



DUFUR SCHOOL DISTRICT #29

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Superintendent Kristin Whitley

Principal Tess Welk

Job Title: Classroom/Special Education Teacher K-12

Reports to: Building Principal

Prepared by: Kristin Whitley

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Position Overview

The Classroom/Special Education Teacher performs a variety of tasks, with major responsibility being the instruction and supervision of students. The teacher operates under the general supervision of the building principal.

Essential Duties and Responsibilities

- a. Maintain a professional working environment and positive interpersonal working relationships with staff and students.
- b. Maintain confidentiality in all areas.
- c. Maintain knowledge and comply with all applicable district, state, and federal guidelines, policies and laws.
- d. Implement strategies that protect the legal rights of students. Protect the safety, health, and well-being of all students.
- e. Supervise students as directed.
- f. Create a classroom environment of respect and rapport, establish a culture of learning. Encourage positive social interaction, active engagement in learning, and self-motivation.
- g. Manage student behavior equitably and fairly. Create, implement and modify behavioral strategies for students consistent with building behavior goals.
- h. Plan, present and implement instructional strategies that respect individual differences, foster student achievement, and maintain supportive and inclusive environments. Establish measurable and realistic instructional goals.
- i. Understand and use formal and informal assessment strategies. Monitor student progress. Collect and report relevant data about student performance and behavior.
- j. Perform work responsibility effectively under pressure of scheduled deadlines, difficult situations, interruptions, high noise levels, and new or emergency situations.
- k. Maintain and improve professional skills in order to contribute to the learning of all students. Grow and develop professionally.
- l. Maintain appropriate licensure and training hours as required by TSPC.
- m. Support and promote academics, social skills, life skills, personal hygiene and vocational skills.
- n. Foster relationships with colleagues, parents and agencies in the community. Communicate regularly with students and families regarding student performance.

- o. Correct papers, record grades, compile statistics, take attendance, and maintain accurate records for required reports.
- p. Teach students in the use of educational software and computer technology as it relates to classroom instruction.
- q. Create instructional opportunities adapted to diverse learners.
- r. Understand the central concepts, tools of inquiry, and the structure of disciplines taught.
- s. Plan, implement and evaluate instruction based on knowledge of subject matter, students, the community , and curriculum frameworks.
- t. Understand and use formal and informal assessment strategies.
- u. Utilize the skills and abilities of assigned support personnel and delegate duties to provide the most effective learning opportunities for students.
- v. Perform as a productive member of the Professional Learning Community for assigned Professional Development.
- w. Other duties as assigned by school administration.

The above description covers the most significant duties performed, but does not include other occasional work, the inclusion of which would be in conformance to this type of position.

Compensation

Pay Type: Salary

Class/Group: Certified

Salary: Per Bargaining Agreement

Work Schedule

The normal schedule is 7.5 hours per day, 5 days per week, ordinarily from 7:45 a.m. to 3:45 p.m. with a 30-minute duty free lunch period.

This is a 9.25 month position with approximately 181 days compensated. It is the attendance standard of the employer that all employees are present and on time each shift they are scheduled to work. Full or partial absence during any scheduled shift, arriving late, or leaving early may result in disciplinary action. Time off may be approved if allowed by applicable policies covering illness, injury, or other personal emergency.

Probationary Period

The probationary period is two (2) years beginning at start date.

Qualifications

EDUCATION AND/OR EXPERIENCE: A BA or BS in Education and a valid Oregon teacher license with appropriate endorsements from Teachers Standards and Practice (TSPC) in Oregon. Successful teaching experience and/or student teaching experience required.

LANGUAGE SKILLS: Speak clearly and distinctly with appropriate pauses and emphasis, correct pronunciation, variations in word order, usign past, present, and future tenses. Speak to businesses, staff and patrons to convey information and conduct business.

MATHEMATICAL SKILLS: General - Add, subtract, multiply, and divide all units of measure. Perform the four (4) operations with common and like decimal fractions. Compute ratio, rate, and percent; draw and interpret bar graphs. Perform arithmetic operations involving monetary units. Implement sound accounting practices.

REASONING ABILITY: Intermediate-Apply common sense understanding to carry out instructions furnished in written, oral, or diagrammatic form. Must be able to follow oral and written instructions accurately.

READING: Read material such as newspapers, periodicals, student assignments, manuals, dictionaries, thesauruses, encyclopedias, text books, and handbooks. Must be able to read material safety data sheets, school board policies, and warning labels on containers.

WRITING: Write compound and complex sentences using cursive style, proper end punctuation, and employing adjectives and adverbs. Must be knowledgeable of business English, grammar, spelling, and punctuation.

Computer Skills

Working knowledge of computers and common computer programs.

Physical Demands

Move from location to location or point-to-point to perform required tasks. May require quick movement (i.e., running/jogging) to attend to students. Exerts force and/or lifts or carries objects weighing up to 20 pounds occasionally. Express or exchange ideas by means of the spoken word to impart oral information to students, staff, and patrons. Hear fire alarms and distress sounds. Must see to monitor student behavior and ensure compliance with rules. Perceive attributes of objects and materials; perceive temperature and other conditions affecting safety.

Work Environment

Working conditions are mainly inside-some outside for recess/bus supervision. Employees may need to ascend or descend stairs, steps, or similar uneven surfaces to access any required work area or other area related to functioning in the workplace.

EVALUATION:

Performance of this position will be evaluated annually in accordance with the provisions of the Board's policy on evaluation of administrative personnel.

TERMS OF EMPLOYMENT

Current work year is approximately 181 days per year, subject to change. Salary and benefits as determined by the Board of Directors.

WORKPLACE EXPECTATIONS:

The employee has regular attendance at work and work activities, and is punctual in meeting deadlines, attending meetings, and following schedules. The employee is dressed and groomed in a neat, clean, and appropriate professional manner for the assignment and work setting. The

employee maintains the integrity of confidential information relating to a student, family, colleague, or district patron. The employee uses or relays personal information only in the course of performing assigned responsibilities and in the best interest of the individuals involved. The employee follows all district or supervisor policies, rules, regulations, memos, bulletins, announcements, applicable position descriptions, and reasonable requests by proper authority. All licensed employees will meet the Teacher Standards and Practices Commission (TSPC) Standards for Competent and Ethical Educators

Note: This is not necessarily an exhaustive or all inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

EMPLOYEE STATEMENT:

"I have reviewed the above position description and understand its contents." "I am aware that my position description may be revised or updated at any time and that I remain responsible for knowledge of its contents." "I hereby certify that I am able to fulfill the essential functions of the above position."

Employee Name (Print)

Employee Signature

Date

This position description is intended to provide an overview of the requirements of the position. As such, it is not necessarily all inclusive and the position may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein.