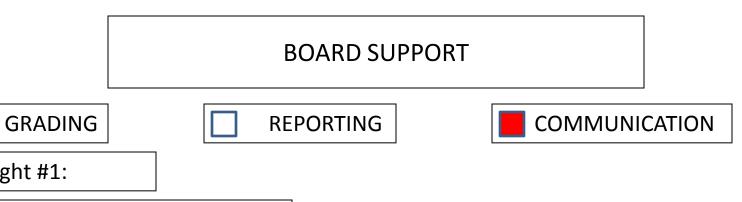


Mistake number one:

Teacher movement at OJSH in 2009

Should have started at elementary level

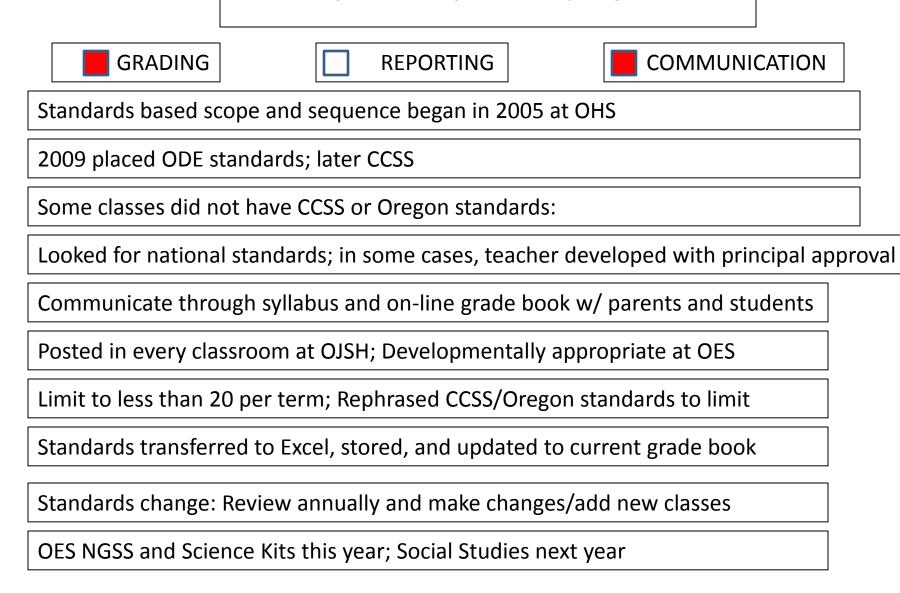
No movement at Elementary until 2013-14



Got it right #1:

Moved at one building; Board support came later.

STANDARDS IDENTIFICATION





PHYSICAL EDUCATION STANDARDS GRADES K- 2ND

1. Expressive and Efficient Moving

- a. Demonstrate mature form of basic loco motor patterns: Run, gallop, slide, horizontal jump, hop, leap and skip, starting and stopping on command and in control
- b. Demonstrate critical elements in manipulative skills: Throw, catch, kick, and strike
- c. Demonstrate balance, demonstrating momentary stillness and body control in a variety of positions
- d. Demonstrate patterns and combinations of movements in repeatable sequences
- e. Understand rules and strategies for a variety of physical activities

2. Fitness for Lifetime

- a. Identify changes in his/her body during moderate to vigorous exercise
- b. Demonstrate basic understanding of physical fitness and how personal fitness can be improved

3. Self-Management and Social Behavior

- a. Identify rules, procedures, and etiquette in a specified physical activity
- b. Identify positive ways to resolve conflict

ands pursued through year-long simulation. Unit 1: Civil War and Reconstruction (1850-1877) Standards Unit 1: Worlds Standard 1: Chuses of the Chil Wan. Understand has increasing sectionalism, escalating strife over US expossion and the birth of the Republican Party pediotized the US. nd income potential, dobt, risk management A investment Standard Standard 2: Course & character of the Civil Wor & its losting effects on the Us Compare Union and Confederate resources, military tectics and leadership, understand enduring significance of emocripation Proclamation, Gettysburg and Appenditor. 34 Standard 31 How various Reconstruction plans succeeded or failed. Understand the political controversy over Reconstruction and its social / economic aftermath. Unit 2: Development of the Industrial US, (1870-1900) Described W Standard 4: Rise of corporations, heavy industry, & mechanization transform the Unit 2: Colon ng for the Future Understand the connections between industrialization, the advent of the modern corporation, OF 3 Standard and material well-being across social classes Standard 5: Massive immigration & migration after 1865 create new social patterns, Minister of treent stocks, bonds, CDs, mutual funds, 401k, TRAs, Social Security conflicts, and ideas of national unity amid growing cultural diversity, Understand the origins and experiences of new immigrants as well as the consequences of W Stordard migration on Native and African American populations State Color V d economic changes.

