



-----  
presents an invitation to apply  
for the position of  
**SUPERINTENDENT**

Chehalis School District  
Chehalis, WA  
-----

The Board of Directors of the Chehalis School District seeks highly qualified applicants for the position of superintendent.

**\*\*\*APPLICATION DEADLINE EXTENDED\*\*\***

To receive full consideration, apply by  
**FEBRUARY 12, 2020.**



## CHALLENGES AND OPPORTUNITIES

- Provide leadership that inspires faculty and staff, and provides them the professional development and tools they need to continue to increase student outcomes and progress towards existing initiative goals, particularly our pathways to careers and college initiative.
- Maintain and increase organizational stability and effectiveness.
- Maintain and strengthen the strong relationships between the district and its teachers, administrators, and staff, and the relationships between the district and business, government, non-profit communities, and the families it serves.
- Recruit and retain outstanding professionals who are dedicated to high levels of academic achievement for every

## PROFESSIONAL QUALIFICATIONS

- A high level of integrity.
- Demonstrated strength in listening, interpersonal relationships, delegation, team building, and communication skills.
- A proven record of district-level leadership and work within complex, inter-related systems.
- A passion for being in schools supporting administrators, teachers, students, and families.
- Establishes high expectations for self and others, and holds self and others accountable.
- Demonstrated understanding of financial and legal aspects of district operations.
- A focus and passion for increasing student outcomes at all grade levels, specifically those that support and prepare all students for meaningful pathways into

- student.
- Continue to lead Chehalis on its extraordinary journey to becoming one of the premier school districts in the state and a national model for high levels of achievement for all students.

- careers or college.
- A commitment to the growth of the whole child including their social and emotional development.
- A passion for representing the district in the community.
- Prepared to make a long-term commitment to the Chehalis School District and community.

## THE DISTRICT

In 2013 the Chehalis School District (CSD) launched its Student Achievement Initiative (SAI), aimed at preparing every graduate to be ready to pursue college, certificate, or trade programs that lead to living-wage jobs. The SAI team includes leaders from the Chehalis community and from Centralia College. The SAI touches every grade level, focusing on improving instructional practices, creating a culture of postsecondary expectation, and preparedness.

Chehalis enjoys strong community support for its schools. The community consistently supports district levies. The district also recently completed a highly successful bond campaign realizing new and highly functional elementary schools sharing a learning campus with each other and the middle school. In addition, the Chehalis Foundation provides substantial support for the district's improvement initiatives.

Administrative tenure in the Chehalis School District is high. Ed Rothlin is retiring after serving ten years as superintendent. The superintendent prior to Rothlin served for fifteen years. The district is served by a strong and long-tenured school board. In 2018 the Board was recognized as the Washington school board of the year.

## OUR MISSION

The mission of the Chehalis School District, in partnership with the community, is to meet the individual learning needs of students by providing a comprehensive educational program that inspires and prepares them to become responsible, contributing citizens.

### STUDENT ACHIEVEMENT INITIATIVE RECOGNITION

*"The Chehalis Student Achievement Initiative stands out as one of the most comprehensive and thoughtful community efforts in the nation to support students as they move towards college and careers. I have worked with 75 sites around the country in a multiyear campaign to achieve similar goals and the Chehalis Initiative ranks in the top 5 communities I have seen."*

Michael Meotti, Executive Director of the Washington State Student Achievement Council

## THE COMMUNITY

Chehalis, Washington lies in a valley alongside Interstate 5 mid-way between Seattle and Portland, and mid-way between the Cascade Mountains and the Pacific Coast. Hunting, fishing, boating, hiking, skiing, and other outdoor recreation opportunities are plentiful and easily accessed. The Chehalis River winds through the valley on its way to the coast and Chehalis residents spend their days with stunning views of Mount Rainer, Mount Adams and Mount St. Helens.

Chehalis' family-oriented environment attracts many newcomers, and many people find its lack of traffic snarls and long commutes, a.k.a., slower pace, a welcome refuge. The slower pace can hide the vibrant economic development occurring in the Chehalis area. Several businesses and light industry have recently located in the area to take advantage of reasonably priced property and a relatively low-cost of living, especially low housing costs. Optimism is alive and well in Chehalis.

For more information about the district and this opportunity visit:  
[chehalissuperintendentsearch.org](http://chehalissuperintendentsearch.org)



## BOARD MEMBERS

Larry Petersen – term expires 2023  
Brennan Bailey - term expires 2023  
J. VanderStoep - term expires 2023  
Vicki Daniels – term expires 2021  
Colleen State – term expires 2021

## COMPENSATION

The School Board will negotiate a multi-year contract with a salary that is very competitive with similar school districts in the area. Includes salary of \$200,000 and negotiable with highly qualified candidates.

# APPLICATION PROCEDURES

The district retains the right to accept applications until the position is filled.  
For full consideration, apply by **February 12, 2020**

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dr. Roger Rada)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all the application materials to the following address:

**[hillradaschools@gmail.com](mailto:hillradaschools@gmail.com)**

Questions and/or requests for application materials may be made to:  
Dr. Roger Rada Email: [hillradaschools@gmail.com](mailto:hillradaschools@gmail.com) Phone: 503-812-2995