

RETURN TO CHRIS WILSON ON OR BEFORE APRIL 24

<u>Superintendent Evaluation Questions for</u> <u>School Board Members to Consider</u> <u>2008-09 School Year</u>		REVISED 4/6/09			
As part of the Superintendent's evaluation this year, the School Board is conducting phone interviews with a representative group of District stakeholders, Superintendent Council members and Regional Administrators. Please use <u>one questionnaire per phone interview</u> and focus on this school year and the Superintendent Goals. Copies included.					
Please circle your answer with: 1 = exemplary; 2 = proficient; 3 = emerging; 4 = ineffective; DK = don't know					
1.	Can you personally and professionally trust this superintendent?	1	2	3	4 DK
2.	Does he exhibit integrity and does he stand by what he says?	1	2	3	4 DK
3.	Has this superintendent worked with the school board, the staff, employee unions, parents, community and the schools to establish a clear vision for the Beaverton School District?	1	2	3	4 DK
4.	Is he positive, influential and inspiring about the District's future?	1	2	3	4 DK
5.	Does the superintendent, the school board and the District administration work together as an effective and efficient team?	1	2	3	4 DK
6.	Does this superintendent and his senior staff provide accurate data to various District groups, especially to the school board and District Budget Committee so that informed, data-driven decisions can be made?	1	2	3	4 DK
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7.	Is the superintendent visible throughout the District and the community?	1	2	3	4	DK
8.	Is this superintendent an informed and effective communicator both in verbal and written form?	1	2	3	4	DK
9.	Is this superintendent and his team effectively moving the overall District forward?	1	2	3	4	DK
10.	Does this superintendent truly value student academic achievement?	1	2	3	4	DK
11.	This superintendent talks about hiring senior Central Office administrators and school principals as the most important thing he does. How successful do you think he has been with the hiring of key Central Office and school principal positions and how effective do you think his overall administrative team is?	1	2	3	4	DK
12.	Is this superintendent an instructional leader, well informed and up-to-date regarding curriculum, assessment and instructional practices?	1	2	3	4	DK
13.	In your opinion, can this superintendent and his team adequately lead the District through the current and future financial challenges it faces?	1	2	3	4	DK
14.	(Open-ended question) What are the superintendent's major strengths? _____ _____ _____					
15.	(Open-ended question) What areas does the superintendent need to improve on? _____ _____ _____					
Any other comments you wish to share with me? Thank you for your time.						