



**SCHOOL
DISTRICT**



**I am excited you are
interested in joining
Neah-Kah-Nie schools.**

Neah-Kah-Nie is not just a school district; it's a supportive family that values innovation, collaboration, and student

success. As a member of our team, you'll have the opportunity to inspire a love for learning, foster creativity, and contribute to a positive educational experience.

Our district is committed to providing a nurturing environment for both students and staff. With a focus on "preparing students for an ever-changing world," you'll have access to resources and opportunities unique to our community.

Located on the North Oregon coast, Neah-Kah-Nie is surrounded by natural beauty and a welcoming community, making it a great place to work and live.

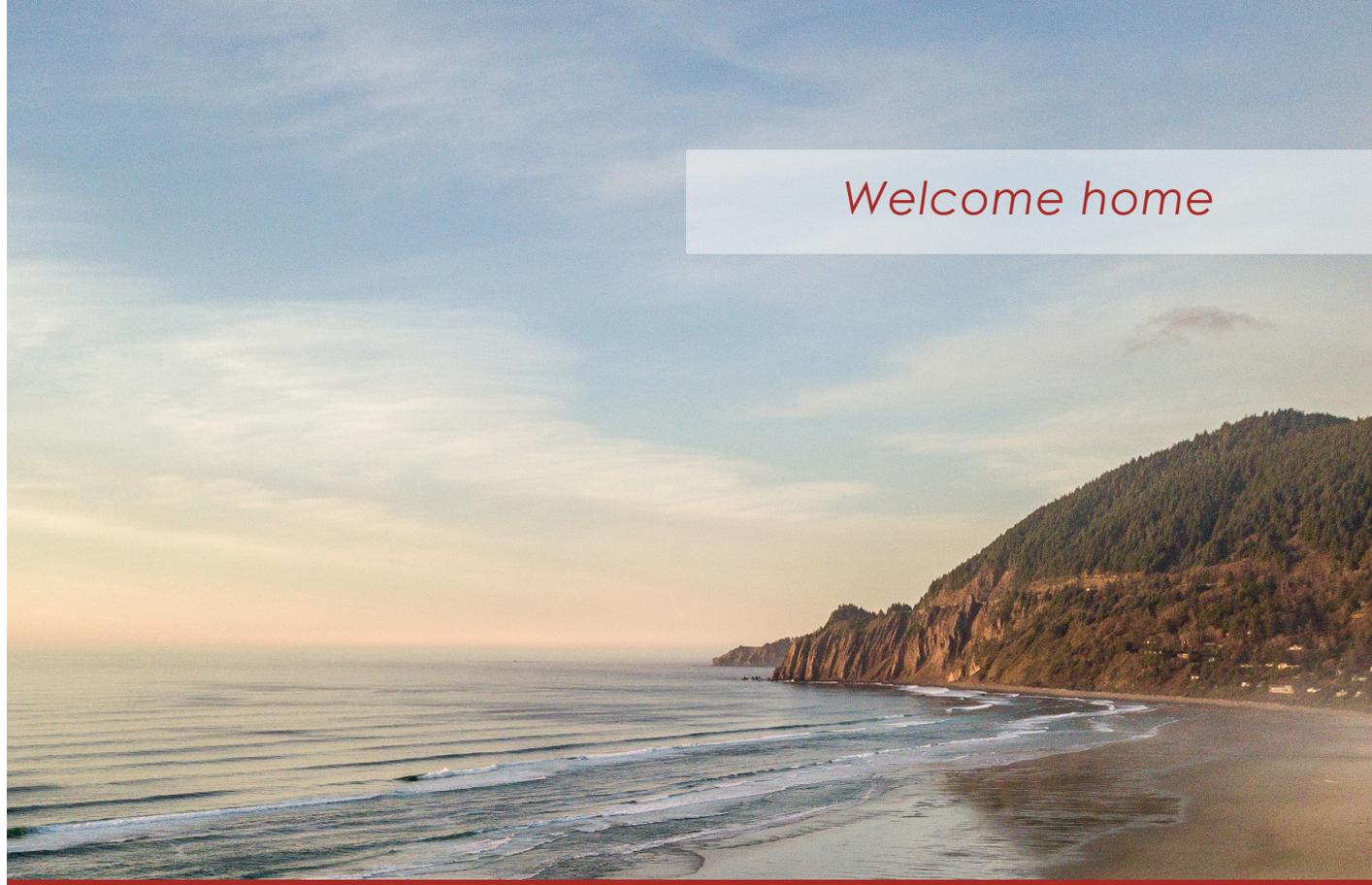
If you would like additional information, please visit us at www.nknsd.org

Thank you for your interest!

A handwritten signature in black ink that reads "Tyler Reed".

Tyler Reed
Superintendent

Welcome home



*Preparing children for an
ever-changing world.*

503-355-2222

**504 N. Third Ave. PO Box 28
Rockaway Beach, OR 97136**

www.nknsd.org



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The Neah-Kah-Nie school district has a seven-member school board that annually reviews budget goals. The Board supports the following goals: **preserve small class sizes, maintain high levels of professional development, retain current programs, continued commitment to the Capital Improvement Plan, maintain adequate staffing for district goals, and faithful implementation of the district's Continuous Improvement Plan.**

Employment with the Neah-Kah-Nie school district affords many benefits beyond the simple joy of living in this beautiful region of the north Oregon coast. Here are some of the benefits of working for the Neah-Kah-Nie school district:

Instructional Supports:

- Small class sizes
- School counselors in each school
- Preschool Promise at both elementary schools
- Classified instructional support in elementary classrooms
- PreK-12 music
- Positive Behavioral Interventions and Support (PBIS) program
- Response to Intervention (RTI)
- Social Emotional Learning (SEL)
- Literacy coaches
- Family Resource Coordinators
- Extra duty contracts
- Duty-free lunch and prep periods
- Instructional Technology Coach
- Engaging professional development and a generous tuition reimbursement plan

Health & Wellness Benefits:

- Generous health insurance cap, with an HRA VEBA
- Access to the NKN Student Health & Wellness Center
- AFLAC
- American Fidelity Insurance and Flexible Spending Account
- Life/Disability insurance
- Deferred compensation plan
- Tax sheltered annuities
- Sick leave
- Family illness leave
- Bereavement leave
- Personal leave

District Partnerships:

- The Mudd-Nick Foundation
- The Eugene Schmuck Foundation
- Tillamook Bay Community College
- North County Recreation District
- The Nehalem Valley Health District
- Neah-Kah-Nie Education Foundation
- Tillamook County Library
- The Neah-Kah-Nie Youth Athletics Association
- Oregon State University Extension Service
- Food Roots
- Tillamook County Family Counseling
- Tillamook County Health Department
- Manzanita Police Department
- Tillamook County Sheriff Department
- Rockaway Beach Lion's Club
- Tillamook County People's Utility District
- Rockaway Beach Chamber of Commerce

