

Baker School District 5J
Alternative School Teacher
Eagle Cap Innovative High School
Notice of Position Opening: In & Out of District
Date Open: May 14, 2021

POSITION DESCRIPTION

- Baker School District is currently seeking a candidate for a 1.0 FTE Alternative School Teacher. Position will be located at Eagle Cap Innovative High School and will begin at the beginning of the 2021-2022 school year. Last work day will be June 9, 2022.
- Work schedule will be 40 hours per week but specific work times will be determined based upon the needs of the students we are serving.
- See Video: <https://www.baker5jcareers.org/working-in-baker-video>.
- In addition, several coaching opportunities are available. Please contact the District Office or visit the Baker 5J employment website for more information at <https://www.baker5jcareers.org/current-job-openings>.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.
- Understanding of adolescent socio-emotional developmental needs and trauma-informed education preferred.

MAJOR DUTIES AND RESPONSIBILITIES

- Provide safe and consistent supervision of students in the alternative education setting.
- Demonstrate, by performance, the ability to plan properly and deliver effective instruction in an alternative education setting.
- Establish and apply standards of student achievement which are based on educational research, administrative guidelines, community expectations, and the individual abilities of students.
- Plan and deliver proper assessments for measuring individual student abilities, aptitudes, achievement, and growth.
- Develop and provide differentiated instruction which meets individualized student needs and maintains interests.
- Work collaboratively with school and agency counselors, teachers, administrators, parents and related service providers for students to include lessons that address the student's behavioral needs.
- Communicate effectively with students regarding their educational progress.
- Communicate effectively with parents, teachers, administrators, and related service providers as needed.
- Communicate effectively with parents, classroom teachers and other professionals regarding a child's educational and/or behavioral progress.
- Keep accurate documentation regarding student attendance, progress, needs, strengths, etc. (i.e. grades, observations, anecdotal records, other related data).
- Maintain all student records and files in a confidential manner.
- Seek the assistance of his/her supervisor or others in the building or government agencies when a student's behavior problem is beyond what can be handled reasonably in the alternative education classroom.
- Attend meetings as required by immediate Supervisor/Superintendent.
- Serve on various teams & committees on an as needed basis.
- Submit all reports, forms, records and data as requested by immediate supervisor and/or Superintendent.
- Demonstrate a high degree of professionalism and ethics, working cooperatively with the Board, the Superintendent, administrators, certificated and non-certificated personnel, parents, and students.
- Perform other related duties as assigned by the supervisor.

SKILLS AND COMPETENCIES

- Willingness to work collaboratively with colleagues.
- Excellent communication skills. Focus on assessing skills, data collection and differentiating instruction.
- Experience with Response to Intervention (RTI) and Positive Behavior Interventions Supports (PBIS) models preferred.
- Demonstrates understanding of an alternative school setting and the varied responsibilities placed on individuals in such a setting.

SALARY INFORMATION

- Salary Range is \$35,399 - \$67,101 (based upon 1547 hours) depending on years of experience and level of education based on the 2020-2021 Certified Salary Schedule (negotiations almost finalized).
- Baker School District allows all school district experience years and education to be used in placing the teacher on the salary schedule.
- Currently, full-time teacher contracts are approximately 1547 hours with a four-day work week. Certified staff report for one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long-term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the beginning of the 2021-2022 school year.

APPLICATION PROCEDURE

- **District Personnel (Current Employee on Contract with the District)**
Letter of Interest and Resume.
- **Out of District**
Apply at <https://www.baker5jcareers.org/apply-now> and submit a Certified Application, upload a Letter of Interest, a Resume, and three current Letters of Recommendation. If you have any questions, please call Cathy Martin, Personnel Department, at 541-524-2260 Ext. 1004, or email at cathy.martin@bakersd.org.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215). **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

CLOSING DATE

- Open Until Filled.