



# GO OUTLAWS!



*COME BE AN OUTLAW and LIVE YOUR BEST LIFE IN WALLOWA COUNTY*

**6-12 Band/Choir Director**  
**Enterprise School District**  
**Enterprise, OR**

**MEET OUR DISTRICT:** *passionate, caring and dedicated staff*

The Enterprise School District is home to about 400 students and is served by 31 licensed and 22 classified staff members. The elementary school and high school reside on the same campus, which provides a unique opportunity for collaboration and a unity between students and staff. The small class sizes provide students with a high level of support from staff.

Rated # 11 by U.S. News and World Report Magazine out of 78 Oregon High schools surveyed in 2017, Enterprise HS was awarded a Silver Medal of Excellence based on our state-required tests and how well we prepare students for college.

In November 2020, the Enterprise community passed a \$4 Million general obligation bond to repair and update District facilities, improve accessibility, improve safety and security, and modernize the science classrooms and Jr. High locker rooms. The District also received a \$4 Million State grant from the Oregon School Capital Improvement Matching Program, bringing the project total to \$8 million.

The Enterprise School District is an Equal Opportunity Employer



## **MEET OUR COMMUNITY: *Adventure awaits.***

Pick a direction to travel from downtown Enterprise and you are sure to find adventure. World-class hiking, camping, hunting, fishing, and site-seeing are always only a few steps away. The Enterprise School District is located in the beautiful town of Enterprise, Oregon in Wallowa County. Enterprise is located in the northeast corner of Oregon, 65 miles northeast of La Grande and 325 miles east of Portland. Enterprise is a recreational paradise. Wide-open grassy meadows surround the town of Enterprise, with pine forests to the north and Wallowa Mountains to the South. Wallowa lake is a short 6 mile drive where you will find a historic lodge, cabins, camping and the steepest gondola in North America, which will take you to the top of Mt. Howard where you will find the Summit Grill - Northwest's highest restaurant at 8,150 ft.. To the East, you will find one of the deepest gorges in the world: Hells Canyon. Wallowa County is home to the Eagle Cap Wilderness, glacial lakes, and the wide-open spaces of Eastern Oregon, and is the gateway to Hells Canyon.

## **[Travel Oregon: Enterprise](#)**

### **OUR VISION: *Students First***

Ensuring learning and growth of every student is always at the center of how and why we make every decision, every time.

### **OUR MISSION: *Student/Relationship Centered***

The Enterprise School District works hard to create a welcoming and engaging environment where the needs of each student are met so that each student may have access to a high quality education.

### **QUALITIES and CHARACTERISTICS: *Care, Connection, and Learning***

- Communication and maintaining meaningful relationships with parents and community are of the utmost importance
- High degree of integrity, honesty, and fairness, with core values consistent with our school, district, and community.
- Experience with Multi-Tiered Systems of Support and Professional Learning Communities
- Build and sustain strong relationships with students, staff, and community, characterized by mutual respect and openness



- Develop and maintain a classroom environment conducive to effective learning for all students assigned.
- Plan a program of study that meets the individual needs, interests and abilities of all students assigned.
- Employ a variety of instructional techniques and materials to meet the needs and capabilities of the individuals or student groups involved.
- Assess the progress of students on a regular basis and maintain such records as required by law and by district policy.
- Maintain required records including, but not limited to, such things as lunch count, absences, inventories and class rosters as well as other records deemed necessary by the superintendent and/or principal.
- Maintain knowledge of Oregon state standards.
- Take all reasonable precautions to provide for the health and safety of the students and to protect equipment, material and facilities.
- Assist in determining and evaluating educational goals consistent with District philosophy and strive to implement those goals by instruction and action.
- Cooperate with other members of the staff in planning instructional goals, objectives, and methods and the development of District curriculum.
- Assist in the selection of instructional materials.
- Plan and supervise purposeful assignments for education assistants and volunteers.
- Assist the administration in implementing policies and rules governing student conduct and expectations.
- Attend and participate in faculty meetings, inservice training, open house and other meetings scheduled by the principal, assistant principal, department head or site council.
- Establish and maintain open lines of communication with administrators, members of the board and community.
- Participates in and supervises co-curricular activities as assigned.
- Engage in continual professional growth, to expand and enhance teaching abilities.
- Comply with all Board policies, administrative regulations and District procedures, as well as all state, federal and local laws and regulations.
- Carry out other duties as assigned.

## **REQUIREMENTS**

- Current Oregon Teaching License with appropriate endorsements is required.

Please note: To comply with Governor Kate Brown's Executive Order, all staff, substitutes and volunteers in K-12 schools will be required to be fully vaccinated by October 18, 2021. Upon hire, we will need to collect a copy of your COVID-19 vaccination card or evidence of a qualifying medical or religious exception from the mandate.



## **SALARY**

The 2021/2022 negotiated salary range is \$40,593-\$77,141.

## **BENEFITS:**

- The district paid insurance cap for the 2021/2022 school year is \$1,675/mo.
- District pays employee's 6% PERS contributions
- Employees receive 10 sick and 4 personal days - District allows for employees to accumulate up to 6 personal days each year.

**CLOSING DATE:** Open Until Filled

**INTERVIEWS:** Finalists will be contacted for interviews

**START DATE:** Upon Hire

**TO APPLY:** To be considered for this position, the application packet must include:

- Cover letter
- Current resume
- [Oregon Statewide Teacher Application Form](#)
- At least three current letters of recommendation
- A list of at least three references
- Transcripts (unofficial) – official required upon hire
- Copy of license

Send completed application materials to:

Enterprise School District  
Attention: Tom Crane  
201 SE Fourth Street,  
Enterprise, OR 97828

Or email: [tcrane@enterprise.k12.or.us](mailto:tcrane@enterprise.k12.or.us)

The school district reserves the right to reject any or all applications and to not fill the position or to post it again.