

**Rainier School District  
Secondary Science Teacher**

**\$1,000 signing bonus (\$500 after signing and \$500 upon successful completion of the first year)**

**GENERAL DUTIES:**

The Science teacher promotes and develops a successful and engaging science environment for students in our district. The teacher will be responsible for both group and individual instruction of science students with an emphasis on students who do not meet or struggle to meet the state standards. Monitors student progress and adjusts curriculum to meet students' needs.

**QUALIFICATION:**

- Holds an appropriate license and an Advanced Science endorsement from Teacher Standards and Practices Commission in the State of Oregon.
- Meets the minimum criteria for Highly Qualified designation.
- Demonstrates knowledge and understanding of Positive Behavior Support.
- Demonstrates command of oral and written English language.
- Knowledge and understanding of the Oregon/Common Core state standards and a commitment to help students succeed on the Oregon State Assessments.
- Preferred training and/or experience; or willingness to take coursework to increase knowledge and use of the following instructional and management strategies to include:
  1. Effective Instructional Strategies
  2. Proficiency-based teaching and learning
  3. Problem Solving Strategies
  4. Common Core State Standards
  5. Science Processes
  6. Smarter Balanced Assessments
  7. Collaborative Professional Learning Communities/Data Teams
- Must be qualified to:
  1. Implement a variety of summative and formative assessments
  2. Demonstrate knowledge of and ability to use research-based curriculum and principles of effective instruction.
  3. Organize instruction using learning objectives with clearly defined student outcomes.
  4. Uses methods and materials that most appropriately support the science standards.
  5. Provide differentiated math instruction to at-risk students.
  6. Develop and maintain a classroom environment that promotes learning and communicate those expectations to all students.
  7. Prepare effectively for each class.
  8. Prepare daily lesson plans.
  9. Provide instruction based on both the Oregon Science standards and individual student needs.
  10. Communicate grading standards to students and parents.
  11. Provide documentation of student progress.
  12. Maintain appropriate records of student progress.
  13. Provide timely and accurate feedback/documentation to students and parents.
  14. Assign and check homework and provide feedback, when appropriate.

15. Keep parent, teachers and administrators informed through written and oral communication.
16. Build motivation and interest in learning.
17. Maintain an ongoing personal program of professional growth and development.
18. Participate in District sponsored in-service offerings.
19. Attend all required training and staff developments.
20. Act as an instructional leader in the area of Science and Literacy.
21. Provide information to teachers about best practices in the area of math, science and literacy.
22. Assist other teachers in the location and preparation of science materials.
23. Help develop learning opportunities for teachers and instructional assistance in the area of science instruction and Literacy.

Rainier School District is an equal opportunity employer.