

# Canby School District

## Elementary School Principal (4297)

### JOB POSTING

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#### **Job Details**

*Title*

**Elementary School Principal**

*Posting ID*

**4297**

*Description*

**How do we create a vibrant and engaged learning community dedicated to growth for all?**

Canby School District is home to 4,100 students and over 500 dedicated staff members across nine schools. We serve a diverse community in both rural and suburban settings, where tradition and innovation go hand-in-hand.

We are currently seeking seeking a principal to work with vision, leadership, creative energy, and a commitment to collaboration at **Eccles Elementary School**.

The successful candidate will have a passion for elementary students, integrity, outstanding communication and interpersonal skills, strong leadership and management abilities, and a personal style that creates trust and respect.

This is a 225-day position, with the contract year beginning on July 1 and ending on June 30.

#### **Minimum Qualifications**

- Non-provisional TSPC administrator license.
- Successful experience working with culturally diverse families and communities and/or ability to demonstrate a commitment to promoting equity, strengthening engagement of a diverse community, and skill in communicating with a diverse population.
- A minimum of five (5) years of successful teaching experience and/or three (3) years successful administrative leadership experience in an educational setting, with demonstrated results in improving students' academic performance.

#### **Why Choose Canby?**

#### **Compensation & Incentives**

- Doctorate degree stipend: \$1,000
- Bilingual (English/Spanish) stipend: \$2,500
- PERS pick-up

#### **Benefits**

- \$1,687/month district contribution for medical, dental & vision
- High-deductible HSA plan option with district contributions to your HSA
- District-paid group term life insurance and AD&D coverage

### **Work-Life Balance**

- 12 paid sick days/year
- 5 paid personal days/year (with payout for up to 3 unused days)

### **Professional and Personal Growth**

- Reimbursement for up to 12 quarter credits/year at PSU rate and job-related workshops, conferences, and other activities
- Yes, we have a wellness program — and it includes kayaks!

### **Want to Learn More?**

Visit our [Prospective Employees page](#)

View the [complete job description](#)

### **Ready to Apply?**

Click “Apply for this Position” to submit your application

### **Equity & Inclusion**

Canby School District is an equal opportunity employer and educator. It is the policy of the Canby School District Board of Education and School District that there will be no discrimination or harassment on the grounds of race, color, sex, gender identity, sexual orientation, marital status, religion, national origin, age or disability in any educational programs, activities or employment.

Questions about non-discrimination policies? Contact the Human Resources Office at 503-266-7861.

*Shift Type*

**Full-Time Permanent**

*Salary Range*

**\$138,060.00 - \$147,944.00 / Annual**

*Location*

**District Office**

### **Applications Accepted**

*Start Date*

**06/06/2025**

### **Job Contact**

*Name*

**Andy McKean**

*Title*

**Director of Human Resources**

*Email*

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*Phone*