

# 2022-2023 OSEA Classified Wage Schedule

| New Range | Previous Range | Salary Schedule Type | Classification                                | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       |
|-----------|----------------|----------------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| A         | D              | Support Services     | Administrative Assistant                      | \$18.71 | \$19.13 | \$19.56 | \$20.01 | \$20.45 | \$20.91 | \$21.38 | \$21.88 | \$22.36 |
| A         | D              | Support Services     | Receptionist                                  | \$18.71 | \$19.13 | \$19.56 | \$20.01 | \$20.45 | \$20.91 | \$21.38 | \$21.88 | \$22.36 |
| B         | E              | Support Services     | ASL Assistant                                 | \$18.96 | \$19.38 | \$19.82 | \$20.27 | \$20.72 | \$21.19 | \$21.66 | \$22.16 | \$22.66 |
| B         | E              | Support Services     | BVI Instructional Assistant                   | \$18.96 | \$19.38 | \$19.82 | \$20.27 | \$20.72 | \$21.19 | \$21.66 | \$22.16 | \$22.66 |
| B         | E              | Support Services     | Courier                                       | \$18.96 | \$19.38 | \$19.82 | \$20.27 | \$20.72 | \$21.19 | \$21.66 | \$22.16 | \$22.66 |
| C         | D              | Support Services     | Instructional Assistant                       | \$19.07 | \$19.50 | \$19.94 | \$20.39 | \$20.85 | \$21.32 | \$21.79 | \$22.30 | \$22.79 |
| D         | E              | Support Services     | Bilingual Instructional Assistant             | \$19.33 | \$19.76 | \$20.20 | \$20.66 | \$21.13 | \$21.60 | \$22.08 | \$22.59 | \$23.10 |
| E         | F              | Support Services     | Administrative Specialist                     | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| E         | F              | Support Services     | EI/ECSE Evaluation Intake Specialist          | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| E         | F              | Support Services     | Facilities Support Specialist                 | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| E         | F              | Support Services     | Service Center Administrative Assistant       | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| E         | F              | Support Services     | Transition Specialist - Behavior Programs     | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| E         | F              | Support Services     | Youth Transition Specialist                   | \$19.96 | \$20.42 | \$20.88 | \$21.35 | \$21.84 | \$22.33 | \$22.81 | \$23.34 | \$23.86 |
| G         | F              | Support Services     | EI/ECSE Site Based Admin Assistant            | \$20.97 | \$21.44 | \$21.93 | \$22.41 | \$22.93 | \$23.43 | \$23.97 | \$24.50 | \$25.05 |
| G         | G              | Support Services     | School Based Administrative Assistant         | \$20.97 | \$21.44 | \$21.93 | \$22.41 | \$22.93 | \$23.43 | \$23.97 | \$24.50 | \$25.05 |
| H         | H              | Support Services     | ASL Certified Assistant                       | \$21.96 | \$22.46 | \$22.96 | \$23.47 | \$24.00 | \$24.54 | \$25.10 | \$25.65 | \$26.24 |
| J         | I              | Support Services     | Third Party Billing Specialist                | \$22.97 | \$23.49 | \$24.01 | \$24.56 | \$25.10 | \$25.67 | \$26.24 | \$26.84 | \$27.45 |
| L         | c              | Technology           | Support Technician 1                          | \$23.37 | \$23.97 | \$24.56 | \$25.17 | \$25.81 | \$26.45 | \$27.12 | \$27.79 | \$28.48 |
| N         | C              | Technical Services   | E/C Professional Development Support Speciali | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N         | C              | Technical Services   | Early Learning Recruiter                      | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N         | C              | Technical Services   | EI/ECSE Evaluation Team Leader                | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N         | C              | Technical Services   | Migrant Graduation Specialist                 | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N         | C              | Technical Services   | Migrant Recruiter                             | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |

