

HERMISTON SCHOOL DISTRICT 8R Administrative Job Posting

Title: MIDDLE SCHOOL ASSISTANT PRINCIPAL, Sandstone Middle School

The Hermiston School District is seeking applicants for Assistant Principal at Sandstone Middle School. The Middle School Assistant Principal, under the direction of the Principal will plan, direct, administer, and evaluate functions necessary to ensure efficient operations, instructional leadership, staff supervision, student services, and athletics and activities at the middle school.

Required Qualifications:

- Valid Oregon administrative license or ability to obtain one prior to July 1, 2021
- 5 years of successful teaching experience
- Such alternatives to the above qualifications as the Human Resources Department may find appropriate and acceptable.

Preferred Qualifications

- Previous leadership experience
- Secondary level (6-12) teaching experience
- Experience working with diverse populations
- Working knowledge of Professional Learning Communities (PLC's), Common Core Standards, Response to Intervention, and Data Teams
- Experience with secondary school instructional reform and staff development
- Experience with supervision and evaluation of licensed and classified staff

Application Procedures:

The applicant must supply the following items online through Applicant Tracking (formerly Recruit & Hire):
<https://hermiston.tedk12.com/hire/index.aspx>

- Online Application form
- Professional Resume
- Letters of Recommendation (3 required)
- Cover Letter
- Copy of administrative license or letter stating the applicant's ability to obtain proper licensure.

It is the responsibility of the applicant to ensure his/her application is complete.

Application Period:

- Applications Due: Monday, April 19, 2021
- Applicant Screening: April 20th-23rd

About the School:

Sandstone Middle School is one of two 6-8 middle schools in the Hermiston School District and serves a population of ~570 students, with 52 dedicated teachers and support staff members.

Each middle school campus has the supports of a Principal, Assistant Principal, School Counselor, and a range of classified staff. Our goal is to support teachers in providing a premier education. With a focus on school-wide literacy and comprehensive after-school opportunities such as drama, robotics, chess, color guard, marching band, and co-curricular activities, middle school students in Hermiston stay engaged.



About the District:

The Hermiston School District is the largest district in eastern Oregon, exceeding 5,600 students in grades kindergarten through 12, with the mission of serving the needs of all children with rigorous program choices, high expectations, mutual respect, and excellence. The school district includes a 9-12 senior high school, two 6-8 middle schools, currently five K-5 elementary schools, six with the addition of LVES, and a robust online learning program option for students and families.

Support for the school district has been strong from the community. In 2019 voters approved an \$82.7 million building project, which includes replacement of Rocky Heights Elementary, construction of an additional elementary school (Loma Vista), and a multi-classroom annex of the high school, along with various district-wide renovations. The voters also approved a \$69.9 million bond in 2008, which served to replace Armand Larive Middle School, West Park Elementary, and Sunset Elementary schools.

The District employs over 630 full time staff that includes approximately 365 teachers and over 265 classified, support, and supervisory personnel, making it one of the largest employers in the city of Hermiston. A nationally-recognized community that embraces its diversity, the district serves some 28,000 residents, where one-third of the population is Hispanic.

The school district prides itself on the academic achievement of its students, successful athletic programs, nationally-recognized club and activity organizations, and its exhaustive list of academic and elective opportunities available to students. The District's partnership with community organizations has been central to its continued success, highlighted by support groups who have provided nearly a half a million dollars to assist students and programs through such venues as the Hermiston Sports Booster Club, Hermiston Education Foundation, Band Boosters, FFA Alumni, and the community sponsorship of the student homebuilding program, to name a few.

About the Community:

The city of Hermiston is a vibrant and growing community of approximately 18,000 residents located at the crossroads of the Pacific Northwest, situated near the intersection of I-84 and I-82, just minutes from a Columbia River port and 30 minutes from the Tri-Cities in Washington. Hermiston and the entire Umatilla County area have excellent potential for growth in commercial, industrial, agricultural, as well as residential development. Hermiston boasts over 100 acres for community use, volleyball courts, soccer fields, baseball diamonds, children's play areas, barbeque and picnic areas and more. Located within 10 minutes of downtown Hermiston, both Umatilla and Echo have challenging golf courses. The Columbia River offers tournament level fishing, as well as many water sports including swimming, wind surfing, and boating. Other fishing waters include the Umatilla River, Cold Springs Reservoir and many ponds. Nearby is Hat Rock State Park, and the Blue Mountains are within an hour drive, affording a wide variety of fishing, hunting, and camping activities. In the winter, the mountains are home to excellent snow skiing, tubing, snowmobiling, and sledding.

Contract Specifics:

The Hermiston School District offers an extremely competitive salary and benefits package. Twelve (12) month position, including 9 paid holidays and generous vacation allowance. The successful candidate will assume the position, July 1, 2021.

Salary Range: **\$96,564-\$115,403** depending upon experience (salary based upon the 2020-21 salary schedule)

Benefits include:

- Generous monthly insurance allowance
- District-paid employee life insurance
- District-paid PERS pick up
- District-provided 4% annuity
- Travel, cell phone, and service club dues monthly allowances
- Comprehensive tuition reimbursement program
- \$5000 stipend for doctorate degree

The Hermiston School District is an Equal Opportunity Employer