



ESTACADA SCHOOL DISTRICT

AN INVITATION TO APPLY FOR THE POSITION OF HIGH SCHOOL PRINCIPAL

OUR MISSION

Our mission is to equip every student with the knowledge and skills necessary to be resourceful and successful.

OUR VISION

By 2030, the Estacada School District will be a premiere school district leading the state of Oregon.

OUR COMMITMENTS

Dufour Model PLCs
Inclusive Practices
Improvement Science
Standards Based Grading

OUR VALUES

Inspire
Engage
Achieve



THE POSITION

The Estacada School District is seeking an outstanding instructional leader to serve as Principal at Estacada High School. The ideal candidate will have a strong belief that all students can succeed and will utilize an equity lens in their work.

SALARY AND BENEFITS

- 2019-2020 School Year Salary Range: \$115,267 - \$127,551
- Extensive Professional Development Opportunities
- Competitive Benefits Package
- Employer paid 403b
- 235 day annual contract

TIMELINE



THE QUALIFICATIONS

Master's degree

Three years of administrative experience

Current Oregon Administrative License, or Reciprocal

HOW TO APPLY

Apply and view job responsibilities at <https://estacada.tedk12.com/hire>

Be prepared with 3-5 letters of recommendation

Application open Feb. 10 - Mar. 3

STRATEGIC PLAN

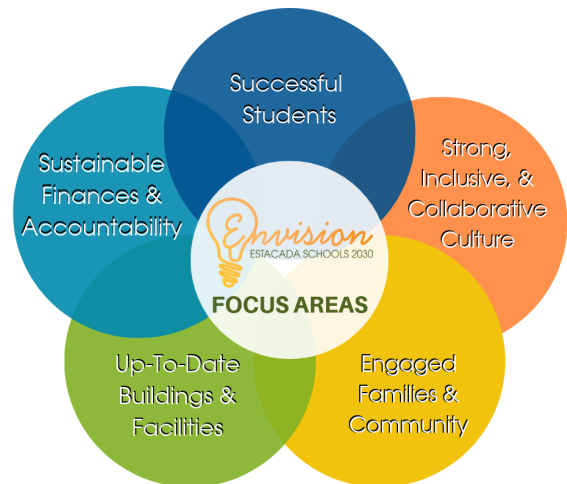
Our strategic plan "Envision Estacada Schools 2030" is the driving force behind the focus and achievement in the district.

There are five pillars that support our plan. Details can be found at esd108.org.

THE IDEAL CANDIDATE

The ideal candidate will have a deep knowledge of Dufour Model Professional Learning Communities. They will be strong in the belief that ALL students can learn and achieve at high levels. They will have experience implementing Inclusive Practices and Standards Based Grading.

The ideal candidate will be experienced in utilizing Improvement Science to continue to grow and improve systems. They will have had success working in a socioeconomically and culturally diverse community. Works collaboratively with administrators at all levels to support student success K-12.



SCHOOL BOARD

The Estacada School Board is a seven-member board represent all corners of our geographically vast district.

BOARD MEMBERS

Ben Wheeler	Chair
Ken Riedel	Vice Chair
Will Johnston	Director
Rochelle Shibahara	Director
Joe Behrman	Director
Zone 1	Director
Zone 3	Director

OUR COMMUNITY

Estacada School District boundaries include Estacada, parts of Eagle Creek, and a section of the Mt. Hood National Forest. Our district spans 750 square miles. Estacada is an attractive community for newcomers, and is the #8 fastest growing community in Oregon.

Estacada boasts a variety of recreation opportunities including Clackamas River kayaking, and supports a thriving arts community.



QUICK STATS



SUCCESS

- #39 high school out of 355 in Oregon
- 14% increase in grad rates over 3 years
- Grad rates above state average



STUDENTS

- 1,800 students district-wide
- 50% free and reduced lunch rate
- 14% IEP student population
- 7% emerging bilingual students



STAFF

- 250 staff members district-wide
- 25-1 elementary and 30-1 secondary staffing ratios



SPENDING

- 86% of budget spent in the classroom
- Prioritization of financial transparency

