

Superintendent Search

Rainier School District #13

Rainier, Oregon

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The **Rainier School District #13, Rainier, Oregon**, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position no later than July 1, 2024.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 850

Location: 45 miles northwest of Portland, located on the beautiful Columbia River across from Longview, Washington

The Qualifications

The candidate must have the experience, skills, and abilities essential for leading a school district. The Board recognizes that selecting a superintendent is one of the most important decisions it will make.

The Rainier School Board is seeking a superintendent who:

- Is passionate about the Rainier School District and community.
- Is a leader with demonstrated integrity with a history of bringing people together, building morale, and building trust within the community.
- Possesses an understanding of, commitment to, and has educational experience in rural communities.
- Is an innovative and proven leader who articulates a clear vision and excels at building group understanding and capacity.
- Understands school finance, demonstrates sound fiscal management and strong budgeting skills.
- Is a visible, accessible, and approachable presence in our community and district.
- Is a collaborative and inclusive leader who learns from and contributes to the learning of others and inspires trust.
- Is a leader who maintains a system of accountability for students and staff.
- understands conflict resolution and places a premium on building long-term relationships.

- Is a creative problem solver who understands the diverse needs of students, families, and staff.
- Is a leader who has the skill to balance all aspects of the district by staying true to the mission, being student centric.
- Is a leader who ensures that the operational functions are working well to support the mission of the district.
- Is an instructional leader who is student outcome oriented, committed to improving student achievement and striving for excellence.
- Utilizes effective communication and listening skills with all constituents.
- Is committed to developing and maintaining a positive relationship with the school board.

Required:

- Is experienced as a lead school district administrator.
- Possesses, is able or has completed the coursework necessary to obtain the appropriate licensure to serve as a superintendent in Oregon.

Preferred:

- Has experience and understanding of a small rural school district and community.

Salary Range: \$150,000 - \$165,000 DOE

Search Timeline:

- Closing date for applications: **April 22, 2024 (11:59 p.m. central time)**
- Selection of Finalists: **May 8, 2024**
- Interviews with the School Board: **Week of May 13, 2024**
- Selection of new Superintendent: **On or before May 24, 2024**

Contact information:

McPherson & Jacobson, L.L.C.
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District Website: <https://rainier.k12.or.us>

Consultants: Dr. Doug Nelson d_nelson@macnjake.com
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Rainier School District #13 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide

reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.