Describe effects of the "2" industrial revolution" and the extent to which it changed the M Standard Understand and how sig nature and conditions of work age of credit. History Unit 3: Emergence of Modern America (1890-1930) ns available & how to obtain them, including student loans, of different types of credit, identifying "good debt" versus "bad debt. Unit 3: Revolut M Standard 7: How Progressives and others addressed problems of industrial capitalism. urbanization, and political corruption.
Understand the origin of the Progressives and the assorted coalitions they formed to deal credit rating & the advantages it can provide and balance, comparing simple & comparing interest with issues at the local and state levels. Standard 8: Imperialism 4 the changing role of the US in world affairs through WW I Understand how American identity and the US role in the world evolved through the early 20" century. M Standard 9: Growth & change in US economy, society & trade through World War I. US Understand causes and effects of WWI, why the US intervened and the origins and effects of the Treaty of Versailles employment.

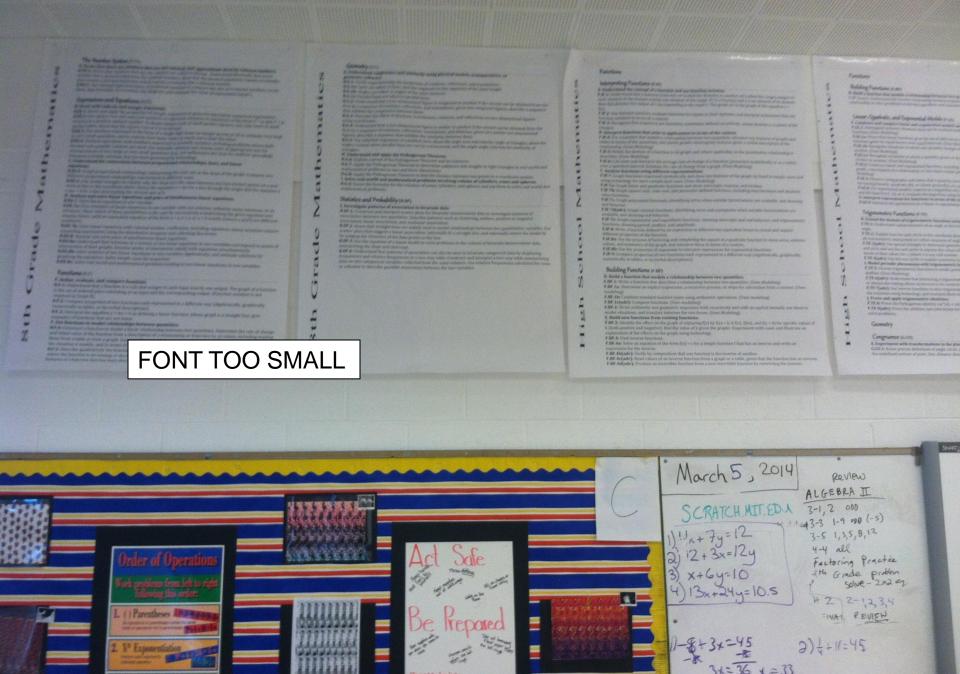
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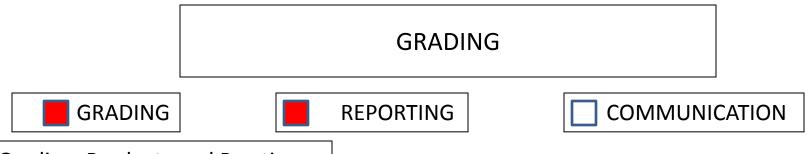


COMMUNICATION PLAN GRADING REPORTING COMMUNICATION Major mistake number 2: Did not originally have a communication plan Developed over years to include:

Yearly communication plan for parents and students and staff

Start of the year staff/community welcome back; student presentations; summer newspaper; meetings for parents (conferences; proficiency night; Project Night; 7th grade transition); presentation to students (assemblies; postings of rubrics)

Board Goal: Last two years (Full implementation, K-12 PBE; Behavior Rubric emphasis; presentations at most Board meetings and Board Work Sessions on progress



Grading: Products and Practice

<u>Products</u>: Show what a student know or can do (Tests; Quizzes; Presentations; etc.)

