

Baker School District 5J
BAKER MIDDLE SCHOOL – LANGUAGE ARTS TEACHER
Notice of Position Opening: In/Out of District
Date Open: April 12, 2022

POSITION DESCRIPTION

- Baker School District is currently seeking a candidate for a Language Arts teaching position at Baker Middle School for the 2022-2023 school year. Position is 1.0 FTE.
- Position is responsible for working to deepen the student’s understanding of the English language through reading, writing, listening and speaking.
- Position is responsible for creating a classroom environment that develops each student’s skills of listening, speaking, reading, and writing that are fundamental to effective communication and literate citizenship; that develops appreciation of good literature of all types; and that motivates students to read widely for information and recreation.
- Preference given to candidates with interest in teaching Yearbook.
- See video, “Celebrate Baker City”, on home page at the bottom: <https://www.baker5j.org>.
- See “Teaching in Baker” Video: <https://youtu.be/FqM7GeXATml>.

POSITION EXPECTATIONS

- Teaches content and skills in English language, literature, composition, and reading to middle school students.
- Adapts English material and methods to develop relevant sequential assignments and lesson plans that guide and challenge students.
- Encourages students to think independently and to express original ideas.
- Evaluates each student’s progress in meeting the course standards for English skills (listening, speaking, reading and writing).
- Establishes and maintains standards of student behavior needed to provide an orderly, productive classroom environment.
- Communicates with parents and school counselors on student academic and behavioral progress.
- Administers testing in accordance with the District’s testing practices.
- Models nondiscriminatory practices in all activities.
- Performs other duties as assigned.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

SKILLS, COMPETENCIES, AND OTHER REQUIREMENTS

- Support the mission and vision of the school district and school.
- Willingness to work collaboratively with colleagues as well as with students and their families to achieve best outcomes.
- Communicate effectively and professionally with families about student grades and behavior.
- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning.
- Works collaboratively to bring an ELA focus to STEAM programming school wide.

SALARY INFORMATION

- The annual certified salary scale for the 2022-2023 school year is \$37,920 - \$71,881, for 1.0 FTE, depending on years of experience and level of education. Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2022-2023 school year.

APPLICATION PROCEDURE

You must apply through Frontline at <https://www.applitrack.com/Baker5J/onlineapp/> to be considered and added to the applicant pool. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260, Ext. 1004, or email at cathy.martin@bakersd.org.

- In District (Current Employee on Contract with the District)
In order to be added to the applicant pool, apply through Frontline and upload a Letter of Interest and a current Resume.
- Out of District
Apply through Frontline and upload a Letter of Interest, a current Resume, and three current Letters of Recommendation.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.