



SUPERINTENDENT VACANCY

Closing Date:

March 7, 2014

Start Date:

July 1, 2014

Application Requirements

- Letter of Interest
- Completed Application Form
- Current Resume
- Copy of Oregon Superintendent License or eligibility to obtain one
- Statement of Leadership Style (1 page)
- Statement of Educational Philosophy (1 page)
- Completed Mentor Questionnaire
- Letters of Recommendation (3 -5 preferred)
- Other information demonstrating success in education

For additional information and application materials please contact:

Greg McKenzie

-or-

Milt Dennison

Search Consultants

Window to Leadership, LLC
1470 Rosemont Road
West Linn, Oregon 97068

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Email: gregmckenzie@
window2leadership.com

Estacada School District is searching for an education leader to serve as superintendent beginning July 1, 2014. The successful candidate will be a visionary leader, have excellent listening and communication skills, and be committed to serving all students.

ABOUT THE DISTRICT

- Approximately 1780 students in regular public schools
- Approximate 850 in a charter school
- Schools:
 - ◊ Two elementary schools
 - ◊ One junior high school
 - ◊ One high school
 - ◊ One charter school/early college

Estacada School District is located in the foothills of the Cascades in the Clackamas River area. A small town environment is provided for over 2600 students. The

district's service area covers a surprisingly large geographic area of more than 750 square miles of rural Oregon.

Ensuring that students graduate high school having mastered the Essential Skills is a K-12 effort. After-school enrichment opportunities are offered through the district's STEAM program, made

possible through partnerships with Todos Juntos, DEFY, Estacada Together, Parent Clubs, and other community organizations.

For more information, go to:
www.esd108.org

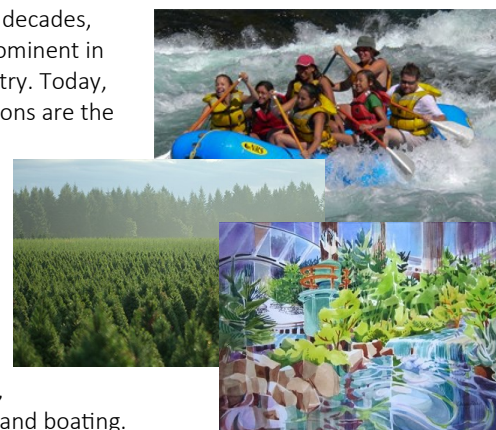


ABOUT THE COMMUNITY

Estacada was named by Budget Travel Magazine as "One of the Best Places You've Never Heard Of" because of its closeness to all outdoor activities on the Clackamas River and on Mt. Hood.

As part of the Clackamas County area which harvests over 2.9 million trees annually, it is known as the Christmas Tree Capital of the

World. For eight decades, Estacada was prominent in the timber industry. Today, the main attractions are the area's outstanding beauty, its growing art community, and its many recreational opportunities such as camping, hunting, fishing, and boating.



QUALITIES AND QUALIFICATIONS

QUALIFICATIONS

- A current Oregon administrative license with a superintendent's endorsement or a transitional superintendent license
- Successful experience as an educational leader and administrator
- In lieu of the experience and training requirements, the Board may consider as a candidate an individual who meets transitional administrator or exceptional administrator license requirements
- Other qualifications as determined by the Board

LEADERSHIP SKILLS

- Maintains relationships with staff and community
- Demonstrates strong collaborative decision making and problem solving ability
- Provides visionary and empowering leadership
- Is highly visible in the schools and community
- Implements effective educational programs and improvement strategies
- Understands school finance and demonstrates sound fiscal management skills
- Knowledgeable about Oregon school law, standards, and regulations
- Able to lead the district in visionary planning, identifying innovative solutions
- Understands the challenges of a rural school district
- Embraces community values and traditions of the Estacada community

DESIRED CANDIDATE PROFILE

- Excellent listener and communicator
- Visionary
- High degree of integrity/honesty
- Good budgeting skills
- Committed to serving all kids
- Active in community
- Embraces values of the community
- Visible in schools
- Approachable/ personable
- Open-minded
- Puts kids first
- Sense of humor
- Builds community and business partnerships
- Creative and innovative
- Collaborator
- Educational leader for staff
- Team player
- Likes kids
- Embraces cultural diversity



District Highlight

STEAM and STREAM Programs
from *The Oregonian*, October 2013
by Isabel Gautschi

Kids have never had so much fun with earthquakes. After David Bugni's presentation on engineering, kids made a beeline for the two Lego containers.

The goal: piece together the highest Lego building that could withstand an earthquake simulation the longest. The room went silent after each building test as Bugni explained what he would have done differently to make the structure more sound. He certainly had the students' attention.

Bugni, a real life structural engineer, was at Eagle Creek Elementary on Thursday, Sept. 26 as a volunteer instructor for the school's STEAM program.

STEAM brings free after-school learning opportunities on topics in Science Technology Engineering Arts and Math to Eagle Creek. The classes are led by community volunteers.

Upcoming STEAM activities include School Learning Garden, Scientific Process and Drug & Alcohol Prevention.

The program proved so popular that STEAM activities at Eagle Creek Elementary are booked for the rest of the year.

A similar roster of free after-school enrichment activities is offered at Clackamas River Elementary.

There, the program is called STREAM, for Science Technology Reading Engineering Arts and Math.

Upcoming classes include First Aid & CPR Basics, Stop Motion Animation, and Pottery.

KEYS TO SUCCESS

WHO ARE WE?

- Small town in close proximity to Portland
- A community that revolves around schools
- Multitude of recreational activities
- Family-type atmosphere
- High quality teachers and staff
- Strong arts and music programs
- Quality school and community athletics/activities programs
- Staff members know kids and families
- Safe community
- School/community partnerships
- Strong business support for schools
- Artists' community

