

Superintendent Search

Kalama School District Kalama, Washington

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The **Kalama School District, Kalama, Washington**, Board of Directors, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2024**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Directors in identifying and screening the candidates.

Enrollment: 1,035

Location: 40 miles north of Portland, 135 miles south of Seattle

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

- Our next superintendent is an innovative and proven leader who articulates a clear vision and thrives when bringing people together to build group capacity.
- Our next superintendent is an instructional leader who understands the urgent need to transform curriculum and instructional practices to ensure each student is well-prepared to pursue the next steps in their life ambitions upon graduation.
- Our next superintendent is a skilled communicator, able to share ideas clearly and effectively, prioritizes listening, welcomes feedback, and proactively engages all stakeholders in various formats to ensure each voice is heard.
- Our next superintendent is a collaborative and inclusive leader who learns from and contributes to the learning of others, inspires trust, maintains a system of accountability for students and staff, understands conflict resolution, and places a premium on building long-term relationships.
- Our next superintendent is a sound fiscal steward, who understands budgeting and allocation, successfully pursues grant funding to support district goals, and expertly prioritizes using all resources to maximize support for students and staff.

Salary: The salary is \$170,000 competitive and negotiable

Search Timeline:

- Closing date for applications: **January 31, 2024 (11:30 p.m. central time)**
- Board of Directors selects finalists to interview: **Week of February 21, 2024**
- Interviews with the Board of Directors: **Week of March 11, 2024**
- Site Visitation Interviews: **Week of March 18, 2024**
- Selection of new Superintendent: **Week of March 27, 2024**
- Start date: **July 1, 2024**

Contact information:

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School Website: <http://www.Kalamaschools.org>

Consultant: Dr. Steve Lowder s_lowder@macnjake.com

Kalama School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.