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| N | C | Technical Services | NW STEM Hub Program Specialist                | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N | C | Technical Services | School Outreach Specialist                    | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| N | C | Technical Services | Technology Support Assistant                  | \$23.76 | \$24.30 | \$24.84 | \$25.41 | \$25.97 | \$26.56 | \$27.16 | \$27.78 | \$28.40 |
| M | J | Support Services   | Business Services Support Specialist          | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| M | J | Support Services   | Department/Event Support Specialist           | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| M | J | Support Services   | Early Learning Support Specialist             | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| M | J | Support Services   | NW Promise Support Specialist                 | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| M | J | Support Services   | Substitute Services Support Specialist        | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| M | J | Support Services   | Accounting Support Specialist                 | \$23.97 | \$24.50 | \$25.05 | \$25.63 | \$26.19 | \$26.78 | \$27.39 | \$28.00 | \$28.63 |
| O | D | Technical Services | ASL Interpreter                               | \$25.16 | \$25.73 | \$26.32 | \$26.90 | \$27.50 | \$28.13 | \$28.76 | \$29.40 | \$30.07 |
| O | D | Technical Services | Braille Transcriber                           | \$25.16 | \$25.73 | \$26.32 | \$26.90 | \$27.50 | \$28.13 | \$28.76 | \$29.40 | \$30.07 |
| O | D | Technical Services | Translator, Foreign Language                  | \$25.16 | \$25.73 | \$26.32 | \$26.90 | \$27.50 | \$28.13 | \$28.76 | \$29.40 | \$30.07 |
| P | E | Technical Services | Accountant                                    | \$26.58 | \$27.19 | \$27.80 | \$28.43 | \$29.06 | \$29.72 | \$30.38 | \$31.07 | \$31.77 |
| P | E | Technical Services | Licensed Practical Nurse                      | \$26.58 | \$27.19 | \$27.80 | \$28.43 | \$29.06 | \$29.72 | \$30.38 | \$31.07 | \$31.77 |
| P | E | Technical Services | NW Preschool Promise Quality Coach            | \$26.58 | \$27.19 | \$27.80 | \$28.43 | \$29.06 | \$29.72 | \$30.38 | \$31.07 | \$31.77 |
| P | E | Technical Services | Senior Payroll Specialist                     | \$26.58 | \$27.19 | \$27.80 | \$28.43 | \$29.06 | \$29.72 | \$30.38 | \$31.07 | \$31.77 |
| Q | E | Technology         | Support Technician 2                          | \$27.12 | \$27.79 | \$28.48 | \$29.21 | \$29.92 | \$30.67 | \$31.44 | \$32.22 | \$33.02 |
| R | F | Technical Services | Lead Childcare Resource & Referral Specialist | \$28.03 | \$28.66 | \$29.32 | \$29.97 | \$30.65 | \$31.33 | \$32.04 | \$32.76 | \$33.50 |
| S | F | Technology         | Application Specialist 1                      | \$29.21 | \$29.92 | \$30.67 | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 |
| S | F | Technology         | Business System Resource Specialist           | \$29.21 | \$29.92 | \$30.67 | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 |
| S | F | Technology         | Technology Resource Specialist                | \$29.21 | \$29.92 | \$30.67 | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 |
| S | F | Technology         | Technology Service Promotion Specialist       | \$29.21 | \$30.92 | \$30.67 | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 |
| T | G | Technical Services | Certified Occupational Therapy Assistant      | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| T | G | Technical Services | Customer Support Specialist                   | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |

