



## Invites applications for the position of SUPERINTENDENT



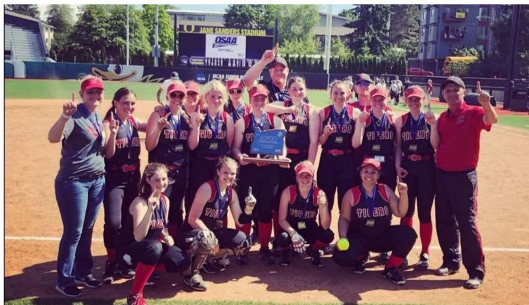
The **Clatskanie School District Board of Directors** is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as Superintendent beginning July 1, 2023. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

**Location:** Clatskanie, Oregon | **Enrollment:** 700 students

**Salary:** \$135,000 to \$150,000 annually, plus benefits

**The District is an equal opportunity employer and educator.**

**Closing Date: Feb. 3, 2023 | Start Date: July 1, 2023**



## The Position

The successful candidate must **hold or qualify for an Oregon superintendent's license** and provide proof of compliance with OAR 333-019-1030 (COVID-19 Vaccination Requirements for Teachers and School Staff).

### **The successful candidate will also have the following personal and professional qualities:**

- High degree of integrity/honesty.
- Puts KIDS first; committed to serving all kids K-12.
- Is personable/approachable while keeping an open mind.
- Effective oral and written communication and listening skills.
- Willing to make difficult decisions that will benefit students.
- Background in teaching and administration preferably in small rural areas similar to the Clatskanie community.
- Works well with others; strong collaborator that empowers students, staff, parents and community members.
- Highly visible in our community and schools; willing to become an active part of our school and community.
- Ability to manage grants and meet required deadlines.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills.

## The District



The **Clatskanie School District** serves approximately 700 students in one elementary school and one middle/high school combined with an academy. The District employs a staff of 47 licensed employees, 62 classified employees,

6 confidential employees, and 5 administrators.

The District has a general fund budget of about \$10.7 million and passed a capital improvement bond of \$10M in 2018 which will be completed in 2023.

### **Highlights about the District include:**

#### **Academics, Special Programs, and Recognitions**

- AVID for all middle school students (new this year); all high school teachers will be AVID-trained by summer 2023 so the school will be AVID districtwide.
- Career Technical Education programs: woodworking, equipment repair, metal and wood processing, robotics, health occupation, heavy equipment operation, fire science (new), and a competitive forestry program.
- Expanded family consumer science program.
- Staff partnerships with Willamette Promise and other local community colleges.
- Head Start facility on campus and childcare career classes offered.
- New music program in the second year at the elementary school with a band option for higher primary grades recently available.
- Drama and music departments will receive an upgraded auditorium.
- Strong art program with community partnership projects and murals.
- Dedicated PBIS team with staff becoming facilitators for a school-wide information system.
- High school ABS leadership is an Oregon Association of Student Councils Gold Medal Council, receiving top honors for outstanding achievement in 2021.

**To learn more about the District, visit**

**[Clatskanie SD website](#)**

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#### **The Community**

Clatskanie is nestled among the forests at the foothills of the Coast Mountains where the Clatskanie River flows and empties into the

#### **Search Calendar**

**Feb 3, 2023**

**Close Applications**

Columbia River four miles north. The town was settled by Oregon Trail pioneers and built by farmers, fishers, and loggers. The town was named, like the river that runs through it, after the small Tlatskanai Native American tribe that used to inhabit the area.

Located in Columbia County about 60 miles northwest of Portland and 35 miles east of Astoria, the community offers a variety of hiking and walking trails, scenic waterfalls, and meandering waterways for kayakers. Other attractions include a castle museum, a cultural center with a theater, and a burgeoning arts community.

For more information about the area visit:

[City of Clatskanie's website](#)

[Clatskanie Chamber of Commerce](#)

- **Feb 9-13**  
Review Applications
- **Feb 16-Mar 1**  
Begin background checks
- **Mar 2-5**  
Conduct initial interviews
- **Mar 20 (TBD)**  
Finalist Forum in District
- **Apr 5**  
Announce selection

**July 1, 2023**

**Begin employment**

## Application Requirements

- Completed Application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain one
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

## How to submit an application

**Application packets are submitted at the link below.**

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

**The application packet must be submitted by 5pm on the closing day.**

[Click here to submit your Clatskanie SD Supt Application](#)



**More information regarding the position and the application process, contact:**

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