

Green Mountain School District #103

Home of the Bears:

Growing "PAWsitively powerful" citizens and future leaders

Invitation to Apply:

Interim Superintendent

The Board of Directors of Green Mountain School District invites qualified candidates to apply for the position of interim superintendent to replace Tyson Vogeler who is retiring effective June 30, 2021 after six years with the district. This is a part-time position (0.6 FTE) for the 2021-2022 school year, with the possibility of additional days or expansion of the position to 0.8 FTE depending on the skills of the candidate.

**The position is open until filled. Submit applications by April 21 for best consideration.
Anticipated interviews the week of May 3-7.**

Desired Professional Characteristics:

- Background in education including classroom teaching and administration. Administrative certification preferred.
- Understanding of and commitment to rural communities and rural culture.
- Mindset aligned with the challenges and opportunities of small schools and very small districts.
- Ability to maintain and promote positive relations with parents and community members.
- Knowledge and understanding of school finances and budgets as they apply to small school districts.
- Background and experience in facility management and school facilities improvement projects.

Desired Personal Characteristics:

- Good listening and communication skills including excellent written communication.
- Demonstrates energy, honesty, integrity, and strong ethics.
- An open, visible, and collaborative leadership style.
- Creative problem-solver with the willingness to fill various roles as needed.

Opportunities:

- Work with the Board to facilitate long-term strategic planning for the district.
- Facilitate and oversee pre-construction activities for capital facilities projects starting in 2022.
- Work with the Principal to develop a plan to return to in-person instruction post COVID.
- Work with the Board to maintain and enhance the district's financial stability.
- Lead contract negotiations with teacher's association.
- Assist the Board in planning and passing a replacement EP&O levy in 2022.
- Assist the Principal in addressing learning losses and school improvement planning .



THE DISTRICT:

Green Mountain School District serves about 160 students in grades K-8. Nearly half of the student population choice into the district from surrounding areas, seeking the small-school environment and our student-centered focus. Our high school students are served by the Woodland, La Center, and Battle Ground districts.

The annual district budget is approximately \$2.7 million and the district has a general fund reserve that exceeds 120 days of expenses. There are currently 10.3 certificated teachers and 9 classified staff. For the 2021-22 year, the Board has hired a full-time Principal and is seeking a part-time superintendent to complete the administrative team and lead district operations.

Green Mountain School is located on a 4.7 acre parcel in rural North Clark County, Washington, approximately 20 minutes east of Woodland. The campus is surrounded by forest lands and is situated on a dead-end road. The school began as a two-room schoolhouse built in 1932 which after a 1993 remodeling remains in use for primary grade classrooms. The original teacher's cottage is used for special education and office space. Four modular buildings house the office and library plus provide classroom space for grades 4-8. The gym and cafeteria are slated for an approximately \$1 million upgrade the summer of 2022 through a state grant along with additional campus improvements. The district operates a fleet of five buses with four drivers transporting K-8 students.

We are proud of our low student to teacher ratio and the individualized attention provided to our students. Class sizes are small, ranging from 13 to 24 and all grades are self-contained. Students in grades 4-8 have 1:1 laptop computers and all classrooms have large ViewSonic touch screens. Teachers, instructional assistants, and volunteers all work together to ensure success for every child. Green Mountain School enjoys strong support from the community who are active in school activities and invested in the future of the district.

THE COMMUNITY:

Residents of the area enjoy a rural atmosphere within close proximity to Portland. Recreational opportunities abound in this area of natural beauty. The Lewis River, running from the nearby mountains to the Columbia River, features a series of reservoirs. The Pacific Ocean and Cascade Mountains are within a two-hour drive, and Seattle is three hours to the north. The community enjoys local fishing, boating, camping, hiking, backpacking, and horse-back riding. A scenic drive along the Lewis River will take you past fishing holes, wildlife, and the historic Cedar Creek Grist Mill.

COMPENSATION:

The Board of Directors will negotiate a part-time contract at 0.6-0.8 FTE with an interim superintendent for the 2021-22 school year. Compensation is anticipated in the range of \$80,000-115,000 depending on the negotiated FTE, plus benefits.

BOARD OF DIRECTORS:

Rick Syring, Chairman
Joyce Cooper
Kent Furman
Eric Lowe
Cameron Tormanen

MISSION STATEMENT:

Green Mountain School District is committed to providing students with a quality, challenging and flexible educational program that will equip them for their future, emphasizing the core values of honesty, responsibility, courage, teamwork and grace. Green Mountain strives to provide these programs and impart these values in a safe and secure environment through caring educators and staff in partnership with the community, school board, and administration.

Contact Carla Whitmire (carla.whitmire@greenmountainschool.us) for an application package or with questions about the position or selection process. Questions about the district may also be directed to Superintendent Tyson Vogeler.

Green Mountain School 360-225-7366

www.greenmountainschool.us