

South Umpqua School District 19 announces

# Coffenberry Middle School Principal Vacancy

## A career opportunity in Myrtle Creek, Oregon

South Umpqua School District is searching for a dynamic, energetic leader to serve as our next Middle School principal. Excellent leadership skills and a passion for learning are preferred. Beginning July 1, 2023.

### Our District:

Schools (1,475 students)

- South Umpqua High School (400 students)
- Coffenberry Middle School (320 students)
- Myrtle Creek Elementary (290 students)
- Canyonville School (175 students)
- Tri City Elementary (290 students)

The South Umpqua School District stretches along the I-5 corridor in scenic Douglas County, approximately 20 miles south of Roseburg, Oregon. The district is located in the South Umpqua River Valley midway between Eugene and Medford, serving students from the communities of Myrtle Creek, Tri-City, and Canyonville.

The District has established the following priorities:

- *See each child*—teaching each child like he or she is the only child in the District
- *Make and keep the promise of success*—a promise that each child will be successful
- *Don't run alone—use the power of community*—collaboration and support evident at all levels

For more information visit the District's website: <http://www.susd.k12.or.us/>

**Our Community** : Recreational and cultural opportunities abound in the region. The district is conveniently located near a multitude of scenic byways, local vineyards, and wineries. The North and South Umpqua rivers offer many outdoor opportunities, including premier salmon fishing. Within 90 minutes, residents of this community can travel west to the Oregon Coast, east to the Oregon Cascades, north to Eugene, and south to Medford and Ashland. Crater Lake, Diamond Lake, and the Oregon Dunes recreational areas are also within an easy drive of the district.



**South Umpqua School District 19  
Coffenberry Middle School  
Principal Search 2023**

**Calendar of Events**

**March 02, 2023**

Post notice of vacancy  
Open until March 23, 2023, 4:30 pm

**March 24, 2023**

Review of applications  
Select and contact interview candidates

**Tentative Interview Process:**

**April 3-4, 2023**

Initial interviews conducted

**April 6, 2023**

Final interviews conducted  
Finalist candidates meet and greet with staff and community

**April 7, 2023**

Selection completed, references completed and candidates contacted

**Compensation**

- 220 day contract
- Family medical, dental and vision insurance
- Term life insurance, cellular phone stipend, monthly district contribution to HSA
- Professional development program and tuition reimbursement
- Salary based on 2023-24 schedule: \$94,794-\$106,754
- South Umpqua Schools, unlike many districts, currently pays the employee's portion of PERS bringing the comparable salary estimate to a range of \$100,481-\$113,159.

## Qualities and Qualifications

### Desired Leadership Skills

- Experience with, and understanding of middle school students and staff
- Middle school teaching experience preferred
- Strong communication skills with all stakeholders
- Takes pride and ownership in school facilities and grounds
- Is highly visible and involved in the school and community
- Knowledge of, and successful experience, with Professional Learning Communities, building capacity with staff, instructional improvement and evaluation, classroom management, and technology integration
- The ability to foster connection and community involvement in a small rural community
- Ability to advocate for the school while maintaining a district perspective
- Genuinely cares about each student's success and well-being
- Demonstrates strong decision making and problem solving ability
- Experience with, or strong knowledge of, athletics and activities

### Qualifications

- A current Oregon Administrative License or eligibility to obtain one by July 1, 2023
- Demonstrated success as an educational leader and administrator with a minimum 3 years experience preferred
- Master Degree in Education with a preferred emphasis in administration

### Application Procedure

A complete application includes a TalentEd application, cover letter addressing the above qualifications and qualities, resume, and three letters of professional recommendations; including names, titles, addresses, home and office phone numbers. Please apply online at <https://southumpqua.tedk12.com/hire/index.aspx>

*South Umpqua School District #19 is an Equal Opportunity Employer and does not discriminate in employment on the basis of race, religion, sex, national origin, age, marital status, disability, or sexual orientation. South Umpqua School District complies with all applicable state and federal statutes and regulations in employment.*