<u>Practice:</u> Preparing for products (Homework; guided in-class practice; unguided practice

80:20 – First three years (80% Products; 20% Practice) for academic grades

90:10 – Next 2 years (90% Products; 20% Practice) for academic grades

100:0 – Last two years (100% Products; 0% Practice) for academic grades

JumpRope Rubric Score to Letter Grade Conversion

| Rubric Grade | Proficiency Grade | Percentage Grade | Letter Grade |
|---|---|---|-------------------------------------|
| Shows on JumpRope on-line gradebook and all printed reports | Colors are used in JumpRope (words "Mastered," "Exceeds" and "Proficient" are for reference only and not used on JumpRope Grade Book or Reports) | Only shows on final printed report card | Shown on transcripts. |
| 4 | Mastered | 100% | A |
| 3.9 | Mastered | 98.5% | A |
| 3.8 | Mastered | 97.0% | A |
| 3.7 | Mastered | 95.5% | A |
| 3.6 | Mastered | 94.0% | A |
| 3.5 | Mastered | 92.5% | A |
| 3.4 | Mastered | 91.0% | A |
| 3.3 | Exceeds | 89.5% | В |
| 3.2 | Exceeds | 88.0% | В |
| 3.1 | Exceeds | 86.5% | В |
| 3.0 | Exceeds | 85% | В |
| 2.9 | Exceeds | 83.5% | В |
| 2.8 | Exceeds | 82.0% | В |
| 2.7 | Exceeds | 80.5% | В |
| 2.6 | Proficient | 79.0% | С |
| 2.5 | Proficient | 77.5% | С |
| 2.4 | Proficient | 76.0% | С |
| 2.3 | Proficient | 74.5% | С |
| 2.2 | Proficient | 73.0% | С |
| 2.1 | Proficient | 71.5% | С |
| 2.0 | Proficient | 70% | С |
| Lower than 2.0 | Not Proficient | Lower than 70% | F or "I" at teacher's discretion |



Major adversity: How do you get students to practice academics if it is not part of their academic grade?

Oakridge School District 76 Behavior Proficiency Levels

| 1 | 2 | 3 | 4 |
|----------------------|-------------------------|-------------------------|-------------------------|
| (I)n Progress: Needs | (P)roficient: Sometimes | (E)xceeds: Seldom Needs | (M)astery: Almost Never |
| Frequent Reminders | Needs Reminders | Reminders | Needs Reminders |

| Behavior Proficiency Rubric | Travel | Resources | Others and Self |
|--------------------------------|--|--|--|
| Safe | Move between locations safely | Use equipment, furniture, materials, and facilities safely | Safe with others Keep hands and feet to self |
| Respectful | Move between locations quietly and calmly On time for class | Use and put away equipment, furniture and materials | Follow directions the first time Treat others with respect |
| Responsible | Where they are supposed to be Ask permission to leave | Have necessary materials as needed | Actively participate Do your best Turn work in on time |

BEHAVIOR RUBRIC





REPORTING



COMMUNICATION

Homework is not important: Resistance from staff, students and parents

Make it relevant to all stakeholders in Grades K -12

Positive Consequences:

Weekly awards for OJH

Certificates

Parent Conferences: Behavior First

Ski Trip

Rooter Bus

7 and 8 Grade Trip

Negative Consequences:

Lunch Time Study Hall

Friday School

No Off Campus @ Lunch, 11th and 12th

No Ski Trip

No Rooter Bus Trip

No 7 and 8 Grade Trip

Athletic tie in? Eligibility is a huge issue for parents and students.

Had for 13 years tied eligibility to weekly academic grade checks: Does not necessarily correlate with the Popcorn Theory

Behavior Rubric "too subjective" for staff and Board



Many different grade books over the past ten years. eSchool; Jupiter; JumpRope

None are perfect (some are, frankly, quite bad) – major problem throughout implementation of PBE

Report cards were too lengthy – up to seven pages when individual standards for each class are listed.

