



HUMAN CAPITAL ENTERPRISES  
REDEFINING HUMAN RESOURCES LEADERSHIP



## Superintendent Search Timeline

Activity	Date(s)
Board Planning Meeting	December 14, 2023
1:1 Board conversations and stakeholder focus group meetings	January 8 – 22, 2024
Online survey window	January 8 – 22, 2024
In-person Spanish engagement	January 20, 2024
Forest Grove’s “Next Superintendent Criteria” meeting – with public testimony	February 5, 2024
Recruitment window	February 6 – March 4, 2024
Preliminary interviews (virtual, with consultants)	March 8 & 9, 2024
Board selection of semi-finalists	March 15, 2024
Board semi-finalist interviews (virtual)	April 4 & 5, 2024
Community stakeholder interview (virtual)	April 9, 2024
Finalist interviews (in-person)	April 18 & 19, 2024
Boards meets to identify preferred candidate	April 19, 2024
Announcement in public session	By May 1, 2024
<b>Superintendent assumes responsibilities</b>	<b>July 1, 2024</b>