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|----|---|--------------------|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| T  | G | Technical Services | Human Resources Support Specialist       | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| T  | G | Technical Services | Licensed Physical Therapy Assistant      | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| T  | G | Technical Services | Speech-Language Pathology Assistant      | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| T  | G | Technical Services | Support Specialist ELL/Migrant Education | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| T  | G | Technical Services | Volunteer Facilitator                    | \$29.48 | \$30.14 | \$30.82 | \$31.50 | \$32.22 | \$32.95 | \$33.68 | \$34.44 | \$35.21 |
| U  | H | Technical Services | Assessment and Data Specialist           | \$30.86 | \$31.56 | \$32.26 | \$32.99 | \$33.74 | \$34.49 | \$35.26 | \$36.06 | \$36.88 |
| U  | H | Technical Services | Chronic Absenteeism Specialist           | \$30.86 | \$31.56 | \$32.26 | \$32.99 | \$33.74 | \$34.49 | \$35.26 | \$36.06 | \$36.88 |
| U  | H | Technical Services | Fiscal Analyst                           | \$30.86 | \$31.56 | \$32.26 | \$32.99 | \$33.74 | \$34.49 | \$35.26 | \$36.06 | \$36.88 |
| U  | H | Technical Services | NW Promise Project Management Specialist | \$30.86 | \$31.56 | \$32.26 | \$32.99 | \$33.74 | \$34.49 | \$35.26 | \$36.06 | \$36.88 |
| V  | G | Technology         | Application Developer 1                  | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 | \$36.48 | \$37.38 | \$38.31 |
| V  | G | Technology         | Support Technician 3                     | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 | \$36.48 | \$37.38 | \$38.31 |
| V  | G | Technology         | Technical Engineer 1                     | \$31.44 | \$32.22 | \$33.02 | \$33.87 | \$34.70 | \$35.57 | \$36.48 | \$37.38 | \$38.31 |
| W  | H | Technology         | Application Specialist 2                 | \$33.87 | \$34.70 | \$35.57 | \$36.48 | \$37.38 | \$38.30 | \$39.25 | \$40.25 | \$41.25 |
| W  | H | Technology         | Business Systems Analyst                 | \$33.87 | \$34.70 | \$35.57 | \$36.48 | \$37.38 | \$38.30 | \$39.25 | \$40.25 | \$41.25 |
| X  | K | Technical Services | REN Data & Measurement Coach             | \$35.18 | \$35.97 | \$36.77 | \$37.60 | \$38.44 | \$39.32 | \$40.19 | \$41.10 | \$42.03 |
| X  | K | Technical Services | Senior Accountant                        | \$35.18 | \$35.97 | \$36.77 | \$37.60 | \$38.44 | \$39.32 | \$40.19 | \$41.10 | \$42.03 |
| Y  | I | Technology         | Application Developer 2                  | \$36.48 | \$37.38 | \$38.30 | \$39.25 | \$40.25 | \$41.26 | \$42.29 | \$43.33 | \$44.42 |
| Y  | I | Technology         | Technical Engineer 2                     | \$36.48 | \$37.38 | \$38.30 | \$39.25 | \$40.25 | \$41.26 | \$42.29 | \$43.33 | \$44.42 |
| Y  | I | Technology         | Technology Site-Support Lead             | \$36.48 | \$37.38 | \$38.30 | \$39.25 | \$40.25 | \$41.26 | \$42.29 | \$43.33 | \$44.42 |
| Z  | J | Technology         | Application Specialist 3                 | \$39.25 | \$40.25 | \$41.26 | \$42.29 | \$43.33 | \$44.40 | \$45.53 | \$46.66 | \$47.84 |
| Z  | J | Technology         | Integrated Library Systems Specialist    | \$39.25 | \$40.25 | \$41.26 | \$42.29 | \$43.33 | \$44.40 | \$45.53 | \$46.66 | \$47.84 |
| AA | K | Technology         | Application Developer 3                  | \$42.48 | \$43.33 | \$44.40 | \$45.53 | \$46.66 | \$47.85 | \$49.03 | \$50.26 | \$51.52 |
| AA | K | Technology         | Database Specialist 1                    | \$42.48 | \$43.33 | \$44.40 | \$45.53 | \$46.66 | \$47.85 | \$49.03 | \$50.26 | \$51.52 |
| AA | K | Technology         | Technical Engineer 3                     | \$42.48 | \$43.33 | \$44.40 | \$45.53 | \$46.66 | \$47.85 | \$49.03 | \$50.26 | \$51.52 |

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|    |    |                    |                               |             |              |              |              |              |              |              |              |              |
|----|----|--------------------|-------------------------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CC | L  | Technology         | System Analyst                | \$45.53     | \$46.66      | \$47.85      | \$49.03      | \$50.26      | \$51.52      | \$52.80      | \$54.13      | \$55.48      |
| DD | T  | Technical Services | Grant Development Specialist  | \$47.88     | \$48.96      | \$50.05      | \$51.18      | \$52.33      | \$53.52      | \$54.71      | \$55.94      | \$57.20      |
| EE | M  | Technology         | Database Specialist 2         | \$49.03     | \$50.26      | \$51.52      | \$52.80      | \$54.13      | \$55.47      | \$56.85      | \$58.30      | \$59.76      |
| FF | N  | Technology         | Ed Research & Data Specialist | \$52.80     | \$54.13      | \$55.47      | \$56.85      | \$58.30      | \$59.74      | \$61.23      | \$62.75      | \$64.33      |
| GG | O  | Technology         | Database Specialist 3         | \$56.85     | \$58.30      | \$59.74      | \$61.23      | \$62.75      | \$64.34      | \$65.94      | \$67.60      | \$69.29      |
| HH | NA | Technology         | Exempt Engineer               | \$99,716.05 | \$101,911.98 | \$104,254.88 | \$106,660.26 | \$109,097.47 | \$111,652.25 | \$114,175.17 | \$116,971.23 | \$119,603.00 |