



ENTERPRISE SCHOOL DISTRICT

JOB VACANCY

The Enterprise School District Board of Directors is seeking a highly qualified candidate with visionary leadership skills and successful experience in education administration to serve as Superintendent beginning July 1, 2026. The successful candidate must have experience as an administrator, excellent communication skills, unquestionable integrity and be willing to be involved in the community.

OPEN POSITION

✓ **SUPERINTENDENT**



Visit Our Website

<https://www.enterprise.k12.or.us>

Location: ENTERPRISE, OREGON / Enrollment: 425 Students

Salary: \$140,000 - \$155,000 Annually
Plus Competitive Benefits Package

The district is an equal opportunity employer and educator.

CLOSING DATE: MARCH 19, 2026/START DATE: JULY 1, 2026



The Position



The successful candidate must hold or qualify for an Oregon Superintendent's license. The successful candidate will also have the following personal and professional qualities:

- High degree of integrity/honesty with strong core values.
- Willing to make tough decisions and share those decisions when possible (transparency).
- Effective communication and listening skills.
- Puts KIDS first; is committed to serving all kids K-12; strives to prepare all students for post-secondary success including the trades.
- Is personable/approachable while keeping an open mind.
- Understands Oregon school finance, demonstrates sound fiscal management and strong budgeting skills.
- Visible in schools/community.
- Background in teaching and building administration (instructional leadership).
- Works well with others; strong collaborator that empowers students, staff, parents and community members/partners.
- Willingness to understand and honor the strengths/good work of the Enterprise School District and community.
- Proven ability to lead staff in successfully implementing a collaboratively developed five-year strategic plan, ensuring alignment with district goals and sustained engagement of school staff and the broader community.



The District

The Enterprise School District serves approximately 425 students in one elementary and one middle school/high school. The district employs a staff of 33 licensed employees, 24 classified employees, three confidential and two administrators. The district is adding an elementary principal to start in the 2026-27 school year, increasing the administrative count to three. The Wallowa ESD provides additional professional staff and programs in the district including a preschool program serving 30 plus students. The district has a general fund budget of approximately \$8 million.

Our district is guided by a comprehensive Five-Year Strategic Plan, thoughtfully developed through a collaborative process that included parents, staff, school board members, and community stakeholders. This collective effort reflects our shared commitment to student success and the values of our community.

Now in year one of implementation, the Strategic Plan serves as an essential roadmap for the district's future. The next Superintendent will play a critical role in leading the effective implementation of this plan, fostering strong partnerships, and maintaining the collaborative spirit that shaped its creation.

Click here to view the Strategic Plan 2025.2030:

https://drive.google.com/file/d/1tra4YU9ASknaX02plhB9ig819yld_u5y/view?usp=sharing

The district has active FFA, FCCLA and CTE programs. Enterprise High School was recently ranked No. 15 out of 250 in Oregon in U.S. News and World Report's latest ranking of high schools. The report also ranks the school at 1,687th nationally out of 17,901 high schools.

To learn more about the district, visit

<https://www.enterprise.k12.or.us>





The Community



Enterprise is located in the northeast corner of Oregon, 65 miles northeast of LaGrande and 325 miles east of Portland. Situated just minutes from Hells Canyon Recreation area and the largest national forest in the Pacific Northwest. Ranching and timber have been the mainstay of the economy since the first settlers arrived in 1870s.

For more information about the area visit:

City of Enterprise
<https://www.enterpriseoregon.gov>

Wallowa County Chamber of Commerce
<https://www.wallowacountychamber.com>



Application Requirements

- Current Resume
- Cover letter of interest
- 3-5 current letters of reference
- 3-5 Personal and Professional Reference Contacts
- Copy of Administrator license or proof of eligibility to obtain one
- A statement in narrative form about how you meet the qualities and qualifications set by the Board

Application Closing Date: March 19, 2026

Begin Employment
July 1, 2026





How to Submit an Application

Application packets are submitted at the link below.

<https://www.r18esd.org/about-us/employment>

The application packet must be submitted by 5pm on the closing day.

For more information regarding the position and the application process, contact:

Landon Braden, ESD Superintendent
lbradener18esd.org
541-426-7600

