

## **Lead where exceptional quality of life meets meaningful impact.**

Bend-La Pine Schools is seeking a strategic and forward-thinking **Chief Human Resources Officer** to help shape the future of one of Oregon's most dynamic school districts. Located in the heart of Central Oregon, Bend offers an unparalleled lifestyle—where mountain views, outdoor recreation, and a vibrant community create a place people are proud to live and work.

Few opportunities combine the chance to shape districtwide HR systems, partner with a highly collaborative executive leadership team, live in one of the most desirable communities in the Pacific Northwest and make a lasting impact for more than 16,000 students.

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The Chief Human Resources Officer will play a critical leadership role in shaping the systems and strategies that support more than 2,000 employees across our district. Reporting directly to the Superintendent and serving on the Executive Team, the CHRO will guide talent strategy, labor relations, leadership development, and organizational systems and practices that allow our schools and staff to thrive.

This is an especially compelling moment to join Bend-La Pine Schools. The district is continuing to strengthen its HR systems and structures while deepening collaboration across HR, finance, and teaching and learning. Leaders throughout the organization recognize the importance of strong HR systems and are eager for a strategic partner who advance this work and support the district's continued growth.

Application deadline: **5:00 p.m. on April 12, 2026**. Salary range: \$178,717 - 189,601.

For confidential inquiries, please contact [christy@humancapitalenterprises.com](mailto:christy@humancapitalenterprises.com). Start date is July 1, 2026, but a flexible transition timeline may be available for the right candidate.

To apply: <https://humancapitalenterprises.com/job-openings/bend-lapine-chro/>