

GLADSTONE SD 115

Director of Student & Family Supports (6126)

JOB POSTING

Job Details

Posting ID

6126

Title

Director of Student & Family Supports

Description

Work Year: As per the Confidential Contract (240 Contract Days)
Supervised by: Superintendent or Designee
Confidential/Salary - FTE: 1.00 (8 Hours per day)

Application Deadline: Open Until Filled

Start date: 7-1-2022

Gladstone School District has a Director of Student and Family Supports position open beginning July 1, 2022.

Gladstone School District offers a comprehensive benefit package including PERS.

Per the Governor's Executive Order, proof of the COVID-19 vaccine is required for all school employees as of October 19, 2021. The only exceptions to this rule are for Religious or Medical reasons. To request an exception please contact Tammy Tracy in HR at tracyt@gladstone.k12.or.us.

Job Goal:

Develop, coordinate, and assemble complementary programs, partnerships, resources and best practice designs to support Gladstone's children, staff, and families that encourages success physically, emotionally, and academically for all students.

Minimum Qualifications:

1. Master's Degree with emphasis in early childhood/elementary education preferred.
2. Experience working in an educational environment.
3. Successful experience in teaching and/or administration preferred.
4. Experience incorporating the perspectives of multiple communities, including [communities of color], in the consideration of impacts and outcomes of a decision-making process.
5. Strong interpersonal skills with demonstrated ability to successfully work with all staff in a professional and collaborative manner.
6. Sound oral and written communication skills.
7. Experience in the development of community education programs is preferred.
8. Experience managing a multi-agency partnership, or diverse educational enterprise preferred.
9. Maintain the highest standards of ethics, honesty, integrity, and personal conduct.
10. Maintain regular attendance and demonstrate punctuality.

Essential Functions:

1. The ability to problem-solve, honoring diverse educational and social service philosophies.
2. Ambassador for all programs and services Pre K-12.
3. A high degree of organizational skills and the ability to multi-task.
4. An interest in continuing to develop the educational and social service partnerships within the district.
5. Knowledge of educational budgets and the ability to manage grant funds.
6. Communicates district and school goals effectively to parents, community, agencies, and partners.
7. Maintain effective relationships with staff, partners, students and parents.
8. Become familiar and knowledgeable of the state laws and District and Partnership policies.
9. Establishes staff development activities that promote best practices.

10. Demonstrates an ability to match resources to identified needs.
11. Demonstrates effective conflict resolution skills.
12. Convene and facilitate committees, task groups, and events for discovery, planning, performance, implementation and partnerships.
13. Build and encourage partnership relations and program development with other school districts, governments, foundations, health insurers, policy makers, researchers, and philanthropic individuals.
14. Program development that supports babies through high school age students and their families for improved health and learning trajectories, school success, vocational supports, family stability, and social/emotional well-being.
15. Provide grant application design, development, and writing for various new and continuing programs.
16. Develop and maintain grantor and partner relations including feedback loops, progress reports, data collection, problem solving.
17. Coordination with accounting, communications, principals & directors, and human resources.
18. Incorporate academic and practical research into best practices and local experience for program improvement, new initiatives, grant development; g. Social/emotional well-being for student learning.
19. Promote social/emotional well-being that supports increased student learning.
20. Supervise and guide GSD communications staff and functions.
21. Serve on various GSD leadership committees, task groups, innovation efforts. Represent GSD on various County committees such as Early Learning, Positive Youth Development, and Children's Mental Health.
22. Attend and participate in district administrative meetings, workshops, and conferences.
23. Carry out other duties as assigned, which are job related, upon administrative request.

ADDITIONAL RESPONSIBILITIES:

1. Provide an annual report summarizing the programs and services in the Center.
2. Participates on state and local committees that benefit the district.
3. Work as a collaborative member of the administrative team.

<i>Shift Type</i>	Full-Time	<i>Salary Range</i>	\$85,000.00 to \$108,000.00
<i>Salary Code</i>	Per Year	<i>Job Category</i>	District Administrative
<i>External Job Application</i>	Administrator Application - Final	<i>Internal Job Application</i>	Administrator Application - Final
<i>Location</i>	Gladstone School District Office	<i>Posting Status</i>	Active
<i>Minimum Qualifications Screening</i>			

Job Application Timeframes

<i>Internal Start Date</i>	05/06/2022	<i>General Start Date</i>	05/06/2022
<i>Internal End Date</i>		<i>General End Date</i>	

Job Pools

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
Default	1		

Alternate Job Contact

<i>Name</i>	Natalie Weninger	<i>Title</i>	Executive Assistant
<i>Location</i>	Gladstone School District Office	<i>Phone</i>	503.496.3935
<i>Email</i>	weninger@gladstone.k12.or.us		

References

<i>Automatically Send Reference Check</i>	Yes	<i>Reference Check Form</i>	Certified Survey
---	------------	-----------------------------	-------------------------