



# Director of Teaching and Learning Molalla River School District

**260 Days – Full Contract Year (Prorated for 2023-2024)  
2023-24 School Year**

**Open until filled / Screening of applications will begin October 2, 2023.**

Molalla River School District is actively seeking exceptional candidates for the position of **Director of Teaching and Learning**. The successful candidate will possess the following leadership qualities:

- Committed to the pursuit of excellence: Demonstrates a willingness to speak honestly, listen openly, and lead purposefully as a department leader and supervisor.
- Committed to providing innovation and leadership towards reaching extraordinary results in a comprehensive educational environment.
- Engaging change agent striving for exceptional results in staff and student performance.
- Personal and professional honesty and integrity with strong ethical and moral standards.
- Visible in the schools, active in the community, and a respected contributor to the county's larger educational community.
- Strong interpersonal skills – a team builder and a team player.
- Foster growth in others to help them achieve and succeed at high levels.
- Innovative and creative problem-solving abilities, engaging others in decision-making, and willing to assume responsibility for decisions.
- Strong supporter of all staff and students.
- Self-motivation, a strong work ethic and a high degree of professionalism.

**The most competitive candidates will have demonstrated successful experience in the following:**

- District office leadership/administration or successful building level administrative leadership experience.
- Leading in a racially, culturally, linguistically and economically diverse community.
- Inspiring, leading and managing change that results in staff engagement, increased student achievement, and community engagement.
- Leveraging professional trust and respect to develop strong curriculum and instruction practices through collaborative decision-making and authentic teamwork.
- Using effective communication skills to listen, learn, and lead.
- A demonstrated history of developing and maintaining trusting relationships with staff, parents and families, students and district stakeholders.

**You will also have:**

- A passion for serving children and families.
- Experience as an exceptional elementary or secondary school educator.
- A personable, sincere and authentic personality.
- An uplifting sense of humor.
- Strong organizational skills to proactively prioritize and manage both routine and novel circumstances.
- A growth mindset when leading for student and adult success.

**Required Qualifications:**

- Oregon Administrative License or the credentials to obtain one.
- Masters or Doctorate Degree required.
- Degree in either Education or Curriculum and Instruction preferred.
- Administrative experience required. Administrative experience at the building level preferred.
- Teaching at either the elementary or secondary level required.

**Required Application Materials:**

Candidates should upload the following documents to complete their Recruit and Hire application prior to submission:

- Letter setting forth personal qualifications, experiences and reasons for interest in this position
- Current Resume
- A minimum of three letters of recommendation with at least one from the most recent direct supervisor
- Statement of Educational Philosophy
- Statement of Leadership Style

For the complete job description and to apply for this position, please visit the Employment Opportunities page on Molalla River School District's website at <https://molalla35.tedk12.com/hire/ViewJob.aspx?JobID=5386>