Report cards now only have final behavior and academic grade. Parents/students go online to check proficiency on individual specific standards

Problem: No GPA on Report Cards for use (car insurance, for example)

Every Product linked to an academic standard (sometimes multiple) and to Behavior Rubric (Responsible: Turns Work In on Time)

8/16/2014 Report Card DAKRIDGE JINIOR HIGH Principal: CON KOROOSKY TRANSPIOSE ST OAKRIDGE OR 97483 Phone: 10411/62-2/31 DARRIDGE JURGON HIGH G4, T2 RESOURCE CØ2 Reflective Learners Set Yourson! Challenges Plan Do-Roylow Invite Reedback Share Learning Self-Managers Be Organized Ga For St - Frish T Manage Emotions Manage (Kelos Be Punctual AGOTT, TAMARA Michael Rhoss' Vistall Reflective Learners Set Yourself Challenges Plane-Do-Review Invite reedland Star Learner Self-Managors Se Organized.... Go For D. - Finsh M Manage Emotions Manage Refer Se Purctuel Students will acquire the knowledge and practice to work safely Students WE pass a writing cost on general safety and individual M equipment safety Students will desconstrate solicity programmes Students will identify tools and power equipment Spinlerik will demonstrate how to use took Studients, will adjust used mapple book parts Students will know the safety procedures for tools and power Students will plend a playest from start to fireth Staylents will salest and identify wonds for projects Students will calculate and measure materials for preshed PATRICT Social Studies Unit 1: Europe in Madieval Times (Semester 1) U1 S1: Understand the foundations of a new civil cation in Europe following the breakup of the Western Roman Empire. U1 S2: Understand the merging of political and social order in. Medieval Durope.

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GTRO STRA EXAM SERV EMPTY CHIEF CAMPITS CA Unit 2: Islam in Medieval Times (Semester 1) UZ 51: Uncerstand the energence of Islam and how it gorea; in-Southwest Asia, North Africa, and Europe. UE 52: Understand the significance of the Abbasid Calphate as 😁 a certer of cultural innovation and courregional trade. Unit 3: Early Societies and Kingdoms in Africa (Sanaster 2) GB S1: Unconstand state-building in Northeast and Western W. Africa and the southware migrations of Rambu-speaking peoples. US 52: Unconstand the growth of Imperial states in West Africa W and Dhionia. Unit 4: Imperial China (Semester 2) 134 S1: Understand the geographic, political, economic, religious, M and 800% structures of the collisioners of China in the Middle U4 S2: Understand the historic influence of China's technological V advanced puring the Middle Ages. J4 53: Unidensiand the effects of the concentre of the Stk Read = peliment Europe and China. Unit 5: Japan in Medieval Times (Semester 2) US 51: Describe the significance of Lapan's proximity to Chinal and Korea and the intellectual, finalistic, resolute, and ani osaahkal influence of Shase countries on Japan. US 52: Uncerstand who, life was like for people during Japan's Y Corden Age. J5 53: Analyze the rise of a military supply in the late twelfth ... Y century and the role of the samural in that suciety. Unit 6: Civilizations of the Americas (Semester 2) U6 S1: Understand the major accomplishments of the Aztec Empire and its rise to power. 36 S2: Student understands aspects of Arter, sodery Industing class structure. Family life, warfare, religious heliets and oractions, and slavery. Q6 53: Understand how the totals managed their targe and remote emplie. Unit 7: Europe's Renaissance and Reformation (Semester 2) U7.51: Students analyze the origins, accomplishments, and geographs: diffusion of the Renaissance. U/ \$2: Explain the importance of Flurence in the early stages of the Renaissance and the growth of Independent trading cities. UP 53: Notall advances made in literature, the arts, science, mathematics, cartography, engineering, and the understanding of human anatomy and estronomy. Unit 8: Europa Enters the Modern Ape (Semester 2) UB S1: Understand how the Age of Exploration changed the way Europeans viewed the world... UR SZ: Understand the noots of the Scientific Revenution and the Rightificance of new scientific theories and methods. UR S3: Explain how the ideas of the Enlightenment times pack to the Renaissance, Reformation, Scientific Revolution and the Greeks, Romans, and Christ enity. UNISA: Describe how democratic thought and institutions word

