**Pleasant Hill School District**

**Job Description**

**Job Title:** Teacher – Mathematics – Middle School

**Reports To:** Principal

**FLSA Status:** Exempt

**JOB SUMMARY**

This position is responsible for providing mathematical education services to a variety of students in a classroom setting. Instructs students, maintains student discipline, and is responsible for student academic achievement.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

*Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

1. Follows and maintains knowledge of all District policy(ies) and procedures.
2. Develops and maintains a classroom environment conducive to effective learning within the limits of the resources provided by the District.
3. Designs and implements appropriate instruction of Mathematics based on District curriculum and state standards in accordance with students' needs, interests, and abilities.
4. Uses a variety of instructional techniques and instructional media, consistent with the needs and capabilities of the individuals or student groups involved.
5. Makes learning visible through effective student engagement.
6. Integrates technology to support effective instruction, student learning, and classroom management.
7. Reflects on daily instruction and utilizes research-based best practices to modify practices for greater student outcomes and effective classroom management.
8. Plans and supervises purposeful assignments for teacher aide(s).
9. Assists in the selection of books, equipment, and other instructional materials.
10. Instructs students and assigns relevant homework.
11. Grades papers, assignments, and assessments promptly and accurately.
12. Prepares and administers formative and summative assessments that are subject/topical specific to measure student abilities and progress.
13. Conducts appropriate formative and summative assessments of students' work and maintains accurate and regular data on students in areas of attendance, grades, and IEP progress, if applicable.
14. Prepares report cards and progress reports.
15. Facilitates conferences with students and parents.
16. Completes required paperwork in specified time and manner.
17. Supervises students in hallways before, after and between classes, in library, bus areas, and at special events, ensuring safety and security.
18. Assists the administration in implementing policies and rules governing student life and conduct.
19. Works to establish and maintain open lines of communication with students and their parents concerning the academic and behavioral progress of their students through conferences, written messages, telephone calls, and/or e-mail.
20. Promptly reports any serious accident or illness affecting students in the teacher's charge or any incident which might affect the school, teachers, or students therein.
21. Maintains student records as required by law and by District policy.
22. Takes all responsible precautions to provide for health and safety of the students and to protect equipment, materials, and facilities.
23. Appropriately maintains and secures confidential records and inquiries.
24. Maintains appropriate certifications and training hours as required.
25. Cooperates with other members of the staff in planning instructional goals, objectives, curriculum, and instructional methods.
26. Professionally represents the school and the District in interactions with parents, community, staff, and students.
27. Adheres to all standards established by Teachers Standards and Practices Commission for Competent and Ethical Educators.
28. Complies with applicable District, state, local and federal laws, rules and regulations.
29. Attends work regularly and is punctual.

**MARGINAL DUTIES AND RESPONSIBILITIES**

*Marginal duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

1. Attends in-service trainings.
2. Attends staff meetings.
3. Substitutes for other teachers, as necessary.
4. Reports issues to authorities as necessary, animal control, suspicious activity, etc.

**SUPERVISORY RESPONSIBILITIES**

All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Bachelor's degree (B.A. or B.S.) required, Master’s degree (M.A. or M.S.) strongly preferred. Prior successful experience teaching adolescent students in a school setting strongly preferred.
* Works well with others from diverse backgrounds. Focuses on solving conflict, maintaining confidentiality, listening to others without interrupting, keeping emotions under control, remaining open to others’ ideas, and contributing to building a positive team spirit. Demonstrated ability to successfully work with and teach adolescent students.
* Ability to communicate fluently in English, both verbally and in writing. Ability to effectively present information and respond effectively to questions in one-on-one and small group situations to students and other school staff. Ability to verbally respond to common inquiries from students. Ability to read and interpret documents such as safety rules, IEPs, operating and maintenance instructions, procedure manuals and governmental regulations. Ability to write routine reports and correspondence.
* Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations. Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.
* Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret an extensive variety of instructions in varying forms and deal with several abstract and concrete variables. Ability to problem solve and deal with a variety of concrete variables in situations where only limited standardization exists.
* General knowledge of computer usage and ability to use e-mail, internet software, spreadsheets, word processing software, and other software programs as determined by the District.
* Demonstrated knowledge of child growth and development at each level of instruction and of the social, emotional, physical, and cognitive development of adolescent students. Possesses knowledge of effective behavior management methods. Ability to meet time lines and exercise good judgment while working in a dynamic environment.
* Certificates as determined by the District. Must have a valid teacher's license and Math endorsement through the Teachers Standards and Practices Commission (TSPC) and a CPR/First Aid card.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee is frequently required to walk, stand, sit, use hands for fine manipulation, handle or feel, and reach with hands and arms using a keyboard and video display terminal. The employee is occasionally required to stoop, kneel, or crouch. The employee must regularly lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, and peripheral vision.

**Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment is a standard classroom setting. The noise level in the work environment is usually low to moderate, but occasionally high depending upon student population and activities. The employee is occasionally exposed to wet or humid conditions and outdoor weather conditions. The employee may be exposed to bloodborne pathogens.

**OTHER**

**Note:** This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions, or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify, or delete any aspect of this job (or the position itself) at any time as it deems advisable.

Prepared By: OSBA Prepared Date: January 2019