

**Pleasant Hill School District
Job Description**

Job Title: Teacher – Physical Education – Middle School/High School
Reports To: Principal
FLSA Status: Exempt

JOB SUMMARY

This position is responsible for providing physical education services to a variety of students in a classroom and/or gymnasium setting. Instructs students, maintains student discipline, and is responsible for student academic achievement.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.

1. Follows and maintains knowledge of all District policy(ies) and procedures.
2. Develops and maintains a physical education environment conducive to effective learning within the limits of the resources provided by the District.
3. Designs and implements appropriate instruction of physical education that meets the individual needs, interests, and abilities of middle school/high school students and is in accordance with District and state standards.
4. Assists in the selection of materials, equipment, and other instructional materials.
5. Plans, sets up, and cleans up activities and games appropriate for middle school/high school level students.
6. Instructs students with an emphasis on sportsmanship, living a healthy lifestyle, and activities.
7. Cleans, sanitizes, organizes, maintains, and inventories all gym equipment.
8. Uses a variety of instructional techniques and instructional media, consistent with the needs and capabilities of the individuals or student groups involved.
9. Assigns relevant homework when appropriate.
10. Grades papers, assignments, and assessments promptly and accurately.
11. Prepares and conducts appropriate formative and summative assessments of students' work and maintains accurate and regular data on students in areas of attendance, grades, and IEP progress, if applicable.
12. Prepares report cards and progress reports.
13. Facilitates conferences with students and parents.
14. Completes required paperwork in specified time and manner.
15. Supervises students in locker rooms.
16. Assists students with tracking assignments and managing behaviors.
17. Supervises students in hallways before, after and between classes, in library, and at special events, ensuring safety and security.
18. Assists the administration in implementing policies and rules governing student life and conduct.
19. Works to establish and maintain open lines of communication with students and their parents concerning the academic and behavioral progress of their students through conferences, written messages, telephone calls and/or e-mail.
20. Promptly reports any serious accident or illness affecting students in the teacher's charge or any incident which might affect the school, staff, or students therein.
21. Appropriately maintains and secures confidential records and inquiries.
22. Assesses the accomplishments of students on a regular basis and maintains such records as required by law and by District policy.
23. Takes all responsible precautions to provide for health and safety of the students and to protect equipment, materials, and facilities.
24. Appropriately maintains and secures confidential records and inquiries.
25. Maintains appropriate certifications and training hours as required.
26. Cooperates with other members of the staff in planning instructional goals, objectives, curriculum, and instructional methods.
27. Adheres to all standards established by Teachers Standards and Practices Commission for Competent and Ethical Educators.
28. Professionally represents the school and the District in interactions with parents, community, staff, and students.
29. Complies with applicable District, state, local, and federal laws, rules, and regulations.
30. Attends work regularly and is punctual.

MARGINAL DUTIES AND RESPONSIBILITIES

Marginal duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.

1. Attends in-service trainings.
2. Attends staff meetings.
3. Substitutes for other teachers, as necessary.
4. Participates in school and District level committees.
5. Reports issues to authorities as necessary, animal control, suspicious activity, etc.
6. Provides support for schoolwide assemblies and events.

SUPERVISORY RESPONSIBILITIES

All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Education and/or Experience:** Bachelor's degree (B.A. or B.S.) required, Master's degree (M.A. or M.S.) strongly preferred. Prior successful experience teaching adolescent students in a school setting strongly preferred.
- **Interpersonal Skills:** Works well with others from diverse backgrounds. Focuses on solving conflict, maintaining confidentiality, listening to others without interrupting, keeping emotions under control, remaining open to others' ideas, and contributing to building a positive team spirit. Demonstrated ability to successfully work with and teach adolescent students.
- **Language Skills:** Ability to communicate fluently in English, both verbally and in writing. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, and procedure manuals. Ability to effectively present information and respond to questions from students, staff, and parents.
- **Mathematical Skills:** Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- **Reasoning Ability:** Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to respond to situations in a proactive manner. Ability to interpret a variety of technical instructions in diagram form.
- **Computer Skills:** General knowledge of computer usage and ability to use e-mail, spreadsheets, internet and word processing software, and other software programs as determined by the District. Ability to type accurately and proficiently.
- **Other Skills and Abilities:** Demonstrated knowledge of child growth and development at each level of instruction and of the social, emotional, physical, and cognitive development of adolescent students. Possesses knowledge of effective behavior management methods. Demonstrated ability to participate in physically demanding athletic activities. Ability to meet time lines and exercise good judgment while working in a dynamic environment.
- **Certificates, Licenses, Registrations:** Certificates as determined by the District. Must have a valid teacher's license through the Teachers Standards and Practices Commission (TSPC) and a CPR/First Aid Card.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee is frequently required to walk, stand, sit, use hands for fine manipulation, handle or feel, and reach with hands and arms using a keyboard and video display terminal. The employee is occasionally required to run, jump, climb stairs, ropes or ladders, stoop, kneel, crawl, or crouch. The employee must regularly lift and/or move up to 25 pounds and occasionally up to 50. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, and peripheral vision.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment is a standard classroom, gymnasium, and/or outdoor setting. The noise level in the work environment is usually low to moderate, but occasionally high depending upon student population and activities. The employee is occasionally exposed to wet or humid conditions and/or outdoor weather conditions. The employee may be exposed to bodily fluids and/or bloodborne pathogens.

OTHER

Note: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions, or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify, or delete any aspect of this job (or the position itself) at any time as it deems advisable.

Prepared By: OSBA

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