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| influenced by Enlightenment, Lainkers. | | | | | | | | | | |
| <u> Historical Thinking (Semester 2)</u> | | | | | | | | | | |
| Identity social, political, technological, cultural, and economic characteristics of sociaties. | | | | | | | | | | |
| Use, Interpret, & evaluate the validity of a variety of sources, | | | | | | | | | | |
| Including maps, tharts, photographs, and historical documents. | | | | | | | | | | |
| Identity how people, issues, and events influence the course of history. | | | | | | | | | | |
| View and explain events, lesties, and decisions from variety of viewpoints. | | | | | | | | | | |
| Compare and contrast of flerent regions and ensu, identifying relationships and change over time. | | | | | | | | | | |
| Identify one analysis the physical and human geography of the regions studies. | | | | | | | | | | |
| Compart, contrast, and evaluate different economic systems in the regions studies. | | | | | | | | | | |
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| 5 W. IPW.01 Write symbols, basic high-frequency words and P | • | P | | | | | | | | |
| memorized phrases. | 2 | P | | | | | | | | |
| 5VPS.01 Identify common objects and people using momoroid words, lists and payeess, often velying on visual aids. | , | P | | | | | | | | |
| TUDY HALL SCKOLOWSK, A | | 4 | NC | A | CUI | | 1 | Q | , | c s |
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| Teacher | 103 | STR4 EXAM SEN EMETT DIRECT CONNETS LA LIA T DIRECT |
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| Unit 2: Islam in Medieval Times (Semester 1) | | |
| UZ 51: Understand the energence of Islam and how it gorear, it Southwest Asia. North Africa, and Europe. | | |
| 92.32: Understand the significance of the Abbustic Couphaire as a certish of cultural lintevision and shorragional trade. | * | * |
| Unit 3: Early Societies and Khadoms in Africa (Sumester 2) | | |
| u2 St. Unconstand state-building in Northeast and Western Africa and the southware migrations of Barty-speaking peoples. | | |
| U3 52: Uncorstand the growth of Imperial states in West Africa and Othiopia. | W | * |
| Unit 4: Imperial China (Semester 2) | | |
| 94 S1: Understand the geographic, political, economic, religious, and social societies of the divilizations of China in the Middle Ages. | | * |
| 34 S2: Universitand the historic influence of Chine's technological action ced during the Middle Ages. | | .a |
| J4 S3: Understand the effects of the conpening of the SIK Road between Europe and China. | = | - |
| Unit 5: Japan in Medieval Times (Semester 2) | | |
| US 51: Déscribe the significance of Dapan's proximity to China and Korea and the inicitation, Inguistic, resisting, and ani oscatical influence of those countries on Japan. | | |
| U5 52: Uncerstand what life was like for people during Japan's Gorden Age. | Y | |
| US S3: Analyze the rise of a military superty in the laze twelith century and the role of the samural in that society. | ¥ | - |
| Unit 6: Civilizations of the Americas (Semester 2) | | |
| U6 S1: Understand the major accomplishments of the Aztec Empire and its rise to power. | | N' |
| US 52: Student understands aspects in Arte; 90390 Industing Class Structure, family life, warfare, religious helios; and practices, and slavery. | • | .¥ |
| U6 53: Understand how the Intos managed final large and remote emplie. | 5 | Y |
| Unit 7: Europe's Renaissance and Reformation (Semester 2) | | |
| U/ S1: Students analyze the origins, accomplishments, and geographs: diffusion of the Reneissance. | | |
| 97.93; Explain the Importance of Flurence in the early stages of the Renassance and the growth of Independent rading cities. | | |
| U7 53: Dotall advances made in literature, the arts, science, mathematics, cartography, engineering, and the understanding of human anatomy and occupancy. | | |
| <u>Unit 8: Europa Enters the Modern Ape (Semester</u> 2) | | |
| UB S1: Understand how the Age of Exploration changed the way Europeans viewed the world. UB S2: Understand the roots of the Scientific Revention and the | | N |
| or as to helested the book of the season revenues and methods. UR SIGNED from several the ideas of the Brightporror of the participant of the season of the | | N |
| or size expert how the loses or the Enightening of the pack to the Renalssance, Reformation, Scientific Revolution and the Greeks, Romans, and Ohristerity. | , | - |
| UNISA: Describe flow democratic thought and institutions word | | |

