

GRANT SCHOOL DISTRICT
IDEAL SUPERINTENDENT PROFILE

The Grant School District seeks an exceptional educational leader who is a(n)

- **Innovative and Enthusiastic Champion of the District’s students, staff, schools, and community, and who:**
 - Creatively develops, sustains, and expands instructional, CTE, co-and extra-curricular programs to attract, retain, and engage students and prepare them for future success.
 - Inspires staff to come together- and stay together- by developing a compelling vision and culture for excellence.
 - Prioritizes staff and student morale.
 - Hires, develops, retains, and rewards the highest quality staff to serve the district’s students.
 - Demonstrates accountability, integrity, and follow-through – and holds self and others to the highest standards.

- **Approachable, Strategic, and Connected Leader** who:
 - Is visible, accessible, and deeply engaged.
 - Demonstrates sound professional judgment and financial acumen.
 - Develops a vision for facilities improvement and who brings experience in seeking and leveraging outside funding sources.
 - Develops collaborative partnerships with neighboring districts and communities.

- **Trustworthy and Direct Communicator** who:
 - Prioritizes meaningful engagement and communication with parents, students, community members, and organizations.
 - Listens to understand and communicates openly and transparently.
 - Clearly communicates “the why” to diverse stakeholders.
 - Ensures consistency and fairness in the application of district policy, advancement, discipline, and the use of district resources.

- **Is Committed to Grant School District for the Long Haul** and who:
 - Has “Staying Power” and is genuinely committed to long-term service to the district and the community rather than using the position a steppingstone or a glide path to retirement.