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| Profesency in Progress - More thre - EXCELLING - ANTS AND ATTITUDE - 2000 HABITS AND ATTITUDE | | E |

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Tue Mar 1 2016 Progress Report for J **Progress Report for** 11 ENGLISH - Bridgett De Boer 2.1 (72.0) Overall Academic Mastery (100% of total) 2.1 Overall Behavior Mastery 2.1 ALGEBRA II - Mr. Sokolowski 2.0 (69.0) Overall Academic Mastery (100% of total) 2.0 Overall Behavior Mastery 3.1 AP WRLD HISTORY - Cailey 2.2 (73.0) Sokolowski Overall Academic Mastery (100% of total) 2.2 **Overall Behavior Mastery** 2.5 **HEALTH II - Dan Fischer** 1.8 (67.0) Overall Academic Mastery (100% of total) 1.8 **Overall Behavior Mastery** 3.2 RESOURCE - Mr. Vanscoy 3.6 (94.0) Overall Behavior Mastery 3.6 Robotics - Mr. Sokolowski 4.0 (100.0 Overall Academic Mastery (100% of total) 4.0 Overall Behavior Mastery 3.9 TA-VANSCOY - Mr. Vanscoy 3.8 (97.0)

3.8

3.6

3.7

3.6 (94.0)

Overall Behavior Mastery

Overall Behavior Mastery

JumpRope Reporting

WEIGHTS - Jordan Holmes

Overall Academic Mastery (100% of total)

Progress Report fo Tue Mar 1 2016

Progress Report for

| 7th Math - Nick McNutt | 1.4 (55.0 |
|--|-----------|
| Overall Behavior Mastery | 1.4 |
| 8th English - Traci Porter | 1.7 (66.0 |
| Overall Academic Mastery (100% of total) | 1.7 |
| Overall Behavior Mastery | 1.8 |
| 8th History - Ms Lockhart | 1.0 (55.0 |
| Overall Academic Mastery (100% of total) | 1.0 |
| Overall Behavior Mastery | 2.0 |
| Choir - Michael Wilson | 0.0 (55.0 |
| Overall Academic Mastery (100% of total) | U |
| Overall Behavior Mastery | 0.0 |
| JH Health - Jordan Holmes | 3.3 (90. |
| Overall Academic Mastery (100% of total) | 3.3 |
| Overall Behavior Mastery | 2.4 |
| PE - Mr. Vanscoy | 0.3 (55.0 |
| Overall Academic Mastery (100% of total) | 0.3 |
| Overall Behavior Mastery | 0.3 |

JumpRope Reporting









Four Day School Week: Friday School available

PSG Schedule: Students get to choose which teacher; then teachers choose

After School Academic Overtime

Feed and Transport Kids to non-instructional hour interventions

Jr. High to Sr. High Promotion Policy

Friday School for Credit Recovery for failed or incompletes

Summer School for Credit Recovery for failed or incomplete classes: Rigor for Credit Rec.

Requirements for Promotion

Outcome:

8th Grade Promotion to High School

Requirements:

11.5 credits, including:

2 - Math

2 - Language Arts

2 - Science

2 - Social Studies

Outcome:

Oakridge Oregon High School Diploma

Requirements:

◆25 Credits, including:

4 – Language Arts 1 – US History

1 – Careers 1 – Personal Finance

3 – Science 1 – PE

3 – Math* 1 – Fine Arts

1 – US Government 1 – Health

◆ Successfully demonstrate "Essential Skills" in Reading, Writing and Mathematics

*Three math credits must be at the Algebra level or higher (Algebra; Geometry; Algebra II)









Some latitude by teacher

Only allow make ups before school/after school or at Friday School

All related practices must be completed prior to any makeup

Lack of effort on first attempt









Board member: "Our kids are at a disadvantage as compared to other schools for scholarship and college entry."

Increased cheating on writing assignments and products

Transfer Students: Not ready for PBE. Video introduction attempted this year. Failed.

Late work

Questions: Conversation